

**HEALTH INSURANCE ADHOC COMMITTEE
MEETING MINUTES**

DATE: Tuesday, June 16, 2020

TIME: 10:00 a.m.

LOCATION: Courthouse – Room 114

PRESENT: Bill Clendenning, Ken Curry, Adam Fischer, Lance Pliml, Donna Rozar

OTHERS PRESENT (for all or part of the meeting): Kim McGrath, Kelli Quinnell, Heather Gehrt, Peter Kastenholz, Lisa Keller, Jordon Bruce, Chad Schooley, Jodi Pingel, Amy Kaup, Marissa Laher, Shane Wucherpfennig, Ed Newton, Randy Dorshorst, Reuben Van Tassel, Ed Wagner, Tim Deaton (The Horton Group)

The meeting was called to order by Supervisor Rozar at 10:12 a.m.

Public Comments: None.

There were no changes requested to the minutes from the last meeting and they were approved as presented.

Tim Deaton of the Horton Group presented information on health insurance projections and claims through May 2020. Discussion ensued. Rozar indicated that the Health & Human Services Committee will add a discussion with Human Services (HS) Director Vruwink regarding the number of FTE's HS is comfortable removing from the budget on their next agenda to better assist with premium projections.

Mr. Deaton further presented information regarding incentivizing Health Savings Accounts (HSA) for the High Deductible Health Plan (HDHP). Mr. Deaton gave the Committee information on market data for public employers funding HSA's and presented the Committee with various strategies for funding HSA's. Discussion ensued. Rozar requested that HR Director McGrath put together fiscal information on various options for funding HSA's for HDHP participants. McGrath will bring the information back to the next Committee meeting.

Mr. Deaton provided the Committee with information on Opt-Out payments. McGrath stated that 88 employees currently opt-out of the County's health insurance. Discussion ensued. The Committee decided to not pursue Opt-Out payments any further.

Deputy Finance Director Newton provided the Committee with information regarding PEHP costs over the past 10 years and the current liability for the PEHP benefit. Discussion ensued. Pliml stated that he was comfortable with the numbers presented and that this topic should be placed on the back-burner. Corporation Counsel Kastenholz requested that the Committee communicate to employees that they have no current plans to make changes to the PEHP benefit as some employees have expressed concerns. Rozar stated that the Health Insurance Adhoc Committee has no authority to make decisions, only to make recommendations to the Operations Committee, and that there are no current plans to make recommendations regarding the PEHP benefit. Pliml stated that he will send a communication to employees explaining that there are no current plans to alter the PEHP benefit in any way.

Agenda items for next meeting: HSA Funding Cost Projections

The next meeting is on Tuesday, July 7, 2020 at 11:00 a.m., or immediately following the Operations Committee meeting.

Chair Rozar declared the meeting adjourned at 11:23 a.m.

Minutes recorded and prepared by Kelli Quinnell. Minutes in draft form until approved at the next meeting.