

EXECUTIVE COMMITTEE

DATE: Tuesday, June 5, 2018
TIME: 8:00 a.m.
LOCATION: Wood County Highway Department
555 17th Avenue North
Wisconsin Rapids, WI 54495

1. Call meeting to order
2. Public comments
3. Election of Vice Chair
4. CONSENT AGENDA
 - (a) Review/approve minutes from previous committee meetings
 - (b) Review monthly letters of comment from department heads.
 - (c) Approval of departments vouchers – County Board, County Clerk, Maintenance and Purchasing, Risk Management, Information Technology, Wellness, Treasurer, Finance, and Human Resources.
5. Review items, if any, pulled from consent agenda
6. Discussion regarding freeze related to new, tax levy funded positions.
7. Courthouse Security
8. **Wellness Update**
 - (a) Wood County Employee Wellness Aggregate Report
9. **Maintenance**
 - (a) Discuss Ad Hoc Property Committee
10. **Treasurer**
 - (a) 1010 Airport Avenue Property
11. **Finance**
 - (a) Discuss if needed Capital Improvement Plan from Departments.
 - (b) Initial Resolutions for borrowing for 2019 capital projects and highway
 - (c) Performance Evaluation for Finance Director – The committee will go into closed session pursuant to Wisconsin §19.85(1)(c) to discuss performance evaluation of Finance Director.
 - (d) Correspondence
 - Budget and actual reports for 5 months ending May 31, 2018
12. **Human Resources (HR)**
 - (a) Discussion with the Horton Group to review an update on claims, additional options for stop-loss coverage, and reference-based pricing in regards to the county's 2019 health insurance projections.
13. Discussion of Marshfield Human Services Space Needs
14. Post-Employment Health Benefits
15. Central Wisconsin State Fair money
16. Norwood - Consideration of permanent layoff
17. Consider any agenda items for next meeting.
18. Set next regular committee meeting date.
19. Adjourn

EXECUTIVE COMMITTEE MEETING MINUTES

DATE: Tuesday, May 1, 2018

TIME: 8:30 a.m.

PLACE: Room 114, Wood County Courthouse

PRESENT: Doug Machon, Bill Clendenning, Ken Curry, Adam Fischer, Bill Winch, Donna Rozar

OTHERS PRESENT (for part or all of meeting): Marla Cummings, Brenda Nelson, Reuben Van Tassel, Sue Kunferman, Cindy Cepress, Brandon Vruwink, Jordan Bruce, Roland Hawk, John Peckham, Chad Schooley, Cindy Robinson, Amy Kaup, Heather Gehrt, Craig Lambert, Steve Kreuser, Dennis Polach, Kim McGrath, Kelli Quinnell, Jodi Pingel, Beth Ferdon, Kristi Duerr, Attorney Patrick Arendt, Tim Deaton (Horton Group)

The meeting was called to order by Chairman Machon.

Public Comment – There were no public comments.

Chairman Machon called for nominations for Vice Chair of the Executive Committee (EC). It was the consensus of the Committee to table election of a Vice Chair until all Committee seats are filled.

Chairman Machon called for nominations for Secretary of the Executive Committee (EC). Fischer nominated Rozar. Chairman Machon called three times for other nominations. No other nominations were offered.

Motion (Clendenning/Curry) to close nominations and cast a unanimous ballot for Rozar. Motion carried.

Consent Agenda

Motion (Rozar/Fischer) to approve the consent agenda as presented. Motion carried unanimously.

Chairman Machon led a discussion about putting a temporary freeze on new, tax levy funded positions. He wishes to send a message to all the Board members to slow the process of adding new jobs that are funded by tax levy. Machon believes the Board needs to scrutinize new positions more conscientiously. Discussion ensued regarding what constitutes a new position.

Motion (Fischer/Curry) to table further discussion regarding a freeze on new, tax levy funded positions until the June EC meeting. Motion carried unanimously.

County Clerk Cepress presented a resolution to increase marriage license and domestic partnership issuance fees effective January 1, 2019.

Motion (Rozar/Fischer) to approve the resolution to increase marriage license and domestic partnership issuance fees effective January 1, 2019. The resolution will be forwarded to the County Board for consideration. Motion carried unanimously.

Maintenance Manager Van Tassel reviewed the recommendation from the Ad Hoc Property Committee to move forward with the Emergency Management (EM) relocation project to the first floor of the Courthouse. Projected expense of this project is \$100,000 and there is not as yet any funding appropriated for the project. Winch questioned why rent monies aren't being used for remodeling projects. Clendenning voiced his opinion that oversight committees should be developing proposals for the remodels affecting departments they oversee and then presenting their recommendations to the Executive Committee. Discussion was had on the timeline of the project. The suggested timeline is that EM would need to vacate their current temporary space on the third floor by January 1, 2019 so that the District Attorney's office re-model and expansion project can begin to

accommodate additional employees in 2019. Consensus of the Committee was to table the EM re-model discussion until more information is available.

Treasurer Gehrt gave an update on the Airport Avenue property. No sealed bids were received by the latest deadline. The City Assessor looked over the property information and estimated the property's value at \$182,600. Gehrt requested direction from the Committee as to how to proceed with selling the property.

Motion (Clendenning/Rozar) to list the Airport Avenue property with a realtor. Motion failed. Voting no were Winch, Machon, Curry, and Fischer.

Further discussion on the Airport Avenue was had regarding listing the property as "for sale by owner" instead of by sealed bid.

Motion (Curry/Clendenning) to list the Airport Avenue property as "For Sale by Owner" for one month with a starting price of \$182,600. Motion carried unanimously.

Treasurer Gehrt presented a resolution to accept offers of sale on tax deeded properties in the Town of Cameron, Town of Hiles, Town of Sigel, and City of Wisconsin Rapids.

Motion (Clendenning/Rozar) to approve the resolution to accept offers of sale of tax deeded properties in the Town of Cameron, Town of Hiles, Town of Sigel, and City of Wisconsin Rapids. The resolution will be forwarded to the County Board for consideration. Motion carried unanimously.

Gehrt also presented a resolution to accept an offer of sale on a tax deeded property (formerly Shammy Car Wash) in the City of Wisconsin Rapids.

Motion (Clendenning/Rozar) to accept an offer of sale on a tax deeded property (formerly Shammy Car Wash) in the City of Wisconsin Rapids. Motion carried unanimously.

Finance Director Cummings gave a brief overview of the 2019-2023 Capital Improvement Plan, specifically projects slated for 2019. Meetings will be scheduled in the near future specifically geared toward discussion of the CIP.

Supervisors Curry and Winch were excused at 9:55 a.m.

Cummings presented the proposed budget calendar. CIP and wage increases need to be decided on by the June meeting in order to give the Finance Department time to get budgets ready to be distributed to departments by mid-July.

Supervisor Winch returned to the meeting at 9:58 a.m.

Cummings reminded the Committee that per her hiring agreement, the Finance Director performance evaluation needs to be completed before July 1st.

Finance Department correspondence was discussed as outlined on the agenda.

Break at 10:00 a.m. Meeting reconvened at 10:10 a.m.

Human Resources (HR)

Kim McGrath introduced Tim Deaton of the Horton Group. Mr. Deaton presented information about Wood County health insurance utilization trends and projections for 2019. Mr. Deaton will return for the June Executive

Committee meeting and continue to discuss the projections and plan change options at that point. He will be sending updated claim information including the month of April before the next meeting. In addition, he will explore options regarding new administrators and Elap Services, bringing information to the June meeting.

Break at 10:59 a.m. Meeting reconvened at 11:04 a.m.

Supervisor Curry rejoined the meeting at 11:04 a.m.

Motion (Clendenning/Rozar) to go into closed session at 11:05 a.m. pursuant to Wisconsin State Statute §19.85 (1)(f) to discuss an employee(s) complaint(s).

Roll call vote: Machon: yes; Rozar: yes; Winch: yes; Curry: yes; Fischer: yes; Clendenning: yes. Motion carried.

Motion (Clendenning/Curry) to return to open session at 11:44 a.m. Motion carried unanimously.

Motion (Clendenning/Fischer) to uphold a former employee's termination.

Roll call vote: Machon: yes; Rozar: yes; Winch: yes; Curry: yes; Fischer: yes; Clendenning: yes. Motion carried.

Kim McGrath will send a letter on behalf of the Executive Committee to the former employee stating the Committee's decision. If the former employee chooses, they will be able to move forward with the Complaint Resolution Process. The next step is the Independent Hearing Officer (IHO) hearing.

Agenda items for next meeting: 3rd Floor Courthouse remodel
Performance review of Finance Director
2019 Budget parameters

Next month's Executive Committee meeting is scheduled for **Tuesday, June 5th at 8:00 a.m.**

A special Executive Committee meeting is scheduled for **Tuesday, May 29th at 8:00 a.m.** to discuss the CIP.

A special combined meeting of the Executive Committee and the Health and Human Services Committee is scheduled for **Wednesday, June 13th at 9:00 a.m.** to discuss a ligature risk mitigation plan for Norwood.

Motion (Machon/Rozar) to adjourn the Executive Committee meeting at 12:00 p.m. Motion carried unanimously.

Respectfully submitted and signed electronically,

Donna M. Rozar

Donna M. Rozar
Secretary

Human Resources agenda items minutes taken and prepared by Kelli Quinnell. Other minutes taken and prepared by Brenda Nelson. All minutes reviewed by the Executive Committee (EC) secretary. Minutes in draft form until approved at the next EC meeting.

Comments from the County Clerk
June 2018 Executive Committee Meeting

Thank you to the Executive Committee and the entire county board for support of an increase to the marriage license and waiver fee. This action will keep Wood County in line with surrounding counties and reflects ever rising costs to provide statutory services.

Looking forward, June 1st is the filing deadline for filing ballot access paperwork to get on the November ballot. It looks already that several county offices will have primaries in August. Remember this is a partisan primary, which means that you can only vote in one party. There is no crossover voting allowed. In November, you can cross party lines all you wish, but not in August.

As relates to elections, I coordinate with our election vendor the preventative maintenance checks on all of the election equipment in the county. This is a big undertaking as each municipality has as least two types of machines and the larger cities have more. To make it convenient for most municipal clerks, I set up a space in the north end and one here at the courthouse, where they can drop their machines off so that the techs can work on many units at once. This has worked well in past years. PM's ensure that going forward with elections that each machine is in perfect working order. Each machine is test publicly before each election.

My office has been working closely with the new county board chairman. He has an office of his own now in the courthouse. It's located on the first floor near the elevator. This is the fifth county board chairman in my time. Learning the wants and needs and of each one has been unique and interesting and I look forward to working with him during his term of office.

I'm still talking with IT regarding a change in the way that supervisors access their packet materials online. The problem continues with supervisors marking up a .pdf document and saving it, not in their Ipad documents file, but back out to where they obtained it in Dropbox documents. Several conversations as to what to do moving forward and also the real issue of the expected end of life of the current Ipads, will determine what steps we'll take. Just know that it is being discussed and worked through.



Wood County WISCONSIN

MAINTENANCE
DEPARTMENT

Maintenance Monthly Comments From the Desk of Reuben Van Tassel

June 5th, 2018

Buildout on the 3rd floor of River Block has begun.

The Treasurer's Office remodel is nearly completed with only a few punch-list items remaining.

Work continues on the transformer project. The second of the two transformers was successfully decommissioned on June 2nd.

Arranged awareness session with NorthStar Environmental; Maintenance staff from Highway, Parks, Norwood and Courthouse participated.

Ongoing meetings with architect and contractors regarding Edgewater and River Block projects.

Showed Airport Ave house to potential buyers.

Worked with HR to post job and conduct interviews for Administrative Assistant to fill position vacated by Brenda Nelson.

Attended: Executive Committee, County Board, Judicial & Legislative Committee, Health and Human Services Committee, Public Safety Committee meetings.



Wood County WISCONSIN

SAFETY & RISK MANAGEMENT

Safety & Risk Management Letter of Comments – May 2018

Safety/Risk/Insurance/Work Comp - News & Activities:

- 2018 safety training by employees being completed.
- Issue cert of insurance for new transportation bus.

Lost Time/ Restricted Duty/Medical Injuries: 0

- 04/22/2018 – Dept.
- 05/00/2018 – Dept.
- 05/00/2018 – Dept.

First Aid Injuries: 4

- 03/28/2018 – Norwood – Employee sustained contusions when a combative resident shoved her into a door.
- 04/04/2018 – Edgewater – Employee sustained a cut to the right hand when it caught on a nail.
- 00/00/2018 – Sheriffs - Employee sustained a contusion to the bottom lip when struck by an air soft round.
- 00/00/2018 – Corrections – Employee sustained a contusion to left finger and arm from a roll away cart.

Property/Vehicle Damage Claims: 1

- 04/10/2018 – Parks – Windshield cracked from rock strike. Estimated loss of \$230.00

Liability – Wood County - Notice of Injury and Claim: 0

- 01/16/2018 – Dept. – Claim & cost.

Liability – Active Lawyer Notice of Injury and Claim / Lawsuits/ Court Cases/ EEOC claims/ etc.:

- Currently 3 active suicide claims.
- Currently 2 active EEOC claims.

2018 Goals: Continue Pro Active Injury and Loss Control Initiatives.

Continue to encourage departments and employees to call the Alaris Care line when injured at work and require medical treatment. This will help control work comp claims costs in the future.

Possibly continue to lower work comp department charges for 2019 budget if Work Comp reserve fund remains high.



Wood County WISCONSIN

INFORMATION TECHNOLOGY

May 2018

- ◆ The IT Security Team continues to expand the Security Awareness Program. To continue to remain in compliance with the KnowBe4 guarantee simulated Phishing tests need to be completed regularly, at minimum once a month. Those that click on an email that is part of a simulated Phishing test will continue to be enrolled in additional training. Those that repeatedly click on Phishing tests were enrolled in more in-depth training. This month's training focus was on providing training to users that have clicked on a Phishing Test.
 - ◆ The RtVision, Highway department software for tracking time and materials, kiosks, PCs used by user to access RtVision software, will be scheduled for upgraded functionality that will include access to the County Wellness program, County intranet and a weather application. The new RtVision virtual server will be upgraded for the third time this year. The Phoenix, software that replaces the "Gas Boy" software, server installation is complete. The Gas Boy application that was used for fuel tracking at the highway department was at end-of-life. Hardware installation and connectivity to the gas pumps is complete and the new system is now in use at both Wisconsin Rapids and Marshfield locations. Initial software training is complete and a second training will be scheduled.
 - ◆ The TimeStar, electronic time card and time tracking, system configuration is complete. IT works to adjust settings as changes occur. Training for separation and sharing of duty between HR and Finance is progressing rapidly and smoothly. Creation of enhanced training documentation is ongoing. Vacation accrual limitation is now automatically enforced by the TimeStar software as of May 6, 2018. This software setting was placed on hold during the migration and implementation for quality assurance purposes. PBJ reports are submitted using TimeStar data for both the Edgewater and Norwood Facilities.
 - ◆ Work on the Planning and Zoning Sanitary Permit system continues. Zoning permit data entry into the SCO Unix system needs to be replaced with added functionality in the sanitary permit web application. Sanitary permit entry into the web based system is complete.
 - ◆ Discovery phase of conversion for the remaining 5 systems on the SCO Unix server is complete. Replacement system creation and implementation of these system continues as we plan to decommission the SCO Unix server in 2018.
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- ◆ Coordinated IT response during the River Block power outage. Went onsite to provide customer support. Workstations and phones were also setup at Courthouse for River Block staff.
 - ◆ Moved network drops in Child Support to accommodate the office re-configuration.



Wood County WISCONSIN

INFORMATION TECHNOLOGY

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- ◆ Setup windows 2016 server to host the newest version of Sophos Antivirus software. Worked with vendor representative to migrate the existing Sophos configuration to the new server. Developed deployment automation tools and test environment. The new configuration is being tested on select machines.
 - ◆ Completed upgrade of the Aristotle compliance server. This server monitors network activity and assists with HIPAA compliance.
 - ◆ Installed several updates to our Ironport Email appliance. This appliance is now on a current release after being more than two major releases behind. Being current provides the ability to have email scanned for viruses as it enters the organization.
 - ◆ Windows Updates are again being pushed out to all County PCs on a weekly basis. To accomplish this Update servers are placed at Norwood, Marshfield City Hall, Edgewater, WR Highway, River Block, and the Courthouse. The Update Server at the Courthouse brings in all needed updates, which are then released to the outlying locations. Computers at each location reach to the onsite Update Server to receive necessary updates. Having these servers placed at each location decreases the network utilization tremendously as each PCs does not need to download each update from the Courthouse.
 - ◆ Facilitated meeting between IT, Dispatch, and Solarus to discuss ongoing issues in Dispatch. Great progress was made as Solarus agreed to several requests that would benefit Wood County. Such as having 911 calls automatically rolling over to Portage County if Wood County were to experiencing technical issues and using star codes when transferring 911 calls to other Counties. Using a star code allows a clean transfer of the Call and removes the call from Wood County phone lines.
 - ◆ Rebuilt fire interface for Wisconsin Rapids and Marshfield. CAD data files are sent to WR and MF Fire for up-to-date fire call information.
 - ◆ Applied the latest ProQA (Medical Call Instruction Software) for dispatchers to use while on 911 calls.
 - ◆ Developed and applied new feature for Emergency Management software so that fine payoff amounts can be reallocated to other fines as directed by the Clerk of Courts.
 - ◆ Developed and deployed in-house project management tracking software for IT staff to better manage larger projects. This will help track the average time it takes for projects and IT will be able to give better estimates on completion times and project start times to other departments.
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- ◆ Work continues on the Park Reservations system. A major update is still in development, and new changes have been deployed in response to changes in policy related to group sites and how far in advance reservations can be made.



Wood County WISCONSIN

INFORMATION TECHNOLOGY

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- ◆ Continued work on an updated design for Wood County websites, which includes improved mobile device support and accessibility for people with disabilities. The design has started to see use in our internal web applications, and a public test website will be available soon.
 - ◆ 553 helpdesk requests were created in April, with staff completing 537 tickets and leaving 222 open requests. These numbers represent service requests from departments throughout the County. Twenty one new computers were configured and placed in various departments.
 - ◆ Worked with HS Staff and CDS, Clinical Data Systems, to identify Taxonomy number inaccuracy issue with Security Health Insurance.
 - ◆ Continued work and investigation into Client Balance Aging report and reconciliation with General Ledger for Human Services.
 - ◆ Completed a software major version upgrade to the Laserfiche document imaging system. This upgrade solved ongoing issues with the HR implementation. HR is beginning the process of scanning in personnel files and IT will continue to assist with streamlining the process as much as possible.
 - ◆ Deployed TCM version 2018.02.01.06 in production. Met with Human Services TCM core team to discuss next steps in light of web-enabled TCM failure.
 - ◆ Working with TCM support on multiple issues caused by the recent version upgrade, while attempting to band-aid those issues for users. Finished a project to recreate lost payment data in TCM. Continue to work with TCM support to determine cause of web client failures. Dr. First e-prescribing software is on hold due to issues.
 - ◆ A tremendous amount of time is being spent by Network staff on upgrading the County's Citrix environment. Not only will this upgrade get us on a current version of Citrix, it will allow the County to run in a supported configuration for another 10 years. Some of the new design elements in the new environment will enhance overall stability and experience for the end users. Citrix is a software solution that enables easy delivery of applications and information. Some examples of applications that are served to users via Citrix are: CIS, the Countywide Law Enforcement Software; TCM, Human Services billing software; Dynamics, the County financial software; HRMS, the County HR & Payroll system; Laserfiche, Child Support & HR Document Management software.
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- ◆ Several IT staff attended the Annual GIPAW (Governmental Information Processing Association of Wisconsin) Spring Conference. This was a 3-day event held in Appleton, WI. Wood County Programmers lead a session specifically for programmer/analysts regarding SQL Reporting. This session was extremely well received by other agencies. The conference was extremely informative and provided great information on several important topics facing government IT.

Wood County Employee Wellness Update

June 5th, 2018 Submitted: Adam Fandre

2018 Employee Wellness Program

New Hire Orientation- Continue to promote and encourage new hires to participate in the 2018 Wellness year.

Portal Updates-

478 participants have signed up for their health coaching appointment

260 participants have completed their health coaching appointment and received their first \$100 payout

223 participants have registered for and are participating in the quarter 2 Wellness Challenge

Wellness Committee Updates-

- 2018 Wellness Program Planning and Promotion.
- Continued discussion of Quarter 2 Wellness Challenges. Provided extensive overview of step tracking capabilities of ManageWell as well as team or individual leaderboards, manual tracking, or using an activity tracking device. Extensive discussion took place of how to use current capabilities of ManageWell to create effective challenge. Consensus of committee to allow two options (total steps and percentage increase).
- Created and distributed monthly fliers/handouts on a variety of health topics (stress relief, physical activity, portion control, stretching, resistance training, etc) in place of Health Fair. Additional planning and discussion of handouts to include for quarter 3.
- Revisited wellness coupons redeemable for points. Coupons continue to go over well with employees. New bulletin board handouts and coupons will be available at the start of quarter 2.
- Finalized details of onsite massage therapists for all Wood County locations.
- Discussion how to color code vending machines to make the healthy choice the easy choice. Adam continues to work with Don on making this happen via color coding. Don plans on slowly beginning to do this as he has more time.
- Thorough discussion of current state of Wood County's Wellness Program. Overall consensus of Committee was many employees are partaking just to receive the 2019 health insurance premium discount. Extensive discussion of how to keep momentum going through the rest of year. Wellness Committee thought having activities geared more towards mental wellness would be appropriate. Adam will look into this.
- Extensive review and discussion of Wood County's current health status via results from the biometric screening and health risk assessment. Thorough discussion of how to create challenges that are more targeted at high risk areas. Will be revisited in future meetings.

Wellness Board Updates-

- Jordon sent an e-mail to the leaseholders at the Wood County Annex in Marshfield encouraging influenza vaccine administration and masks if in patient care areas. There were no negative comments from leaseholders regarding the email. Jordon also reported there was 100% participation with influenza vaccine administration with Norwood Health Center employees. Furthermore, he detailed the savings of that administration by using staff members rather than contracting for the administration of the vaccine this season.
- Discussion of this reimbursement for fitness memberships took place with no action taken. The Board reiterated that if an individual participates in all 4 quarters of the Wellness Program, they are eligible for a Y membership drawing.
- Adam shared the offering of onsite chair massages. There was consensus that the onsite chair massages are encouraged but not eligible for Wellness points.
- Ms. Liegl and Ms. Livernash shared self-care plan currently in use by the Human Services Department. Discussion ensued regarding offering this plan thru the Wellness Program. The consensus was that this plan would be incorporated into coaching sessions when stress is identified as an issue the employee is dealing with. Discussion of this plan will be held at a future Department Head meeting as a resource for department heads when noticing STS in employees.

- It was reported that the price of sanitary stands is \$300. 7 stands would be needed to place on at each County building entrance. The Chair will email the Maintenance Director to inquire about obtaining these stands.

Coordinator Monthly Updates-

- Health coaching extensively at various Wood County locations including River Block, Courthouse, Cornerstone, City Hall and the Annex and Health Center.
- Continually monitoring coaching schedule and creating additional health coaching dates and times to accommodate all schedules/shifts.
- Crafting monthly Lunch & Learn quizzes for portal and hard-copies for Parks and Forestry and Highway department.
- Livestreamed May Lunch & Learn to Annex & Health center with the help of It department and Health Department.
- Met with Ashley Normington and David Strong, from Health Department, to plan remaining Lunch & Learns for 2018.
- Coordinated presenters for June Lunch & Learn and assisted with room reservation.
- Working with Aspirus and department heads to coordinate ergonomic assessments for employees. Meeting with department heads to discuss ergonomic assessment results and recommendations. Also working with Maintenance to assist with installation of any recommended equipment.
- Coordinating with Wood County vending machine vendors to include healthy options/alternatives at courthouse, River Block and Norwood Health Center.
- Updated Wellness bulletin boards with handouts from Wellness Board and Committee.
- Serving on Secondary Traumatic Stress Committee. Assisting with the creation and distribution of targeted surveys to better assess employee needs and wants for future activities.
- Communicating Quarter 2 reminders about deadlines, how-to's, and assisting both spouses and employees in completing their health coaching activity.
- Coordinating with on-site massage therapists through Secondary Traumatic Stress Committee to expand to all of Wood County. Finalized details of rotating monthly schedules/locations. Sent announcement email.
- Working in conjunction with the UW-Extension to develop and distribute confidential financial wellness survey to assess the needs and wants of participants in order to develop ongoing financial wellness workshops and presentations.
- Developed and sent payout reports for employees who complete their health coaching appointment to Finance.
- Helping with portal support.

Wellness Activities-Going on Now

Health Coaching: During this session you will go over your results from your Biometric Screening/Health Risk Assessment, and create a wellness goal to work on or continue to work on throughout the year..

Enclosures:

February 8th, 2018 Wellness Board Meeting Minutes

May 15th 2018 Wellness Committee Meeting Minutes

2018 Aggregate Report of Health Assessment Results

2017/2018 Cohort Health Assessment Results

Wood County Wellness & Health Assessment Results PowerPoint

2017 Quarter 4 Well Story

2018 Quarter 2 Well Story

Wood County Employee Wellness Board Meeting Minutes

Thursday, February 8, 2018

Wood County Courthouse, IT Conference Room

Board members present: Amy Kaup, Donna Rozar, Dawn Schmutzer, Kim McGrath (HR Interim Director—ex-officio), Sue Kunferman, Jordon Bruce (by phone)

Excused:

Also present: (for part of all of the meeting) Adam Fandre (Wellness Coordinator), Angela Zausch (by phone), Jodi Liegl and Tanna Livernash (Wood County Human Services)

1. Chair Kunferman called the meeting to order at 1:00 p.m.
2. **Introductions** were made around the table.
3. **Public comments:** None
4. Motion (Kaup/Schmutzer) to receive and place on file the minutes from the November 7, 2017 meeting as presented. All ayes. Motion carried.
5. **Update regarding influenza vaccination policy at the Wood County Annex and Health Center**
Jordon sent an e-mail to the leaseholders at the Wood County Annex in Marshfield encouraging influenza vaccine administration and masks if in patient care areas. There were no negative comments from leaseholders regarding the email. Jordon also reported there was 100% participation with influenza vaccine administration with Norwood Health Center employees. Furthermore, he detailed the savings of that administration by using staff members rather than contracting for the administration of the vaccine this season.
6. **Review/approve policy regarding process for dealing with rude or uncooperative employees**
Adam reported he was working with the interim HR Director to develop this policy. A draft will be ready for consideration at the next Wellness Board meeting.
7. **Review Financials**
No updates at this time. The Board will review first quarter financials at the next meeting.
8. **Reimbursement for fitness center memberships**
Discussion of this reimbursement took place with no action taken. The Board reiterated that if an individual participates in all 4 quarters of the Wellness Program, they are eligible for a Y membership drawing.
9. **Policy decision on allowing substitutions for prizes**
Discussion of a possible policy took place with no action taken.

10. Wellness points for onsite chair massage

Adam shared the offering of onsite chair massages. There was consensus that the onsite chair massages are encouraged but not eligible for Wellness points.

11. Secondary Traumatic Stress (STS) Committee Self-Care Plan

Ms. Liegl and Ms. Livernash shared the above plan currently in use by the Human Services Department. Discussion ensued regarding offering this plan thru the Wellness Program. The consensus was that this plan would be incorporated into coaching sessions when stress is identified as an issue the employee is dealing with. Discussion of this plan will be held at a future Department Head meeting as a resource for department heads when noticing STS in employees.

12. Sanitary stands

It was reported that the price of these stands is \$300/stand. 7 stands would be needed to place on at each County building entrance. The Chair will email the Maintenance Director to inquire about obtaining these stands.

13. Update from the Wellness Committee—Updates received and documents on file. Adam reported there are now 20 Wellness Champs but no one has been identified at City Hall. In lieu of health fairs, bulletin boards are being maintained by the Wellness Champs in departments. They are also assisting with biometric screenings.

14. General employee wellness updates—Weight management offerings are being well attended and live-streamed to Marshfield as “lunch n’ learns”.

15. Future meeting agenda items—noted

16. Next meeting date: May 10, 2018, 1-3 p.m., IT Conference Room, Wood County Courthouse

17. The Chair declared the meeting adjourned at 2:22 p.m.

Submitted and electronically signed,

Donna M. Rozar

Donna Rozar, secretary

Minutes in draft form until approved at the next Wood County Wellness Board meeting

Name of Meeting: Wellness Committee Meeting Agenda
Date: 5/15/2018

Location: HSD River Block 130 Large Training Conference Room

Time Called to Order: 1:32 p.m.

Time Adjourned: 2:15 p.m.

Call in Number: *8408

Members Present/Call in

Adam, Brad, Laura, Lacey, Dawn, Sandy, Lisa, Ryan, Tara, Kristie & Maria

Members Absent:

Amber, Caitlin, Jodi, Janet, Kim, Danielle, Amy, Anna

Recording Professional:

Laura

Next Meeting:

- Date: 3rd Tuesday of each month, June 19th, 2018
- Time: 1:30pm
- Location: River Block 130 Large Training Room
- Call in #: *8408

AGENDA ITEM	DISCUSSION/ RECOMMENDATIONS	CONCLUSIONS /ACTIONS	RESPONSIBLE PARTY
Quarter 2 Wellness Challenge	<ul style="list-style-type: none"> • Overview/feedback continued • Registration • Suggestions for weekly emails? • Incentives 	Adam will be sending out a reminder about deadlines for the Quarter 2 walking challenge. He asked Committee to think of possible incentives. The group came up with massage gift certificates, farmer market gift certificates, pedicures, possibly a Ninja (blender). Maybe a team incentive could be a Platter lunch from Subway?	All
Health Coaching	<ul style="list-style-type: none"> • Feedback • More appointments anywhere? 	Adam stated 420 signed up and he has about 80 more to go.	Adam/All
Wood County Health Overview	<ul style="list-style-type: none"> • Review Health Status of Wood County 	Adam went over the results of the Assessment & Biometric testing from 2017 and 2018 as well as the Wellness report for 2018. There was some improvement in different areas of the testing. Adam will be presenting these reports to the Executive Committee in a couple of weeks.	Adam/All
Other	<ul style="list-style-type: none"> • Any other items? 	Adam asked that we start thinking of a Quarter 3 challenge.	Adam/All
How to Get Wellness Word Out & Increase Participation	<ul style="list-style-type: none"> • Identified locations whose participation rates are lowest, will try to reach out to these areas. • Update on department interactions (who talked to who) 	Nothing was discussed.	All

TREASURER'S REPORT

06-05-2018

By: H. Gehrt

- Attended Executive Committee meeting on May 1.
- Facilitated a phone conference with HR Director and the County Financial Advisor on the Health Insurance investment account on May 2.
- Attended a conference in Stevens Point hosted by the WI DNR regarding brownsfields on May 10.
- Attended County Board on May 15.
- I am waiting for the Board of Reviews to be done by the municipalities to see who I need to send out the Agricultural Land Conversion Charges to. These are fees that the landowner needs to pay for taking their lands out of agriculture and converting to something else.
- The end of this month has been very busy with the office remodel beginning and ending. The office is about 97% completed with a few things to be done yet. Most work was done in-house and I thank the Maintenance Department employees for their hard work and efficiency as the department stayed open and working during this time. The office was done in 2 phases, the first being the main area and the Real Property Lister and Admin Services were relocated into my office. When that was completed everyone was out in the front area while the 2 offices were completed. Nothing unexpected was found, however, an additional IT contractor had to be hired to run data lines, but I am confident that this project will come in under the budgeted amount even with the additional unanticipated contractor. When you are in the Courthouse, please feel free to stop in for a tour!



Wood County

WISCONSIN

Office of
Finance Director

Marla A. Cummings
Finance Director

April 3, 2018

To: Executive Committee

From: Marla Cummings, Finance Director

Subject: Finance Department Letter of Comments

Departmental Activities

Staff

Brenda Nelson started on May 14th in her new role as the Accounts Payable Administrator. She has been researching the best ways to clean up the vendor database, helping departments with Vendor request and A/P issues, processing vouchers and checks, etc. She is also being trained as our Payroll back up person, for when the Payroll Administrator goes on maternity leave and will serve as our Payroll back up person for the future. She is filling in for the Deputy Finance Director by keeping up with journal entries, new general ledger accounts and anything else that the Deputy does that I can have her do.

The Payroll Administrator PaNyia still finds items in the payroll database that need to be fixed from bad data that has been imputed and set up issues with the current software both TimeStar and HRMS. Overall payroll is better than it has been in the past. Any complaints or issues that are brought to our attention are addressed as they come up and with courtesy, professionalism and in a timely manner. The benefit of this is our manual check processing is down to almost nonexistent.

Deputy Finance Director is still on maternity leave.

2017 Audit

Our auditors from Wipfli were on site from April 30th to May 10th. This is the first year we did not have a prior period adjustment or a restatement of Financial Statements. Next year we will because Norwood will be going back to an enterprise fund.

The auditors might have either a comment or deficiency in their Management Letter regarding the software that Human Services uses called Target Case Management (TCM), which could affect our Single Audit.

There were some items that came to light during this audit on how departments are handling invoices and the timing of those payments. I will be addressing these issues in the near future with department heads and the Executive Committee.

For the most part, what Finance gets from the departments for audit preparation and documentation is sufficient and in a timely manner. There are some instances where I have to rely on or trust what I get from the departments with no real supporting documentation. I would like to see some changes in this area because I believe we can do better with stronger documentation. In addition Finance needs to have that information

earlier so we have more time to spend going over the data to prevent audit entries while the auditors are here in the field.

2017 Municipal Financial Report (MFR)

The Deputy Finance Director and I worked on and submitted the MFR to the State of Wisconsin before the deadline of May 15th.

May's Wellness Meeting

I attended the May 10th Wellness meeting to discuss the tax implementations of awards and prizes from the Wellness program that our employees receive.

2017 Comprehensive Annual Financial Report (CAFR)

The past two weeks I have been busy writing the CAFR to meet the deadline for submission. This will give us plenty of time to have the report finalized and submitted to the Governmental Finance Officers Association (GFOA) for the Certificate of Achievement for Excellence in Financial Reporting Program Award.

Capital Improvement Plan (CIP)

I met and worked with the County Board Chairman and Department Heads on the CIP and attended Committee meetings where the CIP was on the agendas. Participated in the May 29th Executive Committee Meeting on CIP. You will find the updated or the **revised** CIP projects for the years 2019 – 2023 in your packet.

Budget

I have met with the County Board Chairman and some Department Heads on the 2019 budget. I have two days of training scheduled in the month of June for Budget training; one on June 26th for Department Heads, Accountants and any County Board Supervisor that wishes to attend and one on June 27th for support staff.

Budget to Actual Income Statement

Budget and actual reports for 5 months ending May 31, 2018.



Wood County

WISCONSIN

HUMAN RESOURCES DEPARTMENT

Interdepartmental Memo

May 31, 2018

To: Wood County Executive Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – May 2018

General Highlights- Kim McGrath:

- Attended May Executive Meeting where the committee discussed 2019 benefits (presented by Tim Deaton of the Horton Group) and the committee upheld the termination of a former employee who is appealing termination through the Complaint Resolution Process.
- Met with a Department Head, their oversight Committee Chairperson, and the County Board Chairman to discuss a workplace conduct and culture complaint. Conducted an investigation. Will share conclusion with Department Head upon completion.
- Attended a telephone call with Bob Moore- Schwab Investments, and Heather Gehrt- Wood County Treasurer, on the status of the Wood County Health Fund investments.
- Met with Reuben Van Tassel, Maintenance Manager, on the FTE status of the Administrative position in the Maintenance department.
- Attended the Stevens Point Area Human Resources Association monthly meeting on the topic of "Mapping Team and Business Dynamics" in Stevens Point on May 9th.
- Met with the Human Services Director, Edgewater Administrator and Norwood Administrator to discuss the topic of nursing staff shift differential for the 2019 budget.
- Attended the quarterly Wellness Board meeting on May 10th. Presented a draft of a Wood County Code of Conduct for review.
- Attended a call with The Horton Group on the status of an employee's appeal regarding coverage through a referral under the Aspirus Arise medical plan.
- Attended a call with Patrick Glynn of Carlson Dettmann Consulting on the status of the positions submitted last month for grade reviews (these were the positions submitted for JDQ review in 2017). Patrick had some follow-up questions that need clarification and we will meet again by phone next month.
- Attended the Public Safety Committee Meeting on May 14th.
- Attended the Wisconsin Association of County Personnel Directors (WACPD) in Lake Geneva on May 17th and 18th. Topics presented were "Public Sector Health Insurance", "Public Records and Open Meeting Requirements", "Preventing and Managing Workplace Violence- Defense and Safety Tactics", and "Safety and Risk Management".
- Attended a Department of Workforce Development Equal Rights Division "Hearing on the Issue of Probable Cause" at the Wisconsin Rapids State Building on May 22nd and 23rd. The hearing is not yet concluded and will resume at a later date which has not yet been scheduled.
- On May 25th, attended the monthly conference call with The Horton Group to discuss our benefit offerings and future projections. Tim Deaton, of the Horton Group, attended the May 1st Executive Committee meeting and plans to attend the June and July meetings to best prepare the committee for final decisions on the 2019 Wood County benefit offerings.

- Met with the spouse of a current Norwood patient who had concerns about his wife's care. Forwarded the complaint to the Administrator for follow-up.
- Responded to several open records requests.
- At the request of the Wood County Board Chairman, prepared a report of all open Wood County positions/vacancies.
- Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

Benefits & HRIS Administrator – Jodi Pingel (working limited hours due to LOA)

- Processed Family Medical Leave requests and a Personal Leave of Absence request
- Employee updates including employee transfers, deductions, address changes, etc.
- New Hire Entries and Benefit Elections/Qualifying Events – Add in HRMS and vendor websites
- Terminations – Cancel insurance benefits, COBRA notification, report final earnings and hours to WRS, PEHP
- Exit Interviews – review payout and benefit/COBRA information with terminated employees
- May 2018 COBRA Remittance
- April 2018 Unemployment charges
- May 2018 TASC Admin Fees
- IRS Audit – gather information requested
- PEHP Accounts set-up and voucher completed
- AXA Life and Long-Term Disability Billing Statements
- Vacation Donation and Maximum Accrual of hours Communication sent out to all employees
- STD Claim form and claims process for employees
- Employee Count sent to EAP
- Attended May Executive Meeting with Benefits Discussion from Tim Deaton from the Horton Group
- Attended Horton Monthly Call to discuss concerns and outstanding issues:
 - Determination of effective and termination dates with qualifying events
 - Claims Appeal
 - AXA EOI, Claims Status, Premium Payments
 - Mutual of Omaha Enrollments
 - PCORI Fees
 - June Executive Meeting – Benefits presentation information
- TimeStar
 - Set Up new hires
 - Assisting with employee and supervisor questions related to the usage of TimeStar and Time Off Balances
 - Term payouts entered
 - Secondary rates created
 - Accrual adjustments
 - Review of Exempt employees getting paid for over 80 hours per pay period

Human Resource Generalist- Angel Butler-Meddaugh

- Answered phones and assisted customers and employees with questions
- Attended Dynamics demo on April 27 with the rest of the HR team, Finance and IT Departments.
- Coordinated interviews for Summer Help positions in the Highway and Parks Departments. Offers extended with various start dates. Assisted in scheduling drug tests for returning Summer Help employees.

- Finalized job descriptions and posted multiple Human Services positions: Social Worker – Foster Care Coordinator, Social Worker – Juvenile Justice Ongoing and the Intensive Social Work Supervisor. Currently coordinating interviews.
- Ran 11 Human Service caregiver backgrounds with Department of Justice. Results forwarded to supervisor for review.
- References and backgrounds completed on one full-time Crisis Interventionist, one part-time Crisis Interventionist and one casual Residential Aide. Offers were made and accepted, start dates vary.
- Replied to two requests from other counties requesting job description and wage information for various positions.
- Conducted four exit interviews with outgoing employees. Sent to Department Head and HR Director for review.
- Background and references completed for the Community Behavioral Health Nurse Manager. Offer extended and accepted, with a start date of May 29, 2018.
- Coordinated and scheduled 2nd interviews for the Deputy HS Director position. Final candidate was selected and references and background are currently being completed.
- Ordered five retirement plaques.
- Coordinated and scheduled interviews for full-time Economic Support Specialist. References and background are being completed.
- Posted and coordinated interviews for the Deputy Register in Probate position.
- Assisted in filling the 4-H Intern in the University Extension Office. Starts on 6/10/18.
- Sent out mandatory DOT letters to three departments. Deadline to receive results in 5/25/18.
- Provided all collection sites with new DOT Chain of custody forms.
- The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

<u>Refilled Position</u>	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacement	Branch I	Deputy Register in Probate	Interviewing
New Position	Corp Counsel	Legal Secretary	Interviewing
Replacement	Edgewater	CNA, RN, LPN and Dietary Assistant – (Multiple)	Ongoing recruitment by Edgewater
New Position	Finance	Accounts Payable Administrator	Filled
Replacement	Highway	LTE Truck Operators	Filled
Replacement	Highway	Summer Help (3)	Deadline 4/8/18
Replacement	Human Services	Social Worker – Fam Services Ongoing	Interviewing
New Position	Human Services	Deputy Director	References/Background
Replacement	Human Services	Bus Drivers (1 FT, 1 PT)	Filled
Replacement	Human Services	Community Behavioral Health Nurse Manager	Filled
Replacement	Human Services	Family Resource Coordinator	References/Background
Replacement	Human Services	Social Worker – Foster Care Coordinator	Interviewing
Replacement	Human Services	Economic Support Specialist	Background/References
Replacement	Human Services	Residential Aides (1 FT and 1 Casual)	FT Filled
New Position	Norwood	COTA, Occupational Therapist, Dietary Aide, Cook, RN, LPN and CNA's Multiple	Ongoing recruitment by Norwood
Replacement	Parks	Seasonal Maintenance Worker (3)	Filled
Replacement	Sheriff	Corrections Officers-Female & Male	Interviews completed

Human Resources Assistant – Kelli Quinnell

- Entered multiple HR vouchers for payment.
- Attended the May Executive Committee Meeting to take minutes for the HR portion of the meeting. Prepared the minutes for approval.
- Conducted new hire orientations on May 14th and May 24th for seven new employees.
- Assisted five LTE summer help workers with completing their new hire paperwork.
- A previous employee requested to inspect their personnel file. Sat with the employee as they inspected their file. Made copies of documents requested. Answered any questions regarding the contents of the file that they had.
- Sent JDQ Review Forms to multiple employees and supervisors that have requested them and explained the process.
- Responded to various requests for information from employees and supervisors.
- Completed multiple Verification of Employment requests.
- Gathered information and responded to an open records request.
- Responded to two other counties requesting information on our vacation, sick and comp time policies.
- Participated in a call with the Horton Group and Aspirus Arise regarding the status of an employee's appeal regarding an out-of-network referral.
- Along with Kim McGrath, conducted an investigation. A conclusion will be shared with the Department Head upon completion.

- Attended SPAHRA “Untangling the Web: Mapping Team Dynamics” on May 9th with Kim McGrath.
- Began initial stages of implementation of Laserfiche electronic filing system. Select trial employee personnel files have been scanned into Laserfiche. I continue to learn about the system and IT continues to assist in creating workflows to make the process more efficient.
- Added new hires and rehires into both HRMS and TimeStar.
- Assisted multiple employees with qualifying event questions and issues.
- Assisted multiple supervisors and employees with questions related to TimeStar.

For specific information on HR activities, please contact the HR Department.

COUNTY BOARD
April 2018 vouchers

REPORT ON CLAIMS
Paid May 2018

#1

DEPT CODE	CLAIMANT	NATURE OF CLAIM	AMOUNT
PD-PP	Wisconsin Employee Trust Funds	Retirement	\$ 458,357.34
CB	Robert Ashbeck	April 2018Per Diem	\$ 350.00
CB	Allen Breu	April 2018Per Diem	\$ 625.00
CB	William Clendenning	April 2018Per Diem	\$ 530.00
CB	Ken Curry	April 2018Per Diem	\$ 450.00
CB	Michael Feirer	April 2018Per Diem	\$ 415.00
CB	Adam Fischer	April 2018Per Diem	\$ 365.00
CB	Jake Hahn	April 2018Per Diem	\$ 250.00
CB	Brad Hamilton	April 2018Per Diem	\$ 350.00
CB	Marion Hokamp	April 2018Per Diem	\$ 550.00
CB	David La Fontaine	April 2018Per Diem	\$ 500.00
CB	Bill Leichtnam	April 2018Per Diem	\$ 450.00
CB	Doug Machon	April 2018Per Diem	\$ 465.00
CB	Lance Pliml	April 2018Per Diem	\$ 1,000.00
CB	Dennis Polach	April 2018Per Diem	\$ 450.00
CB	Donna Rozar	April 2018Per Diem	\$ 510.00
CB	William Winch	April 2018Per Diem	\$ 550.00
CB	Jason Zaleski	April 2018Per Diem	\$ 250.00
CB	Joe Zurfluh	April 2018Per Diem	\$ 550.00
CB	Tom Buttke	Jan - May 2018 Per Diem	\$ 350.00
CB	Wis County HS Assoc	Spring Conf (Rozar, Machon)	\$ 290.00
TOTAL			\$ 467,607.34

Chairman

Executive Committee

Committee Report

County of Wood

Report of claims for: County Clerk

For the period of: May 2018

For the range of vouchers: 06180111 - 06180145

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06180111	WOODTRUST BANK NA	VISA Charges for April	04/27/2018	\$244.19	P
06180112	LANGTON DENNIS	April Deliveries	05/01/2018	\$199.50	P
06180113	TDS TELECOM	VAR DEPT TDS PH BILLS FOR APR	05/01/2018	\$248.92	P
06180114	WISCONSIN POLICY FORUM	Annual Subscrip - Focus/Taxpayr	05/07/2018	\$48.00	P
06180115	CENTURYLINK	Various Dept. Long Distance	05/09/2018	\$150.52	P
06180116	WILDWOOD ANIMAL HOSPITAL	ANIMAL CLAIM 18-6208 MUSKRAT T	05/09/2018	\$41.20	P
06180117	MARSHFIELD POLICE DEPT	MFLD POLICE 18-6021 MUSKRAT	05/09/2018	\$18.00	P
06180118	WISCONSIN RAPIDS COMMUNITY MEDIA	DVD- County Board Mtg - Apr(2)	05/07/2018	\$40.00	P
06180119	WISCONSIN MEDIA	VAR ADS 4/1 - 4/30/18	05/14/2018	\$1,309.97	P
06180120	UNITED MAILING SERVICE	MAIL FEES APRIL 1 - 30, 2018	05/14/2018	\$916.01	P
06180122	BEAR GRAPHICS INC	Election Supplies - Envelopes	05/18/2018	\$104.88	P
06180123	ASHBECK ROBERT	R ASHBECK APRIL 18 MILEAGE	05/21/2018	\$90.47	P
06180124	BREU ALLEN	A BREU APRIL 18 MILEAGE	05/21/2018	\$163.50	P
06180125	BUTTKE THOMAS	T BUTTKE JAN-MAY 18 MILEAGE	05/21/2018	\$207.65	P
06180126	CLENDENNING WILLIAM	W CLENDENNIN APRIL 18 MILEAGE	05/21/2018	\$75.21	P
06180127	CURRY KENNETH	K CURRY APRIL 18 MILEAGE	05/21/2018	\$19.08	P
06180128	FEIRER MICHAEL	M FEIER APRIL 18 MILEAGE	05/21/2018	\$176.58	P
06180129	FISCHER ADAM	A FISCHER APRIL 18 MILEAGE	05/21/2018	\$165.68	P
06180130	HAHN JAKE	J HAHN APRIL 18 MILEAGE	05/21/2018	\$39.24	P
06180131	HAMILTON BRAD R	B HAMILTON APRIL 18 MILEAGE	05/21/2018	\$50.14	P
06180132	HOKAMP MARION	M HOKAMP APRIL 18 MILEAGE	05/21/2018	\$77.39	P
06180133	LAFONTAINE DAVID	D LA FONTAINE APRIL 18 MILEAGE	05/21/2018	\$268.69	P
06180134	LEICHTNAM BILL	B LEICHTNAM APRIL 18 MILEAGE	05/21/2018	\$65.40	P
06180135	MACHON DOUG	D MACHON APRIL 18 MILEAGE	05/21/2018	\$189.66	P
06180136	PLIML LANCE	L PLIML APRIL 18 MILEAGE	05/21/2018	\$250.16	P
06180137	POLACH DENNIS	D POLACH APRIL 18 MILEAGE	05/21/2018	\$49.16	P
06180138	ROZAR DONNA	D ROZAR APRIL 18 MILEAGE	05/21/2018	\$179.85	P
06180139	WINCH WILLIAM	W WINCH APRIL 18 MILEAGE	05/21/2018	\$77.39	P
06180140	ZALESKI JASON	J ZALESKI APRIL 18 MILEAGE	05/21/2018	\$59.95	P
06180141	ZURFLUH JOSEPH SR	J ZURFLUH APRIL 18 MILEAGE	05/21/2018	\$67.04	P
06180142	POSTMASTER - WISCONSIN RAPIDS	Presort Permit #127	05/20/2018	\$225.00	
06180143	FRONTIER COMMUNICATIONS	Various Mfld Phone Chgs	05/19/2018	\$133.38	
06180144	TDS TELECOM	Various Dept. Phone Bills, May	05/28/2018	\$245.46	

Committee Report - County of Wood

County Clerk - May 2018

06180111 - 06180145

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06180145	WOODTRUST BANK NA	VISA Charges - May	05/20/2018	\$89.50	
Grand Total:				\$6,286.77	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Report

County of Wood

Report of claims for: MAINTENANCE / PURCHASING

For the period of: MAY 2018

For the range of vouchers: 19180338 - 19180498 50120311 - 50120314

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
19180338	ACE HARDWARE	PLUMBING SUPPLIES	04/09/2018	\$1.87	P
19180339	ACE HARDWARE	SUPPLIES	04/20/2018	\$25.98	P
19180340	ACE HARDWARE	WATER SOFTENER SALT	04/24/2018	\$377.37	P
19180341	ACE HARDWARE	TOOLS	04/25/2018	\$19.97	P
19180342	ACE HARDWARE	SHOP SUPPLIES	04/26/2018	\$16.44	P
19180343	COMPLETE CONTROL	FIRE PANEL SERVICE CALL	04/17/2018	\$166.00	P
19180344	COMPLETE CONTROL	SMOKE DETECTORS	04/17/2018	\$219.95	P
19180345	COMPLETE CONTROL	SERVICE CALL - JAIL KITCHEN	04/19/2018	\$120.00	P
19180346	CRESCENT ELECTRIC SUPPLY CO	LIGHTING	04/11/2018	\$172.50	P
19180347	FIRST SUPPLY	PLUMBING SUPPLIES	04/09/2018	\$97.59	P
19180348	FREEDOM PEST CONTROL LLC	RIVER BLOCK PEST CONTROL	04/24/2018	\$40.00	P
19180349	FREEDOM PEST CONTROL LLC	COURTHOUSE PEST CONTROL	04/24/2018	\$40.00	P
19180350	CINTAS CORPORATION	MAT CLEANING COURTHOUSE	04/18/2018	\$230.12	P
19180351	GAPPA SECURITY SOLUTIONS LLC	KEY TRACKING CARDS	04/19/2018	\$50.50	P
19180352	MUPPET PROPERTIES LLC	1ST AVE LOT RENT	04/15/2018	\$2,250.00	P
19180353	OTIS ELEVATOR CO	ELEVATOR SVC CONTRACT 5/1-7/31	04/20/2018	\$1,028.16	P
19180354	SPARKS SEPTIC SERVICE	CLEAN GREASE TRAP IN JAIL	04/03/2018	\$125.00	P
19180355	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/20/2018	\$896.88	P
19180356	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/20/2018	\$46.57	P
19180357	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/20/2018	\$36.92	P
19180358	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/23/2018	\$216.79	P
19180359	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/24/2018	\$513.27	P
19180360	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/24/2018	\$3,255.20	P
19180361	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/24/2018	\$560.12	P
19180362	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/24/2018	\$24.85	P
19180363	VIKING ELECTRIC SUPPLY	CREDIT MEMO-TRANSFORMER ELEC	04/24/2018	(\$37.67)	P
19180364	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/25/2018	\$36.92	P
19180365	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/25/2018	\$236.55	P
19180366	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/25/2018	\$867.34	P
19180367	WISCONSIN VALLEY BUILDING PRODUCTS	WHEELBARROWS	04/13/2018	\$438.00	P
19180368	WISCONSIN VALLEY BUILDING PRODUCTS	CREDIT MEMO-WHEELBARROW	04/18/2018	(\$219.00)	P
19180369	WISCONSIN VALLEY BUILDING PRODUCTS	JACKHAMMER RENTAL	04/24/2018	\$40.00	P
19180370	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/26/2018	\$4,372.99	P
19180371	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/26/2018	\$367.57	P

Committee Report - County of Wood

MAINTENANCE / PURCHASING - MAY
2018

50120311 - 50120314 19180338 - 19180498

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
19180372	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/26/2018	\$142.82	P
19180373	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/27/2018	\$235.15	P
19180374	VIKING ELECTRIC SUPPLY	CREDIT MEMO - TRANSFORMER	04/27/2018	(\$37.67)	P
19180375	VIKING ELECTRIC SUPPLY	CREDIT MEMO - TRANSFORMER	04/27/2018	(\$689.54)	P
19180376	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	04/30/2018	\$39.65	P
19180377	ACE HARDWARE	SHOP SUPPLIES	04/30/2018	\$8.99	P
19180378	ACE HARDWARE	SHOP SUPPLIES	04/30/2018	\$15.98	P
19180379	ACE HARDWARE	SUPPLIES	05/01/2018	\$9.31	P
19180380	ADVANCE JANITORIAL SERVICE & SUPPLY	CLEANING RIVER BLOCK	04/25/2018	\$3,679.79	P
19180381	CONSOLIDATED WATER POWER COMPANY	RIVER BLOCK ELECTRIC	05/02/2018	\$4,546.58	P
19180382	FIRE & SAFETY EQUIPMENT INC	ANNUAL FIRE EXTINGUISHER SVC	04/30/2018	\$1,642.44	P
19180383	CINTAS CORPORATION	MAT CLEANING COURTHOUSE	05/02/2018	\$170.80	P
19180384	GAPPA SECURITY SOLUTIONS LLC	TRANSFORMER PROJ - PADLOCKS	04/23/2018	\$604.00	P
19180385	GRAINGER (Maintenance)	HEPA FILTER VACUUM	04/27/2018	\$725.20	P
19180386	GROUNDS DETAIL SERVICE LLC	GROUNDS CARE CBRF	04/30/2018	\$300.00	P
19180387	GROUNDS DETAIL SERVICE LLC	GROUNDS CARE COURTHOUSE	04/30/2018	\$3,860.00	P
19180388	GROUNDS DETAIL SERVICE LLC	GROUNDS CARE HUMAN SERVICES	04/30/2018	\$560.00	P
19180389	GROUNDS DETAIL SERVICE LLC	GROUNDS CARE RIVER BLOCK	04/30/2018	\$620.00	P
19180390	KOLO TRUCKING AND EXCAVATING INC	SNOW PLOWING COURTHOUSE	04/22/2018	\$5,142.50	P
19180391	KOLO TRUCKING AND EXCAVATING INC	SNOW PLOWING RIVER BLOCK	04/22/2018	\$3,145.00	P
19180392	KOLO TRUCKING AND EXCAVATING INC	SNOW PLOWING ELKS LOT	04/22/2018	\$2,242.50	P
19180393	KOLO TRUCKING AND EXCAVATING INC	SNOW PLOWING MUPPET LOT	04/22/2018	\$1,142.50	P
19180394	MENARDS - PLOVER	JAIL KITCHEN FLOORING	04/09/2018	\$521.71	P
19180395	POWER PAC INC	JD U-JOINT WITH SHAFT	04/20/2018	\$510.30	P
19180396	POWER PAC INC	JD BALL BEARINGS	04/27/2018	\$36.90	P
19180397	QUALITY DOOR & HARDWARE	INTERIOR AUTO OPENER	04/26/2018	\$246.00	P
19180398	SCHULIST'S CUSTOM CABINETS	BR 1 REMODEL - COUNTERTOP	03/13/2018	\$232.00	P
19180399	SHERWIN-WILLIAMS CO THE	TREASURER REMODEL - PAINT	05/02/2018	\$664.42	P
19180400	SUNBELT RENTALS INC	TRANSFORMER PROJ - LIFT RENTAL	04/21/2018	\$2,955.67	P
19180401	SUPERIOR CHEMICAL CORPORATION	CLEANING SUPPLIES	04/26/2018	\$126.62	P
19180402	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/01/2018	\$209.83	P
19180403	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/01/2018	\$125.89	P
19180404	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/01/2018	\$266.30	P
19180405	WASTE MANAGEMENT	WASTE DISPOSAL COURTHOUSE	04/25/2018	\$927.26	P
19180406	WASTE MANAGEMENT	WASTE DISPOSAL JOINT USE	04/25/2018	\$75.77	P
19180407	WATER WORKS & LIGHTING COMM	WATER/SEWER/ELEC HUMAN SVCS	04/25/2018	\$465.76	P
19180408	WATER WORKS & LIGHTING COMM	ELECTRIC SERVICE COURTHOUSE	04/25/2018	\$9,644.26	P
19180409	WATER WORKS & LIGHTING COMM	WATER/SEWER/ELEC SVC JOINT USE	04/25/2018	\$211.31	P
19180410	WATER WORKS & LIGHTING COMM	ELECTRIC SVC SHERIFF LOCKUP	04/25/2018	\$83.79	P
19180411	WATER WORKS & LIGHTING COMM	WATER/SEWER/ELEC AIRPORT CBRF	04/25/2018	\$50.36	P
19180412	WATER WORKS & LIGHTING COMM	SHERIFF LOCKUP OUTDOOR LIGHTS	04/25/2018	\$10.74	P
19180413	WATER WORKS & LIGHTING COMM	RIVER BLOCK WATER/SEWER	04/25/2018	\$508.07	P
19180414	WATER WORKS & LIGHTING COMM	RIVER BLOCK OUTSIDE LIGHTING	04/25/2018	\$101.15	P
19180415	WATER WORKS & LIGHTING COMM	TRANSFORMER - 4/6 OUTAGE	04/26/2018	\$662.24	P

Committee Report - County of Wood

MAINTENANCE / PURCHASING - MAY
2018

50120311 - 50120314 19180338 - 19180498

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
19180416	WE ENERGIES	GAS SERVICE COMMUNICATIONS	04/27/2018	\$273.00	P
19180417	WE ENERGIES	GAS SERVICE COURTHOUSE	04/27/2018	\$3,426.11	P
19180418	WE ENERGIES	GAS SERVICE JAIL	04/26/2018	\$1,152.89	P
19180419	WE ENERGIES	GAS SERVICE AIRPORT CBRF	04/26/2018	\$53.17	P
19180420	WE ENERGIES	GAS SERVICE JOINT USE BUILDING	04/30/2018	\$325.70	P
19180421	WE ENERGIES	GAS SERVICE SHERIFF LOCKUP	04/30/2018	\$110.89	P
19180422	WE ENERGIES	GAS SERVICE RIVER BLOCK	04/30/2018	\$1,817.40	P
19180423	WOOD TRUST BANK	JAIL, CH, RB SUPPLIES	04/20/2018	\$713.44	P
19180424	KARBOWSKI BENJAMIN	MILEAGE - BOILER TRAINING	04/26/2018	\$128.62	P
19180425	AIRGAS NORTH CENTRAL	RENT ARGON TANK	05/01/2018	\$25.35	P
19180426	CURRENT TECHNOLOGIES INC	TRANSFORMER PROJ - ELECTRICAL	05/04/2018	\$17,363.65	P
19180427	CURRENT TECHNOLOGIES INC	TRANSFORMER PROJ - ELECTRICAL	05/04/2018	\$13,772.92	P
19180428	DUDE SOLUTIONS INC	FACILITY CONDITION ASSESSMENT	04/26/2018	\$14,000.00	P
19180429	ERON & GEE/HERMAN'S PLUMBING & HEATING	REPLACE JAIL SEWER LINES	04/30/2018	\$10,870.80	P
19180430	GAPPA SECURITY SOLUTIONS LLC	CARD READER & MAG LOCK REPAIRS	05/01/2018	\$600.00	P
19180431	GRAINGER (Maintenance)	SHOP TOOLS	05/03/2018	\$502.20	P
19180432	LIBERTY CLEANERS INC	CLEANING COURTHOUSE, JAIL	04/27/2018	\$7,606.61	P
19180433	PBBS EQUIPMENT CORPORATION	ANNUAL BOILER MAINTENANCE	05/02/2018	\$726.80	P
19180434	PBBS EQUIPMENT CORPORATION	ANNUAL BOILER MAINTENANCE	05/02/2018	\$726.80	P
19180435	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/03/2018	\$67.46	P
19180436	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/04/2018	\$56.67	P
19180437	VIKING ELECTRIC SUPPLY	CREDIT MEMO - TRANSFORMER	05/07/2018	(\$64.62)	P
19180438	WE ENERGIES	GAS SERVICE HUMAN SERVICES	04/26/2018	\$44.77	P
19180439	VAN TASSEL REUBEN	MILEAGE REIMBURSEMENT	04/30/2018	\$47.96	P
19180440	ACE HARDWARE	TOOLS	05/09/2018	\$11.99	P
19180441	ACE HARDWARE	TOOLS	05/09/2018	\$31.48	P
19180442	ADVANCED ASBESTOS REMOVAL INC	UW EXTENSION ASBESTOS REMOVAL	05/07/2018	\$2,160.00	P
19180443	EAGLE CONSTRUCTION CO INC	JAIL SEWER REPAIRS FLOOR DEMO	05/07/2018	\$5,057.40	P
19180444	GAPPA SECURITY SOLUTIONS LLC	ACCESS CARDS FOR NORWOOD	05/07/2018	\$340.00	P
19180445	MENARDS - PLOVER	FINANCE - LIGHTS, INSULATION	05/07/2018	\$2,654.20	P
19180446	SUPERIOR CHEMICAL CORPORATION	HAND SANITIZER	05/09/2018	\$106.50	P
19180447	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/09/2018	\$152.56	P
19180448	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/09/2018	\$1,929.93	P
19180449	VAN METER WILLIAM	SHOE ALLOWANCE	05/08/2018	\$198.33	P
19180450	STEVE'S PLUMBING INC	ATTEMPT JAIL SEWER LINE REPAIR	04/10/2018	\$16,738.00	P
19180451	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/10/2018	\$21,458.16	P
19180452	ADVANCE SUPPLY LLC	JANITORIAL SUPPLIES	05/10/2018	\$1,185.13	P
19180453	FREEDOM PEST CONTROL LLC	RIVER BLOCK PEST CONTROL	05/14/2018	\$40.00	P
19180454	FREEDOM PEST CONTROL LLC	COURTHOUSE PEST CONTROL	05/14/2018	\$40.00	P
19180455	HOME DEPOT CREDIT SERV (Maintenance)	CH, RB, TREASURER REMODEL	05/04/2018	\$815.14	P
19180456	MENARDS - PLOVER	SUPPLIES	05/08/2018	\$21.62	P
19180457	SHRED SAFE LLC	CONFIDENTIAL SHREDDING	05/15/2018	\$120.00	P
19180458	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/11/2018	\$8,493.07	P
19180459	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/16/2018	\$37.69	P

Committee Report - County of Wood

MAINTENANCE / PURCHASING - MAY
2018

50120311 - 50120314 19180338 - 19180498

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
19180460	WATER WORKS & LIGHTING COMM	ELECTRIC SERVICE BAKER LOT	05/10/2018	\$35.26	P
19180461	WATER WORKS & LIGHTING COMM	ELEC SVC COURTHOUSE SECURITY	05/10/2018	\$51.79	P
19180462	WATER WORKS & LIGHTING COMM	SARATOGA ST STORM SEWER	05/10/2018	\$7.01	P
19180463	WATER WORKS & LIGHTING COMM	WATER/SEWER/ELEC COMMUNICATION	05/10/2018	\$361.29	P
19180464	WATER WORKS & LIGHTING COMM	WATER/SEWER SERVICE JAIL	05/10/2018	\$2,559.96	P
19180465	WATER WORKS & LIGHTING COMM	WATER/SEWER SERVICE COURTHOUSE	05/10/2018	\$1,023.37	P
19180466	WATER WORKS & LIGHTING COMM	COURTHOUSE STORM SEWER	05/10/2018	\$72.35	P
19180467	WATER WORKS & LIGHTING COMM	RIVER BLOCK STORM SEWER	05/10/2018	\$33.22	P
19180468	WATER WORKS & LIGHTING COMM	CH TRANSFORMER ELECTRIC	05/10/2018	\$4,049.86	P
19180469	WISCONSIN VALLEY BUILDING PRODUCTS	HEPA VACUUM	05/09/2018	\$645.10	P
19180470	WISCONSIN VALLEY BUILDING PRODUCTS	TOOLS	05/10/2018	\$98.32	P
19180471	ACE HARDWARE	SHOP SUPPLIES	05/17/2018	\$47.38	P
19180472	ACE HARDWARE	SHOP SUPPLIES	05/17/2018	\$10.85	P
19180473	CRESCENT ELECTRIC SUPPLY CO	TREASURER-ELECTRICAL SUPPLIES	05/08/2018	\$227.01	P
19180474	CRESCENT ELECTRIC SUPPLY CO	ELECTRICAL SUPPLIES	05/10/2018	\$182.62	P
19180475	ACE HARDWARE	SHOP SUPPLIES	05/21/2018	\$7.99	P
19180476	ACE HARDWARE	TREASURER REMODEL-SUPPLIES	05/22/2018	\$12.99	P
19180477	ACE HARDWARE	SUPPLIES	05/22/2018	\$5.98	P
19180478	BAUER'S FLOOR MART	TREASURER REMODEL - CARPET	04/06/2018	\$8,392.00	P
19180479	EMMONS BUSINESS INTERIORS	TREASURER REMODEL - FURNITURE	05/21/2018	\$32,208.01	P
19180480	FERGUSON ENTERPRISES INC	SHOP SUPPLIES	05/15/2018	\$152.00	P
19180481	FOUNDATION BUILDING MATERIALS	FINANCE - BUILDING SUPPLIES	05/16/2018	\$4,795.13	P
19180482	GAPPA SECURITY SOLUTIONS LLC	CAMERA/LICENSES-TREAS & HWY	05/15/2018	\$2,430.80	P
19180483	RAPID QUALITY LAWN & LANDSCAPING	FERTILIZING AND WEED CONTROL	05/20/2018	\$280.80	P
19180484	SCHMITT ACOUSTICS LLC	TREASURER REMODEL - CEILING	05/22/2018	\$4,288.00	P
19180485	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/22/2018	\$34.58	P
19180486	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/22/2018	\$1,105.35	P
19180487	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/22/2018	\$720.00	P
19180488	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/23/2018	\$422.65	P
19180489	VIKING ELECTRIC SUPPLY	TRANSFORMER ELEC SUPPLIES	05/23/2018	\$23.87	P
19180490	VIKING ELECTRIC SUPPLY	CREDIT MEMO - TRANSFORMER	05/23/2018	(\$57.69)	P
19180491	HEINZEN PRINTING INC	PRINTING	05/29/2018	\$190.00	
19180492	INDIANHEAD SPECIALTY CO	STAMPS & SUPPLIES	05/29/2018	\$249.21	
19180493	OFFICE DEPOT	OFFICE SUPPLIES	05/29/2018	\$574.21	
19180494	QUALITY PLUS PRINTING INC	PRINTING	05/29/2018	\$322.50	
19180495	SCHILLING SUPPLY COMPANY	PAPER SUPPLIES	05/29/2018	\$1,360.46	
19180496	STAPLES ADVANTAGE	OFFICE SUPPLIES	05/29/2018	\$2,061.61	
19180497	STAPLES ADVANTAGE	OFFICE SUPPLIES	05/29/2018	\$1,352.43	
19180498	STAPLES ADVANTAGE	OFFICE SUPPLIES	05/29/2018	(\$95.03)	
50120311	OFFICE DEPOT		05/10/2018	\$27.06	P
50120312	MIDLAND PAPER		05/10/2018	\$767.50	P
50120313	STAPLES ADVANTAGE		05/22/2018	\$12.96	P

Committee Report - County of Wood

MAINTENANCE / PURCHASING - MAY
2018

50120311 - 50120314 19180338 - 19180498

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
50120314	MIDLAND PAPER		05/22/2018	\$587.56	P
Grand Total:				\$270,955.21	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: RISK MANAGEMENT

For the period of: MAY

For the range of vouchers: 23180018 - 23180020

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
23180018	WI COUNTY MUTUAL INS CORP	GEN & AUTO LIAB INS - 2ND HAL	04/30/2018	\$140,719.00	P
23180019	DWD BUREAU OF FINACE	2017 WC SURCHARGE	05/09/2018	\$100.00	P
23180020	JJ KELLER & ASSOCIATES	SUBSCRIPTION RENEWAL	05/24/2018	\$180.00	P
Grand Total:				\$140,999.00	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

COMMITTEE REPORT
SAFETY, WORK COMP
AND INSURANCE
APRIL 2018

#1

VOUCHER#	VENDOR	DESCRIPTION	AMOUNT
ALL THE BELOW WERE PAID BY AEGIS (TPA)			
PREPAID	ISO SERVICES INC	WC MED REIMBURSE	\$13.90
PREPAID	IOD INCORPORATED	WC MED REIMBURSE	\$8.39
PREPAID	STOIBER CHIROPRACTIC	WC MED REIMBURSE	\$210.00
PREPAID	WELLNESS WITHIN CHIROPRACTIC	WC MED REIMBURSE	\$94.82
PREPAID	WORK COMP CLAIM	PPD	\$12,670.00
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$630.02
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$168.00
PREPAID	PREFERRED MEDICAL	WC MED REIMBURSE	\$8.20
PREPAID	PREFERRED MEDICAL	WC MED REIMBURSE	\$15.10
PREPAID	PREFERRED MEDICAL	WC MED REIMBURSE	\$31.30
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$167.13
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$172.76
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$657.09
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$172.76
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$162.77
PREPAID	ISO SERVICES INC	WC MED REIMBURSE	\$13.90
PREPAID	ISO SERVICES INC	WC MED REIMBURSE	\$13.90
PREPAID	ISO SERVICES INC	WC MED REIMBURSE	\$13.90
PREPAID	ISO SERVICES INC	WC MED REIMBURSE	\$13.90
PREPAID	ISO SERVICES INC	WC MED REIMBURSE	\$13.90
PREPAID	ISO SERVICES INC	WC MED REIMBURSE	\$13.90
PREPAID	ISO SERVICES INC	WC MED REIMBURSE	\$13.90
PREPAID	CENTRAL WISCONSIN RADIOLOGISTS	WC MED REIMBURSE	\$210.16
PREPAID	STOIBER CHIROPRACTIC	WC MED REIMBURSE	\$145.00
PREPAID	WELLNESS WITHIN CHIROPRACTIC	WC MED REIMBURSE	\$47.41
PREPAID	ASPIRUS RIVERVIEW HOSPITAL	WC MED REIMBURSE	\$487.00
PREPAID	ASPIRUS RIVERVIEW HOSPITAL	WC MED REIMBURSE	\$1,782.94
PREPAID	KLASINSKI CLINIC SC	WC MED REIMBURSE	\$183.45
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$168.00
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$437.00
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$158.00
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$168.00
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$168.00
PREPAID	RISING MEDICAL SOLUTIONS	BILL REVIEW SERVICES	\$132.64
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$28.47
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$28.47
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$28.47
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$28.47
PREPAID	THE ALARIS GROUP	WC MED REIMBURSE	\$477.15
PREPAID	THE ALARIS GROUP	WC MED REIMBURSE	\$281.65
PREPAID	CRAWFORD EVALUATION GROUP	WC MED REIMBURSE	\$850.00
PREPAID	RISING MEDICAL SOLUTIONS	BILL REVIEW SERVICES	\$226.79
PREPAID	ASPIRUS	WC MED REIMBURSE	\$8.43
PREPAID	ASPIRUS	WC MED REIMBURSE	\$8.21
PREPAID	ASPIRUS	WC MED REIMBURSE	\$7.99
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$172.76
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$377.59
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$97.50
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$1,953.94
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$235.56
PREPAID	CENTRAL WISCONSIN RADIOLOGISTS	WC MED REIMBURSE	\$849.98
PREPAID	WELLNESS WITHIN CHIROPRACTIC	WC MED REIMBURSE	\$77.89
PREPAID	WELLNESS WITHIN CHIROPRACTIC	WC MED REIMBURSE	\$47.41

COMMITTEE REPORT
SAFETY, WORK COMP
AND INSURANCE
APRIL 2018

#1

PREPAID	WISCONSIN RIVER ORTHOPAEDICS	WC MED REIMBURSE	\$223.78
PREPAID	THE ALARIS GROUP	WC MED REIMBURSE	\$102.00
PREPAID	THE ALARIS GROUP	WC MED REIMBURSE	\$136.00
PREPAID	THE ALARIS GROUP	WC MED REIMBURSE	\$110.50
PREPAID	THE ALARIS GROUP	WC MED REIMBURSE	\$264.65
PREPAID	THE ALARIS GROUP	WC MED REIMBURSE	\$178.50
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$96.66
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$168.00
PREPAID	RISING MEDICAL SOLUTIONS	BILL REVIEW SERVICES	\$721.27
PREPAID	ASPIRUS	WC MED REIMBURSE	\$168.00
PREPAID	ASPIRUS	WC MED REIMBURSE	\$168.00
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$2,054.18
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$19.29
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$1,437.54
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$235.56
PREPAID	ASPIRUS RIVERVIEW HOSPITAL	WC MED REIMBURSE	\$5,050.28
PREPAID	ASPIRUS RIVERVIEW HOSPITAL	WC MED REIMBURSE	\$1,702.00
PREPAID	WORK COMP CLAIM	PPD	\$1,568.67
PREPAID	ASPIRUS DOCTORS CLINICS	WC MED REIMBURSE	\$328.00
PREPAID	RISING MEDICAL SOLUTIONS	BILL REVIEW SERVICES	\$10.36
PREPAID	ASPIRUS	WC MED REIMBURSE	\$8.21
PREPAID	MARSHFIELD CLINIC	WC MED REIMBURSE	\$2,304.28
		TOTAL	\$42,209.60

TTD - TEMPORARY TOTAL DISABILITY
TPD - TEMPORARY PARTIAL DISABILITY

PPD - PARTIAL PERMANENT DISABILITY
DB - DEATH BENEFIT

CHAIRMAN

Committee Report

County of Wood

Report of claims for: Systems

For the period of: May 2018

For the range of vouchers: 27180124 - 27180147

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
27180124	GRAND RAPIDS POLICE DEPT	Grand Rapids PD Refund	04/26/2018	\$1,111.00	P
27180125	SOLARUS	Phone Chgs Acct 00063942-1	05/01/2018	\$8,600.38	P
27180128	SOLARUS	phone chgs acct 00111161-9	05/01/2018	\$20.00	P
27180129	ULTRACOM WIRELESS COMMUNICATI	7152135664-protector/case	04/09/2018	\$64.99	P
27180130	CDW GOVERNMENT INC	Dispatch- Cables	04/18/2018	\$4.92	P
27180131	CDW GOVERNMENT INC	Matt IT supplies	04/23/2018	\$77.67	P
27180132	US BANK	Credit card charges	04/25/2018	\$1,314.75	P
27180133	CHARTER COMMUNICATIONS	Internet pro80	04/14/2018	\$130.00	P
27180134	INTER-QUEST CORP	Court Recording project	03/31/2018	\$209.90	P
27180135	FRONTIER COMMUNICATIONS	Phone charges	04/22/2018	\$1,133.84	P
27180136	FRONTIER COMMUNICATIONS	Phone charges	04/22/2018	\$542.00	P
27180137	US CELLULAR	Cell phone chgs acct 277407322	04/16/2018	\$2,232.42	P
27180138	US CELLULAR	cell phone chgs acct 851710598	04/16/2018	\$593.73	P
27180139	US CELLULAR	Cell phone chgs acct 203538532	04/20/2018	\$945.35	P
27180140	US CELLULAR	cell phone chgs acct 203391922	04/20/2018	\$139.91	P
27180141	US CELLULAR	cell phone chgs acct 217293182	04/20/2018	\$723.98	P
27180142	CDW GOVERNMENT INC	Tuffbook battery norwood	04/24/2018	\$110.50	P
27180143	CDW GOVERNMENT INC	IT Supplies 2018	04/26/2018	\$141.62	P
27180144	AMAZON CAPITAL SERVICES	Bluetooth headset for HS	04/04/2018	\$42.98	P
27180145	AMAZON CAPITAL SERVICES	ROD iPad & Accessories	05/11/2018	\$319.51	P
27180146	INSIGHT PUBLIC SECTOR INC	Computer order	04/13/2018	\$37,222.90	P
27180147	WIPFLI LLP	Dynamics Support	05/04/2018	\$10,471.04	P
Grand Total:				\$66,153.39	

Signatures

Committee Chair: _____
Committee Member: _____
Committee Member: _____
Committee Member: _____
Committee Member: _____

Committee Member: _____
Committee Member: _____
Committee Member: _____
Committee Member: _____

Committee Report

County of Wood

Report of claims for: WELLNESS

For the period of: MAY 2017

For the range of vouchers: 34180005 - 34180005

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
34180005	ASPIRUS OCCUPATIONAL HEALTH	Wellness Advisor/HRA/Labs	05/01/2018	\$6,605.00	P
Grand Total:				\$6,605.00	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Report

County of Wood

Report of claims for: TREASURER

For the period of: MAY 2018

For the range of vouchers: 28180104 - 28180126

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28180104	BEAVER CREEK NURSERY & LANDSCAPING LLC	TAX DEED EXPENSE	05/03/2018	\$35.00	P
28180105	CITY OF MARSHFIELD	APRIL SPECIAL CHARGES	05/03/2018	\$2,316.29	P
28180106	CITY OF NEKOOSA TREASURER	APRIL SPECIAL CHARGES	05/03/2018	\$1,625.91	P
28180107	CITY OF WISCONSIN RAPIDS	APRIL SPECIAL CHARGES	05/03/2018	\$699.34	P
28180108	SCHUSTER-CAMPMAN ABSTRACT & TITLE CO	TAX OVERPAYMENT REFUND	05/03/2018	\$9.40	P
28180109	TOWN OF PORT EDWARDS	APRIL SPECIAL CHARGES	05/03/2018	\$372.89	P
28180110	TOWN OF SARATOGA	APRIL SPECIAL CHARGES	05/03/2018	\$865.85	P
28180111	TOWN OF GRAND RAPIDS	APRIL SPECIAL CHARGES	05/03/2018	\$1,320.57	P
28180112	TOWN OF MARSHFIELD	APRIL SPECIAL CHARGES	05/03/2018	\$717.39	P
28180113	TOWN OF RICHFIELD	APRIL SPECIAL CHARGES	05/03/2018	\$740.56	P
28180114	VILLAGE OF VESPER	APRIL SPECIAL CHARGES	05/03/2018	\$173.04	P
28180115	VILLAGE OF PORT EDWARDS TREAS	APRIL SPECIAL CHARGES	05/03/2018	\$339.90	P
28180116	WI DEPT OF ADMINISTRATION	APRIL WI LAND INFO	05/03/2018	\$7,112.00	P
28180117	PETERS JEFFREY & JOSAPHINE	TAX OVERPAYMENT REFUND	05/15/2018	\$1,821.35	P
28180118	SCHOLZE SCOTT OR JACKIE	TAX OVERPAYMENT REFUND	05/15/2018	\$36.67	P
28180119	STATE OF WISCONSIN TREASURER	APRIL CLERK OF COURTS REV	05/15/2018	\$157,104.12	P
28180120	WATER WORKS & LIGHTING COMM	TAX DEED UTILITIES	05/15/2018	\$22.26	P
28180121	WOODTRUST BANK	APRIL MONTHLY SERVICE FEES	05/15/2018	\$657.51	P
28180122	MARSHFIELD UTILITIES	UTILITIES TAX DEED 03-00045	05/24/2018	\$37.36	P
28180123	TOWN OF CAMERON	SPECIALS & PP 03-00045	05/24/2018	\$4,857.35	P
28180124	BEAVER CREEK NURSERY & LANDSCAPING LLC	TAX DEED EXPENSE 33-00259	05/29/2018	\$140.00	P
28180125	CITY OF WISCONSIN RAPIDS	SPECIAL ASSESSMENTS TAX DEED	05/29/2018	\$1,686.47	P
28180126	GOETZ ABSTRACT & TITLE INC	TITLE REPORTS	05/29/2018	\$861.00	P
Grand Total:				\$183,552.23	

Signatures

Committee Chair: _____
Committee Member: _____
Committee Member: _____
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Committee Report

County of Wood

Report of claims for: FINANCE

For the period of: MAY 2017

For the range of vouchers: 14180080 - 14180108

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14180080	AXA	LTD INSURANCE 4/26/18	04/26/2018	\$1,652.31	P
14180081	AXA	BASIC/SUPP(VOL) LIFE 4/26/18	04/26/2018	\$3,465.33	P
14180082	BOSTON MUTUAL	WHOLE LIFE INS 4/26/18	04/26/2018	\$1,386.67	P
14180083	MUTUAL OF OMAHA INSURANCE COMPANY	STD INSURANCE 4/26/2018	04/26/2018	\$2,728.77	P
14180084	ALLIANCE COLLECTION AGENCIES	GARNISHMENT PAYMENT 4/26/18	04/26/2018	\$164.77	P
14180085	GREAT LAKES HIGHER EDUCATION CORP	GARNISHMENT PAYMENT 4/26/18	04/26/2018	\$250.48	P
14180086	AMT	GARNISHMENT PAYMENT 4/26/18	04/26/2018	\$203.00	P
14180087	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT 4/26/18	04/26/2018	\$150.12	P
14180088	WIPFLI LLP	DYNAMICS SUPPORT	04/11/2018	\$185.50	P
14180089	ALLIANCE COLLECTION AGENCIES	GARNISHMENT PAYMENT 5/10/18	05/10/2018	\$180.06	P
14180090	AMT	GARNISHMENT PAYMENT 05/10/18	05/10/2018	\$203.00	P
14180091	AXA	BASIC/SUPP(VOL) LIFE 5/10/18	05/10/2018	\$3,485.64	P
14180092	AXA	LONGTERM DIS INS 05/10/18	05/10/2018	\$1,667.56	P
14180093	BOSTON MUTUAL	WHOLE LIFE INSURANCE 05/10/18	05/10/2018	\$1,357.53	P
14180094	GREAT LAKES HIGHER EDUCATION CORP	GARNISHMENT PAYMENT 05/10/18	05/10/2018	\$250.48	P
14180095	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT 05/10/18	05/10/2018	\$150.12	P
14180096	MUTUAL OF OMAHA INSURANCE COMPANY	SHORTTERM DIS INS 05/10/18	05/10/2018	\$2,687.66	P
14180097	RAUSCH STURM ISRAEL ENERSON & HORNIK LLP	GARNISHMENT PAYMENT 5/10/18	05/10/2018	\$312.02	P
14180098	WIPFLI LLP	2017 Audit Final Billing	05/15/2018	\$49,800.00	P
14180099	ALLIANCE COLLECTION AGENCIES	GARNISHMENT PAYMENT 05/24/18	05/24/2018	\$177.23	P
14180100	AMT	GARNISHMENT PAYMENT 05/24/18	05/24/2018	\$203.00	P
14180101	AXA	LONG-TERM DIS INS 05/24/18	05/24/2018	\$1,667.56	P
14180102	AXA	BASIC/SUPP (VOL) LIFE 05/24/18	05/24/2018	\$3,501.10	P
14180103	GREAT LAKES HIGHER EDUCATION CORP	GARNISHMENT PAYMENT 05/24/18	05/24/2018	\$250.48	P
14180104	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT 05/24/18	05/24/2018	\$150.12	P
14180105	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT-TERM DIS INS 05/24/18	05/24/2018	\$2,666.75	P
14180106	BOSTON MUTUAL	WHOLE LIFE INSURANCE 05/24/18	05/24/2018	\$1,351.35	P
14180107	EO JOHNSON COMPANY INC	PAYROLL ADMIN PRINTER	02/28/2018	\$395.00	P
14180108	EO JOHNSON COMPANY INC	DIRECTOR PRINTER	02/28/2018	\$595.00	P

Grand Total:

\$81,238.61

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

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Committee Report

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: MAY 2018

For the range of vouchers: 17180061 - 17180073

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17180061	US HEALTH WORKS MEDICAL GROUP PC	Drug & Alcohol Testing	04/26/2018	\$550.00	P
17180062	ASPIRUS	Drug & Alcohol Testing	05/01/2018	\$168.00	P
17180063	MARSHFIELD LABORATORIES	Drug & Alcohol Testing	04/30/2018	\$99.70	P
17180064	WACPD	WACPD Spring Conference 2018	05/07/2018	\$100.00	P
17180065	WI DEPT OF ADMINISTRATION	WiscJobs Post - HS Dep. Dir.	03/14/2018	\$175.00	P
17180066	NORTHWOODS LASER & EMBROIDERY	Service and Retirement Plaques	04/20/2018	\$158.75	P
17180067	WOODTRUST BANK NA	Visa Charges - April 2018	04/20/2018	\$130.42	P
17180068	RUDER WARE LLSC	Contracted Legal Services	04/23/2018	\$236.00	P
17180069	WI DEPT OF WORKFORCE DEVELOPMENT	UI Charges for April 2018	05/08/2018	\$4,907.24	P
17180070	NATIONWIDE TRUST CO FSB	PEHP 05/10/18 & 5/24/18	05/25/2018	\$31,055.51	P
17180071	HORTON GROUP INC THE	Consulting Fees - May 2018	05/11/2018	\$2,083.33	P
17180072	NORTHWOODS LASER & EMBROIDERY	Service & Retirement Plaques	05/22/2018	\$125.50	P
17180073	MCGRATH KIM	Feb - May 2018 Mileage/Travel	05/29/2018	\$380.98	P
Grand Total:				\$40,170.43	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

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Committee Member:

Committee Member:

Health Assessment Results

Wood County 2018

Wellness Report

May 10, 2018



Aspirus Business Health

3000 Westhill Drive Suite 100, Wausau, WI 54401

P: 715.847.0405 • F: 715.847.2928

Health Assessment Overview

About the Health Assessment Report

Annual administration of the health assessment and biometric screening are important tools for awareness building as well as an important tool for program planning, delivery and evaluation.

They can act as awareness raising tools. Motivating and sustaining health behavior change is the key to improving employee health. Health behavior research has shown that helping people identify threats to their health facilitates the process of healthy change. The health assessment with biometric screening is the first step in helping individuals identify health risks and begin the process of risk reduction.

Beyond raising awareness, the results from an annual administration of the health assessment and biometric screening can be important for program planning, delivery and evaluation. As a needs assessment, the health assessment can help with programmatic decisions based on health risk status and readiness to change of the participants. It makes sense to invest in the right programmatic strategies for your population. Be sure to look at the five most prevalent health risks in your population as well the readiness to change of the individuals in each of the lifestyle risks.

Once you have reviewed the top five risks and the readiness to change - think about choosing three risks for targeted program intervention. Be sure to take a close look at the underlying risk factors for each of your targeted risk areas as this may help with program planning. You should choose several interventions such as educational materials, company-wide campaigns, online tools and resources as well as community based programs.

The annual health assessment and biometric screening are also great tools for documenting the impact of the program and evaluating your interventions. One of the first measures to look at is participation. If you're not getting good participation, you are not going to see the impact on the population you would hope for. Year over year evaluation provides evidence that the program interventions are working. High repeat participation year over year is important in evaluating the health status of the population and the impact of your interventions and communication.

Special Observations to Note for Wood County this Year

- 2016-2017 Program Year results were pulled at the end of the campaign year due to the "Second Chance" offering. There were a number of terms over the year that would not be calculated into the results from that year.
- Increase in employee participation this year due to increase in incentive. Many of these never participated prior to late 2017. Those that participated later may not have seen improvements in a few months of being in the program. The aggregate or cohort results may not necessarily represent the impact of the Wellness Program yet.
- This year the program shifted by a quarter which meant the majority of biometric screenings were done at a different time of year (after holidays and in winter months vs. fall months). This may influence aggregate and cohort results.

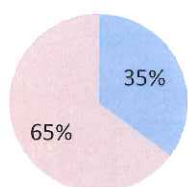
Participation Summary

Participation	2009	2010	2011	2012	2013	2014	2015	2016-2017	2018
Number of Participants	188	150	236	262	230	350	380	498	572
Number of Employee Participants	188	150	236	262	230	280	304	451	490
Number of Spouse Participants	NA	NA	NA	NA	NA	70	76	47	82
Employee Participation Rate	22%	23%	38%	43%	39%	47%	51%	76%	86%
Spouse Participation Rate	NA	NA	NA	NA	NA	22%	24%	17%	25%
Employees on Health Insurance	NA	NA	NA	NA	NA	87%	83%	83%	90%
New Employee Participants	188	45	94	61	39	56	71	249	33
New Spouse Participants	NA	NA	NA	NA	NA	70	23	23	36

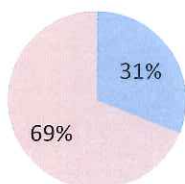
Participation Rate by Gender

Male Female

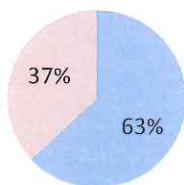
Total Group



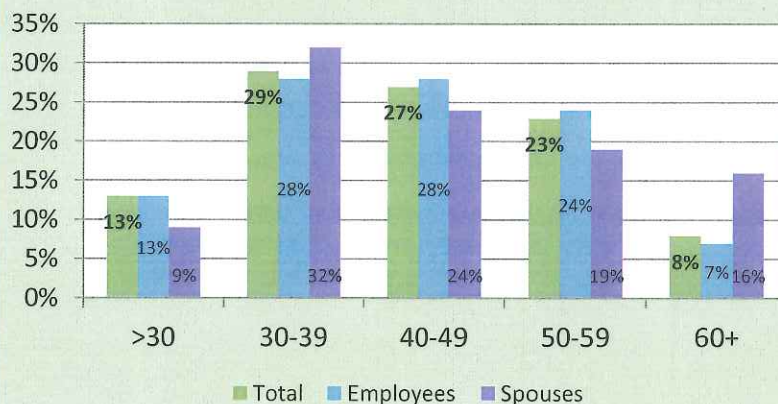
Employees



Spouses



Participation Rate by Age



Health Status

*Data from Health Assessment answers combined with Biometric Screening Results

Health Status

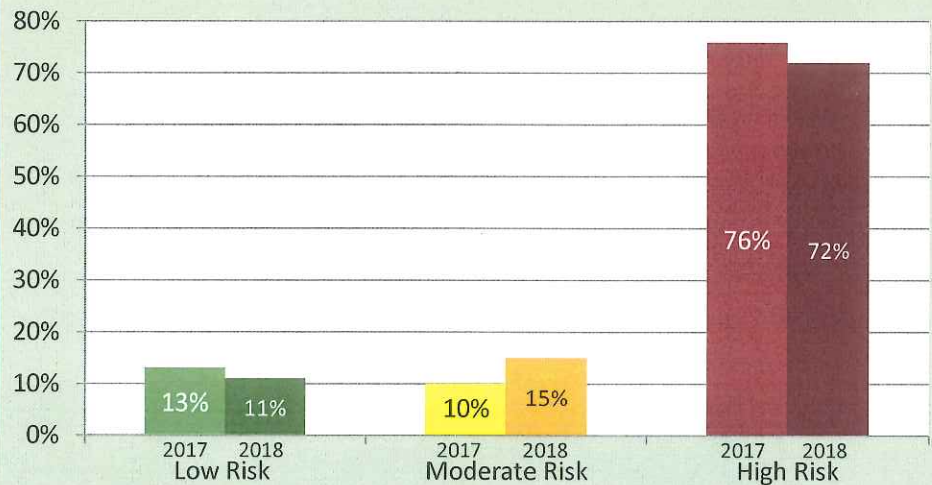
Health Status is based on risk factor severity and the type and presence of select diagnosed chronic conditions.

Emphasis is placed on significant, or "major" risk factors contributing, or "minor" risk factors according to their increased impact on morbidity, mortality, and health care costs.

Book of Business Statistics:

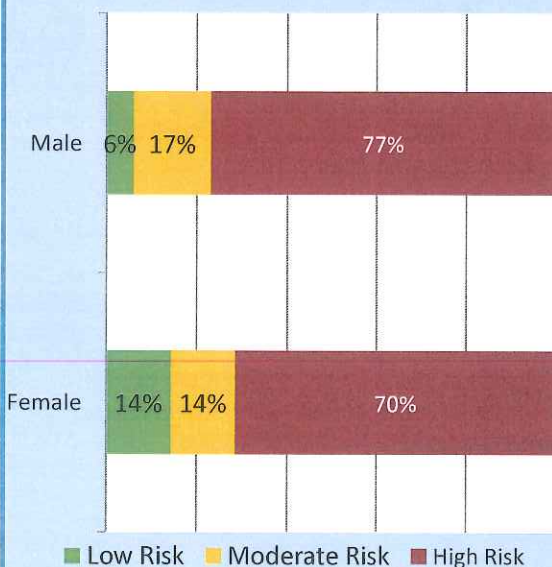
Low Risk = 33%
Moderate Risk = 15%
High Risk = 51%

Overall Health Status



*Pregnant participants do not have their overall health status evaluated.

Overall Risks by Gender

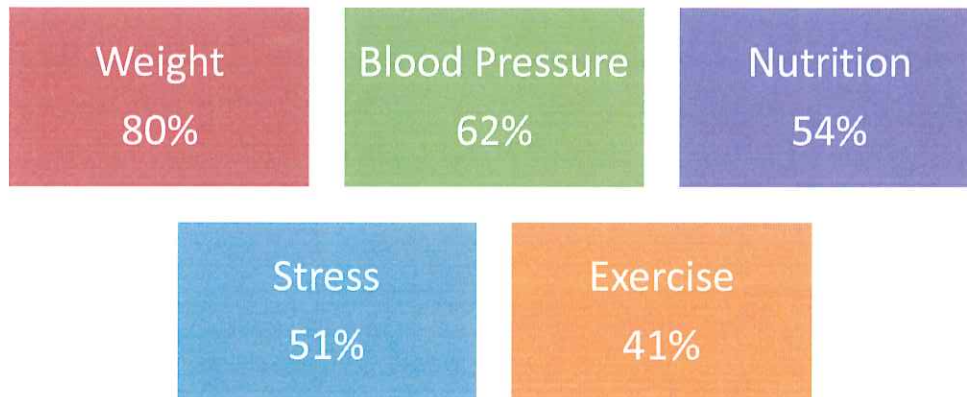


Overall Risks by Age



Top 5 Risk Factors

*Data from Health Assessment answers combined with Biometric Screening Results



Underlying & Contributing Risks



Health Risk Factors Summary

*Data from Health Assessment answers combined with Biometric Screening Results

The chart below shows common health risk factors for your population compared to other companies across the country and anyone at that company that have taken this health assessment (Book of Business). The following pages feature the various health risk factors in greater detail which can help with program planning and evaluation over time.

Risk Factor	Total Population		Employees		Spouses		Book of Business
	2016-2017	2018	2016-2017	2018	2016-2017	2018	
Alcohol	35%	30%	36%	32%	26%	23%	20%
Blood Pressure*	45%	62%	45%	61%	43%	71%	49%
Blood Sugar*	21%	33%	20%	32%	28%	38%	7%
Cholesterol*	30%	36%	30%	36%	32%	38%	13%
Exercise	40%	41%	40%	42%	38%	34%	26%
Nutrition	62%	54%	62%	53%	62%	62%	29%
Sleep	43%	37%	44%	38%	34%	32%	31%
Stress	57%	51%	60%	54%	28%	30%	45%
Tobacco & Nicotine	16%	14%	17%	15%	9%	7%	9%
Triglycerides*	17%	25%	17%	25%	19%	23%	12%
Weight*	80%	80%	80%	81%	83%	77%	60%

*Data comes from the Health Assessments and also evaluates other components to determine risk. For example, self-diagnosis of values being high, self-diagnosis of health condition like diabetes, combining HDL, LDL & Total Cholesterol together. This is why you may notice numbers at risk don't match in the following pages that took data directly received for this year's biometric screening. Please note in 2016-2017 many individuals were able to complete their health assessment prior to their lab values being completed, thus they may have answered the biometric questions inaccurately or "unknown" This could have skewed the data a little bit as these values were self-reported for some.

BMI & Weight

*Data from Biometric Screening Results

BMI & Weight Risk

Body Mass Index, BMI, is a number calculated from a person's height and weight. It is an indicator of body fat for most people. It is used to screen for weight categories that may lead to health problems.

Low Risk = Normal
(BMI 18.5-25.0)

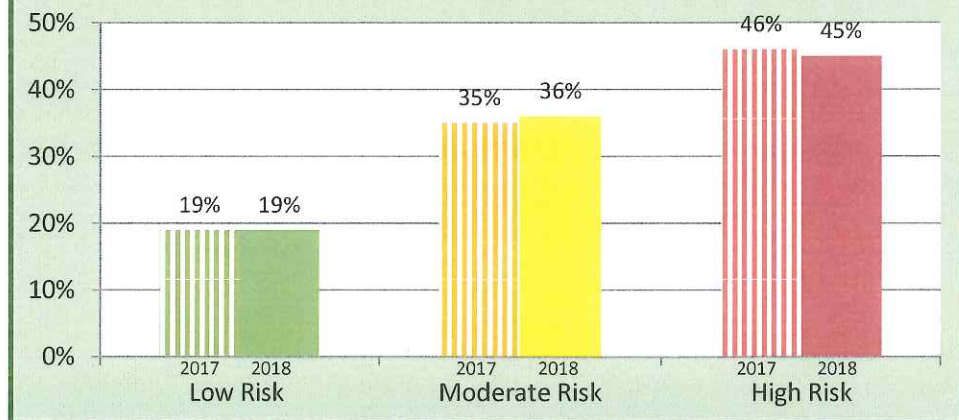
Moderate Risk = Overweight
(BMI 25.0-29.99)

High Risk = Obese
(BMI <18.5 or >29.99)

U.S. Data: 33.9% of adults are obese.

www.nhlbi.nih.gov

Overall Weight Risk



Weight Risk by Gender

Female = 74% (76%)

Male = 91% (89%)

Weight Risk by Age Group

<30 = 64% (65%)

30's = 72% (74%)

40's = 88% (86%)

50's = 89% (90%)

60+ = 85% (81%)

44% (37%) At Risk are Planning to Change

75% (75%) At Risk Think it's Important to Change

66% (56%) At Risk are Confident in Ability to Change

Blood Pressure

*Data from Biometric Screening Results

Blood Pressure Risk

Blood pressure is measured by how much pressure is exerted against the artery walls. Systolic is the first number which measures the pressure when the heart beats. Diastolic is the second number that measures the pressure when the heart is resting between beats. High blood pressure can be a major risk factor for heart disease and stroke.

Low Risk = Normal
< 120/80

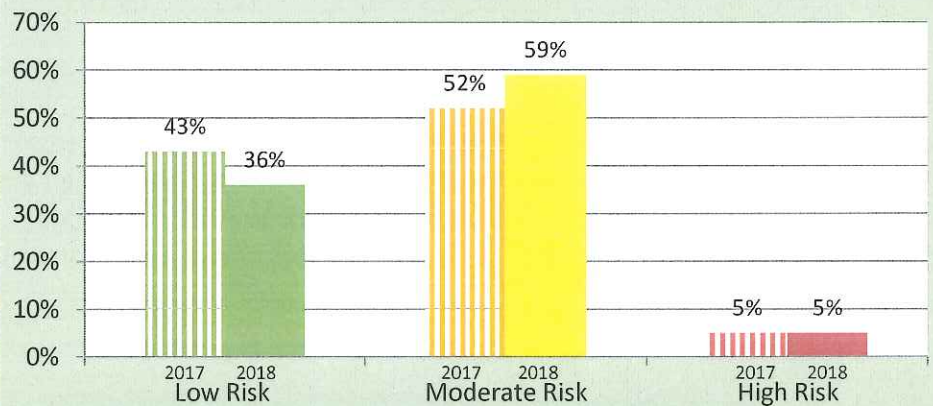
Moderate Risk =
Prehypertension
120-139/80-89

High Risk = Hypertension
>139/90

U.S. Data: 29.9% of adults have hypertension.

www.heart.org

Overall Blood Pressure Risk



Blood Pressure Risk by Gender

Female = 52% (38%)
Male = 81% (58%)

Blood Pressure Risk by Age Group

<30 = 42% (26%)
30's = 53% (30%)
40's = 65% (55%)
50's = 75% (54%)
60+ = 79% (69%)

Lipid Panel – Total Cholesterol & Triglycerides

*Data from Biometric Screening Results

Lipid Panel Risk

A lipid panel blood test measures fats and fatty materials in your blood. Typical lipid panel measurements are total cholesterol, triglycerides, HDL, LDL and ratio of cholesterol to HDL. The panel should be evaluated as a whole to achieve accurate assessment of cardiovascular risk.

Total Cholesterol is the sum of the cholesterol in your blood. Typically, the higher the number, the greater the risk for heart disease. **U.S. Data:** 15% of adults have total cholesterol >240.

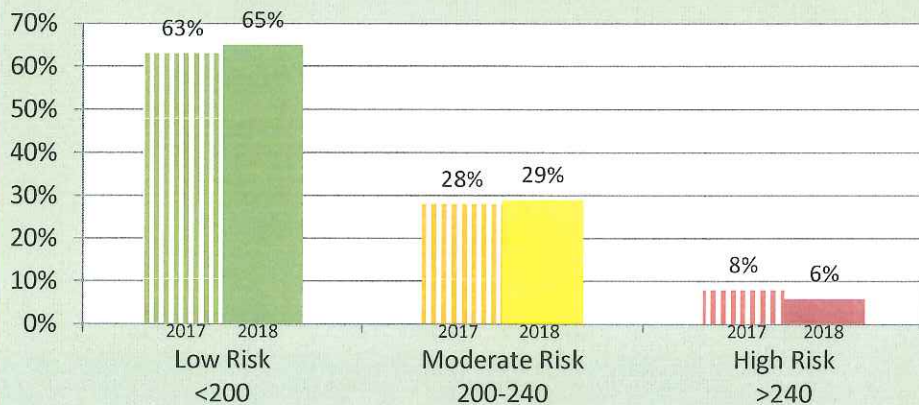
Triglycerides are fat, which are transported through the bloodstream as a source of energy for the body. Having elevated levels can be associated with health problems.

HDL is the good cholesterol. It helps keep bad cholesterol from building up in the walls by carrying it to the liver for removal from the body. Having higher levels of this will help protect the body.

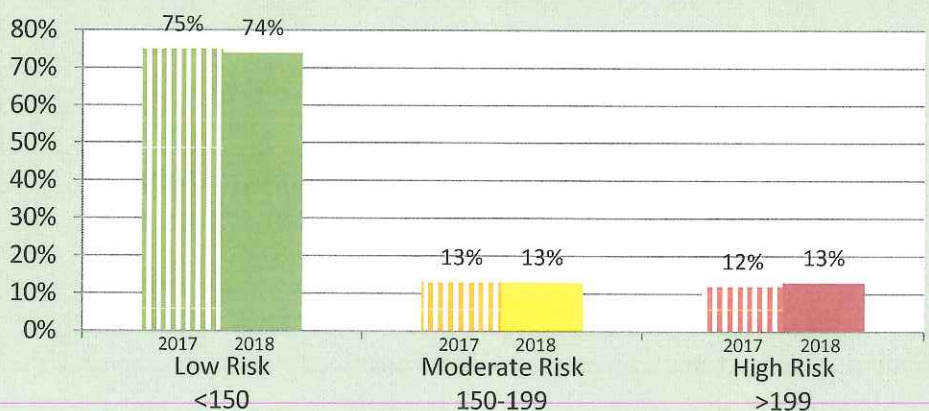
LDL is the bad cholesterol. It is the source of damaging buildup and blockage in arteries. The higher the number, then the greater risk for cardiovascular disease. **U.S. Data:** 34% of adults have high LDL.

www.heart.org

Overall Total Cholesterol Risk

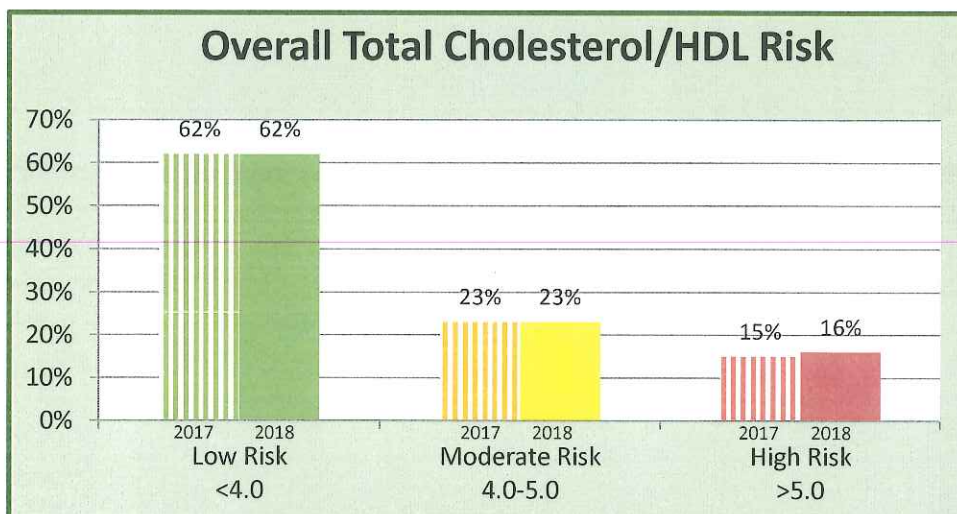
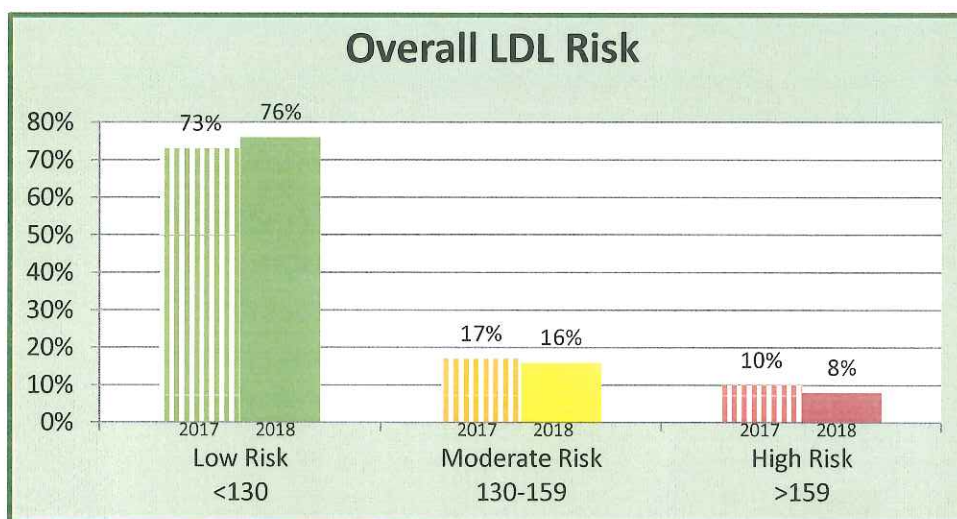
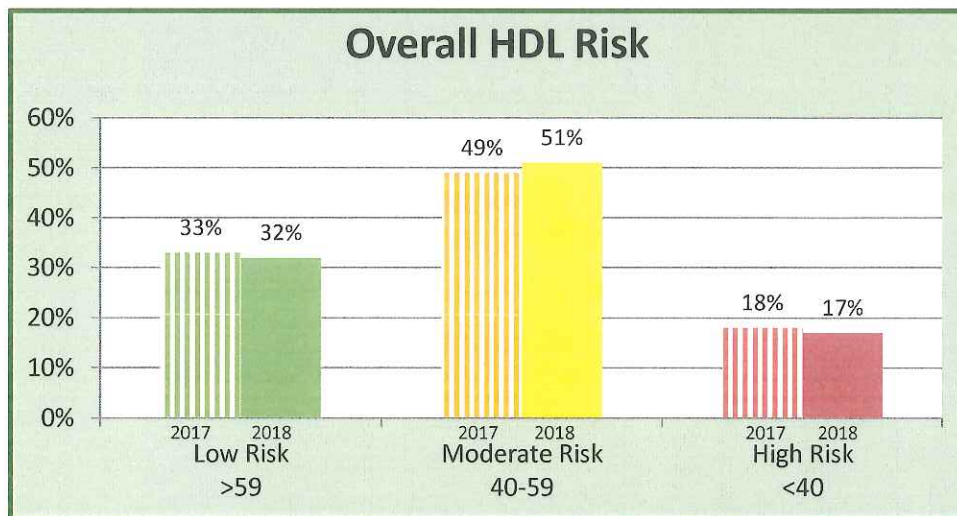


Overall Triglycerides Risk



Lipid Panel- HDL, LDL, & Ratio

*Data from Biometric Screening Results



Glucose

*Data from Biometric Screening Results

Glucose Risk

Glucose is the amount of sugar in the blood. This test helps to determine if a person is at risk for diabetes. A1C is a person's average level of blood sugar over the last two to three months and a better indicator for risk. Diabetes is associated with an increased risk for a number of serious problems. Having good diabetes control can help reduce risks.

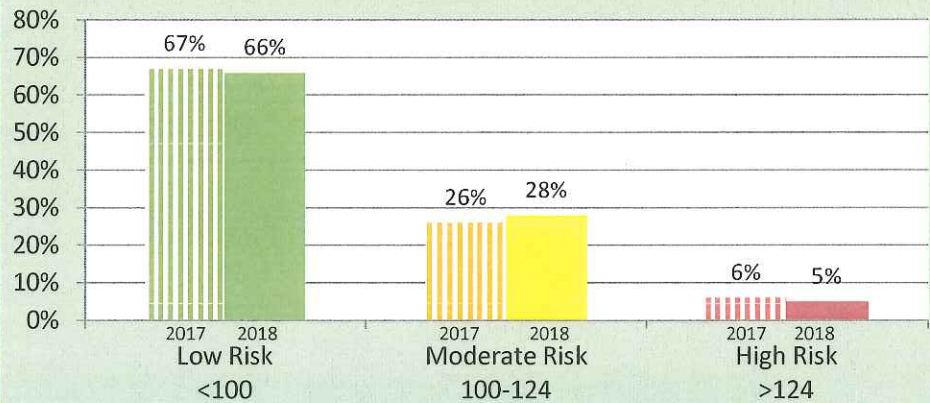
Glucose: Normal < 100
Prediabetes 100-125
Diabetes > 125

A1C: Normal < 5.7%
Prediabetes 5.7-6.4%
Diabetes > 6.5%

U.S. Data: 9.3% have diabetes
37% have prediabetes.

www.diabetes.org

Overall Glucose Risk



Glucose Risk by Gender

Female = 30% (18%)

Male = 38% (27%)

Glucose Risk by Age Group

<30 = 14% (10%)

30's = 20% (9%)

40's = 35% (25%)

50's = 45% (30%)

60+ = 62% (50%)

Biometric Cohort Analysis: Last 2 Years

*Data from Biometric Screening Results

Biometric Measures	Low Risk		Moderate Risk		High Risk		High Risk Change
	2016-2017	2018	2016-2017	2018	2016-2017	2018	
Blood Pressure	Less than 120/80 43%	36%	120/80-139/89 52%	59%	139/89 or Greater 5%	5%	No Change
Blood Sugar	Less than 100 68%	66%	100-124 27%	29%	124 or Greater 5%	5%	No Change
Total Cholesterol	Less than 200 63%	63%	200-240 29%	30%	240 or Greater 8%	7%	Improved 1%
HDL-Cholesterol	Greater than 59 34%	33%	59-40 49%	50%	Less than 40 17%	17%	No Change
LDL-Cholesterol	Less than 130 74%	76%	130-159 17%	16%	159 or Greater 9%	8%	Improved 1%
HDL Ratio	Less than 4 63%	63%	4-5 22%	22%	Greater than 5 15%	15%	No Change
Triglycerides	Less than 150 75%	74%	150-199 13%	12%	Greater than 199 12%	14%	Declined 2%
BMI	18.5 - 25 19%	18%	25-29.99 35%	36%	Less than 18.5 or Greater than 29.99 46%	46%	No Change

*507 individuals participated both years.

Biometric Cohort Analysis: 2014 & 2018

*Data from Biometric Screening Results

Biometric Measures	Low Risk		Moderate Risk		High Risk		High Risk Change
	2014	2018	2014	2018	2014	2018	
Blood Pressure	Less than 120/80 47% 36%		120/80-139/89 46% 61%		139/89 or Greater 7% 3%		Improved 4%
Blood Sugar	Less than 100 80% 67%		100-124 16% 29%		124 or Greater 4% 4%		No Change
Total Cholesterol	Less than 200 64% 64%		200-240 28% 30%		240 or Greater 8% 6%		Improved 2%
HDL-Cholesterol	Greater than 59 41% 37%		59-40 45% 49%		Less than 40 14% 14%		No Change
LDL-Cholesterol	Less than 130 76% 78%		130-159 19% 17%		159 or Greater 5% 5%		No Change
HDL Ratio	Less than 4 69% 70%		4-5 19% 18%		Greater than 5 12% 12%		No Change
Triglycerides	Less than 150 75% 77%		150-199 13% 10%		Greater than 199 12% 13%		Declined 1%
BMI	18.5 - 25 26% 18%		25-29.99 31% 37%		Less than 18.5 or Greater than 29.99 43% 45%		Declined 2%

*202 individuals participated both years.

Nutrition

*Data from Health Assessment self-reported answers

Nutrition Risk

Nutrition risk is determined based on how participants answer questions relating to the types and quantities of foods they consume daily and weekly.

Having a healthy diet can mean choosing a variety of foods and beverages that supply the right amount of healthful nutrients. It also includes eating the right amount and type of calories for adequate energy. Individuals should also limit saturated and trans fats, added sugars, and sodium intake.

Proper food consumption can help an individual lose weight, prevent chronic diseases, and overall feel better.

www.choosemyplate.gov

Overall Nutrition Risk



*Pregnant participants and those on special diets do not have this risk evaluated.

Nutrition Risk by Gender

Female = 46% (58%)

Male = 69% (69%)

Nutrition Risk by Age Group

<30 = 58% (72%)

30's = 60% (62%)

40's = 54% (65%)

50's = 49% (51%)

60+ = 51% (63%)

66% (58%) At Risk are Planning to Change

72% (70%) At Risk Think it's Important to Change

67% (63%) At Risk are Confident in Ability to Change

***2017 Health Assessment Results included Moderate Risk with High Risk to be in one At Risk category.

Exercise

*Data from Health Assessment self-reported answers

Exercise Risk

Exercise risk is determined by how participants answer questions on the health assessment related to the frequency and amount of time each week spent on moderate and vigorous intensity physical activities, strength training, and sitting.

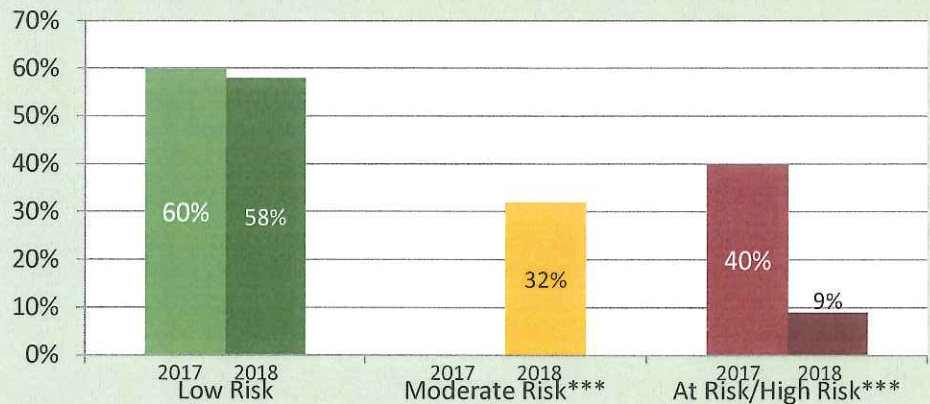
Physical activity is anything that gets the body moving and heart rate up. Individuals who engage in more physical activity have lower rates of high blood pressure, type 2 diabetes, depression, heart disease and other chronic conditions.

Recommendations for adults are 150 minutes a week of moderate aerobic activity such as a brisk walk and 2 or more days of muscle strengthening activities.

U.S. Data: 43.5% of adults engage in physical activity of at least moderate intensity for at least 150 minutes/week, or 75 minutes/week of vigorous intensity, or an equivalent combination.

www.cdc.gov

Overall Exercise Risk



*Pregnant participants do not have this risk evaluated.

Exercise Risk by Gender

Female = 47% (44%)
Male = 29% (32%)

Exercise Risk by Age Group

<30 = 32% (45%)
30's = 39% (42%)
40's = 44% (35%)
50's = 40% (39%)
60+ = 55% (44%)

57% (52%) At Risk are Planning to Change

82% (84%) At Risk Think it's Important to Change

58% (58%) At Risk are Confident in Ability to Change

***2017 Health Assessment Results included Moderate Risk with High Risk to be in one At Risk category.

Stress

*Data from Health Assessment self-reported answers

Stress Risk

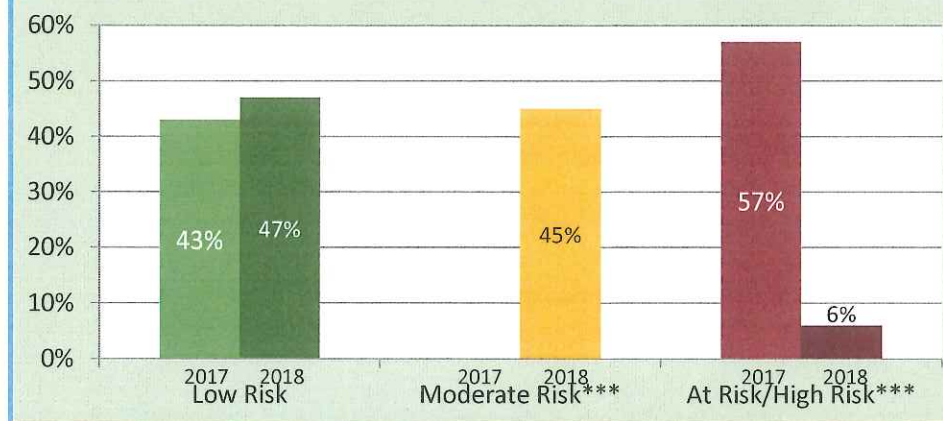
Stress risk is determined by how participants answer questions relating to how frequently they feel stressed and what they would rate their current stress level.

Stress is the body's reaction to a perceived situation whether it is real or not. Stress can have many adverse effects on a person's emotional, behavioral, physical, and mental health if a person does not learn to manage their stress.

Stressed employees can cost an organization in health care costs, absenteeism, presenteeism, workman's comp, and short-term disability.

www.nimh.nih.gov

Overall Stress Risk



*Pregnant participants do not have this risk evaluated.

Stress Risk by Gender

Female = 58% (64%)
Male = 39% (42%)

Stress Risk by Age Group

<30 = 55% (57%)
30's = 52% (62%)
40's = 52% (62%)
50's = 51% (46%)
60+ = 38% (47%)

44% (40%) At Risk are Planning to Change

69% (76%) At Risk Think it's Important to Change

59% (59%) At Risk are Confident in Ability to Change

***2017 Health Assessment Results included Moderate Risk with High Risk to be in one At Risk category.

Sleep

*Data from Health Assessment self-reported answers

Sleep Risk

Sleep risk is determined by how the participants answer questions relating to amount of sleep, rating their overall sleep quality, if they have trouble falling or staying asleep, and if they felt their sleep quality impacted their ability to perform daily activities.

For most adults, it's recommended to have 7-8 hours of sleep a night.

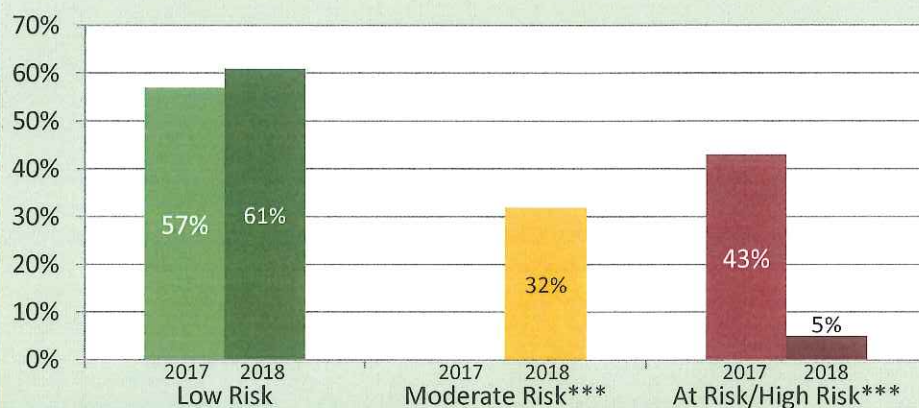
There can be many hazards when it comes to not getting adequate sleep:

- Reduced memory
- Impaired physical performance
- If sleep deprivation continues, hallucinations and mood swings may develop.

U.S. Data: 35% of adults do not meet recommended 7 hours of sleep.

www.nimh.nih.gov

Overall Sleep Risk



*Pregnant participants do not have this risk evaluated.

Sleep Risk by Gender

Female = 41% (45%)

Male = 30% (39%)

Sleep Risk by Age Group

<30 = 32% (30%)

30's = 38% (48%)

40's = 32% (46%)

50's = 40% (40%)

60+ = 47% (44%)

50% (48%) At Risk are Planning to Change

79% (76%) At Risk Think it's Important to Change

43% (39%) At Risk are Confident in Ability to Change

***2017 Health Assessment Results included Moderate Risk with High Risk to be in one At Risk category.

Alcohol

*Data from Health Assessment self-reported answers

Alcohol Risk

Alcohol risk is determined by how participants answer questions relating to how often and the quantity of alcohol they drink when drinking based on World Health Organization's Alcohol User Disorders Identification Test.

People drink to socialize, celebrate, and relax. Alcohol's effect varies from person to person and can create many health problems if not done in moderation. Drinking too much alcohol can result in high blood pressure, stroke, development of cancer, fatty liver and more. Alcohol in moderation can have positive health effects.

One standard drink is defined as:

- 12 fl oz of beer (about 5% alcohol)
- 5 fl oz of table wine (about 12% alcohol)
- 1.5 fl oz shot of 80-proof spirit (40% alcohol)

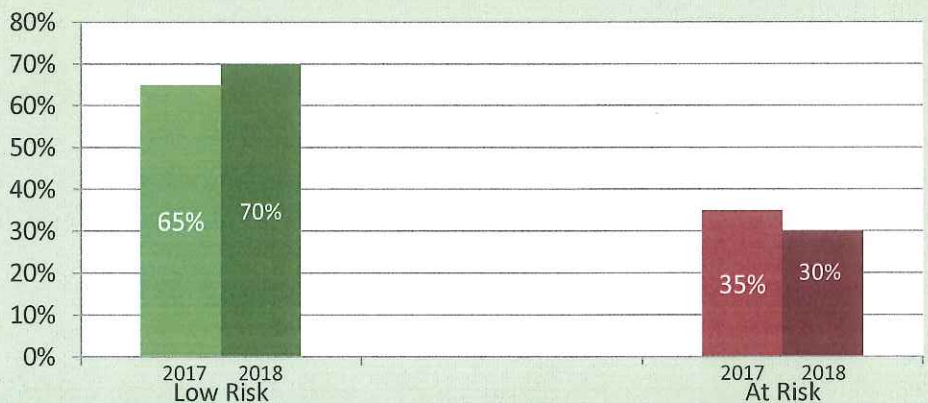
It is recommended that men have no more than 4 drinks per day AND no more than 14 drinks per week.

It is recommended that women have no more than 3 drinks per day AND no more than 7 drinks per week.

U.S. Data: 27% of adults report binge drinking in past month.

www.niaa.nih.gov

Overall Alcohol Risk



Alcohol Risk by Gender

Female = 27% (33%)
Male = 36% (39%)

Alcohol Risk by Age Group

<30 = 41% (52%)
30's = 33% (38%)
40's = 34% (40%)
50's = 24% (24%)
60+ = 15% (9%)

19% (18%) At Risk are Planning to Change

*Importance & Confidence in Ability to Change are not evaluated for those At Risk for Alcohol.

Tobacco & Nicotine

*Data from Health Assessment self-reported answers

Tobacco & Nicotine Risk

Tobacco risk is determined by participants' answers to questions related to how often and the quantity of use of tobacco products.

Tobacco use increases the likelihood of developing chronic disease like cancer, heart disease and COPD. It also affects the autoimmune system, vision, bones, and reproductive system. 20% of all deaths in the United States are linked to tobacco use. Direct medical costs related to smoking total more than \$96 billion per year. In addition, smoking costs an estimated \$97 billion in lost productivity.

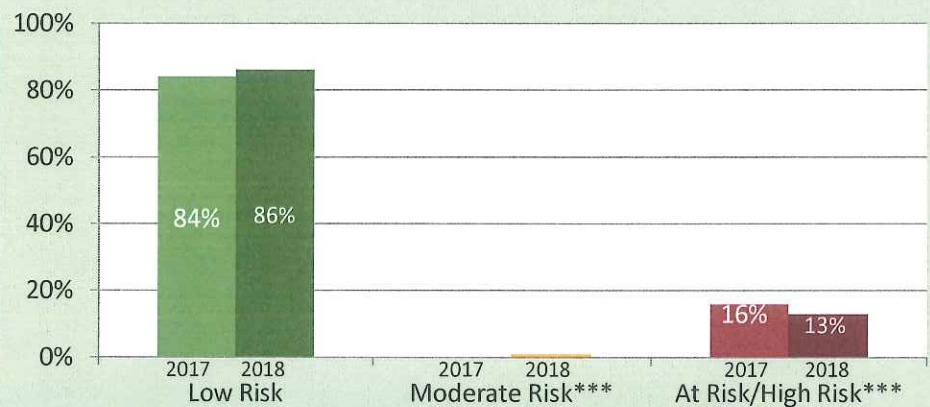
Additional tobacco use facts:

- Someone living with a smoker has a 20 to 30 percent increased chance of developing lung cancer
- Secondhand smoke causes more than 40,000 deaths per year.

U.S. Average: 19% of adults are smokers.

<https://betobaccofree.hhs.gov>

Overall Tobacco & Nicotine Risk



Tobacco & Nicotine Risk by Gender

Female = 14% (16%)
Male = 15% (16%)

Tobacco & Nicotine Risk by Age Group

<30 = 12% (17%)
30's = 20% (21%)
40's = 13% (14%)
50's = 14% (15%)
60+ = 2% (6%)

38% (31%) At Risk are Planning to Change

47% (49%) At Risk Think it's Important to Change

38% (40%) At Risk are Confident in Ability to Change

***2017 Health Assessment Results included Moderate Risk with High Risk to be in one At Risk category.

Preventative Care

*Data from Health Assessment self-reported answers

Preventive Care

Preventive care includes health services like **screenings**, check-ups, and patient counseling that are used to prevent illnesses, disease, and other health problems, or to detect illness at an early stage when treatment is likely to work best. If everyone in the US received preventive care, over 100,000 lives could be saved each year. The following preventive items were evaluated on the health assessment.

A colonoscopy can help detect irritated and swollen tissue, ulcers, polyps, and cancer. It is recommended for individuals starting at age 50.

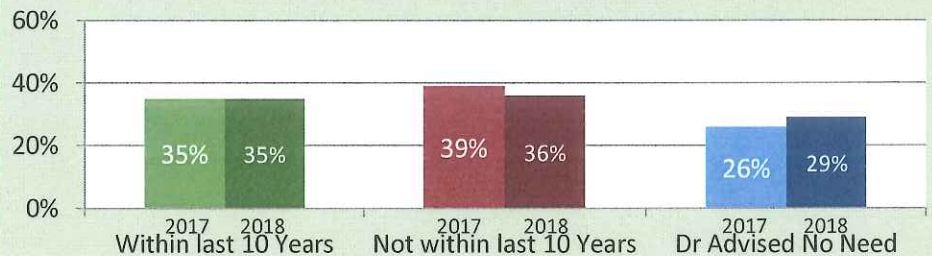
Pap tests screen for cervical cancer and sexually transmitted diseases in women.

Mammograms are the best way to detect breast cancer early. They are recommended for women starting between ages 40-50.

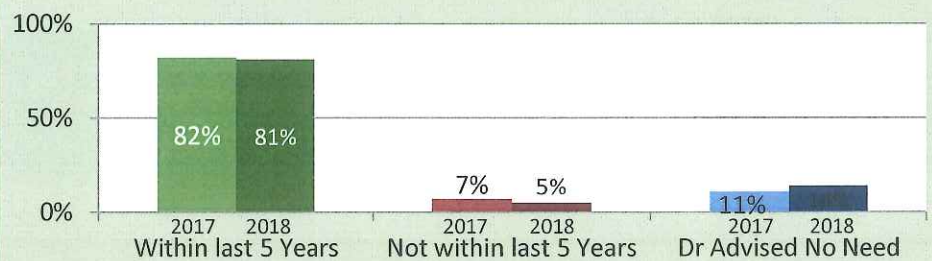
Flu vaccines are important to help keep individuals from getting sick and also to help prevent the spread of the flu virus to vulnerable populations.

www.cdc.gov

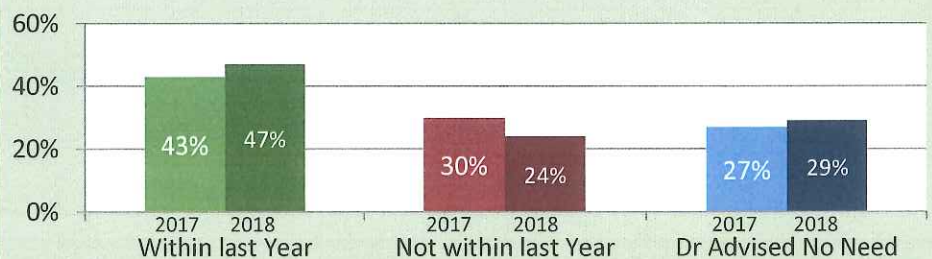
Colonoscopy



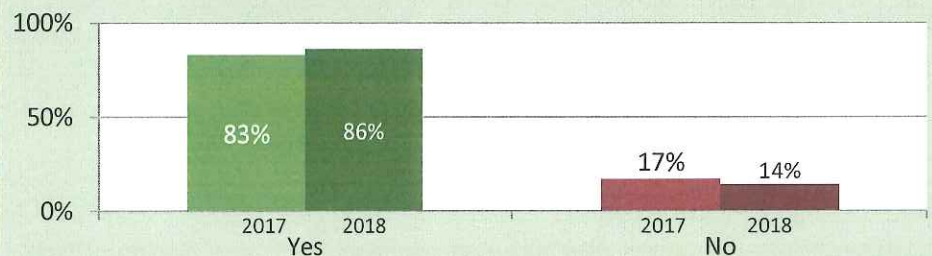
Pap Test



Mammogram

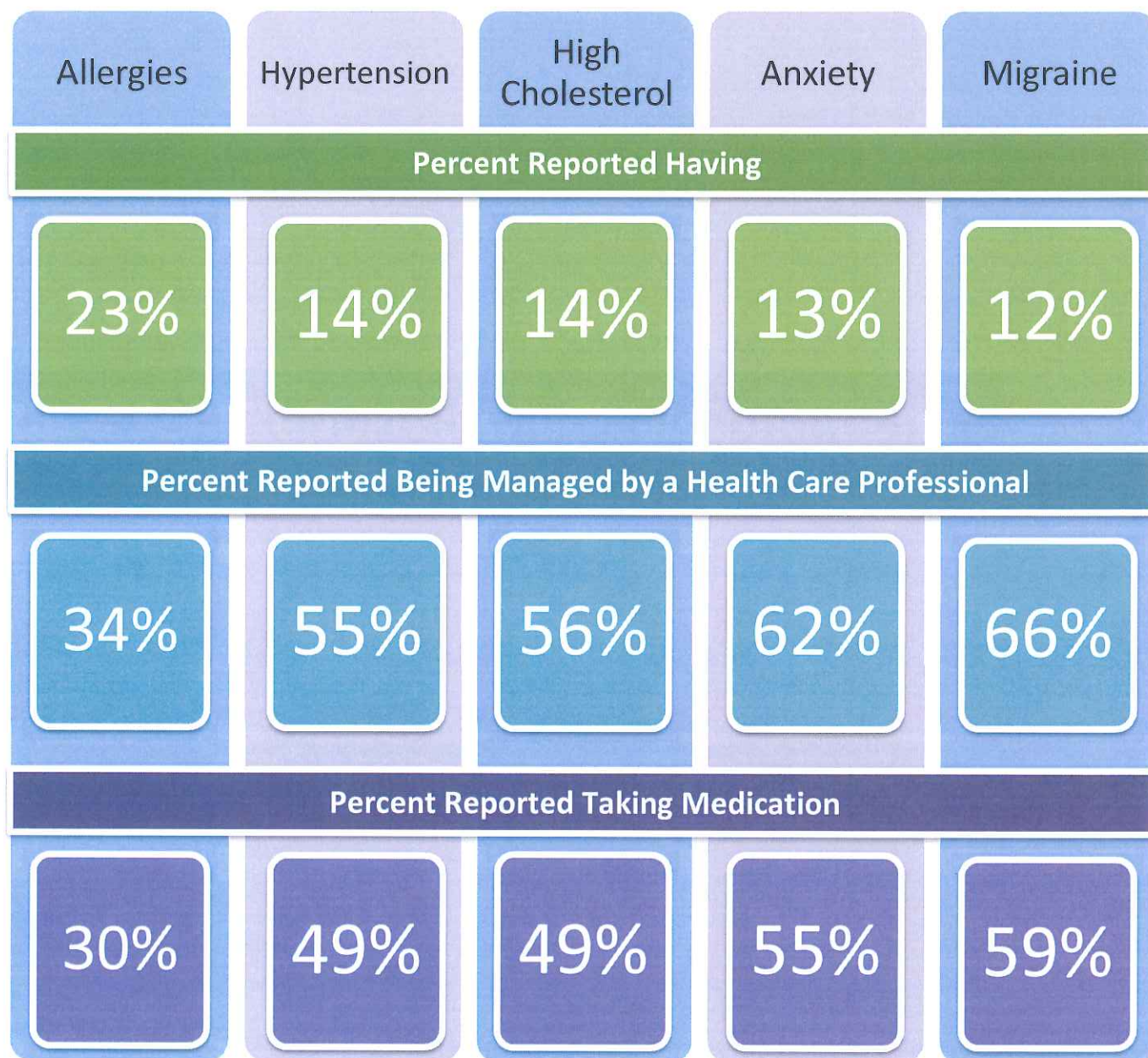


Physical Exam within Last 12 Months



Top 5 Self-Reported Medical Conditions

*Data from Health Assessment self-reported answers



Recommendations

Target your interventions at risk areas

Health risks will begin to change as employees become engaged with behavior change activities beyond merely participating in the health assessment. Engagement is driven by things such as: incentives, variety of program offerings, communication (both formal and informal) and culture.

Based on readiness to change and confidence for each of the lifestyle risks you should consider targeting exercise and nutrition with your wellness programming over the next year. Remember to also target the associated risks of blood pressure, blood sugar, weight and stress as many of these were seen to creep up and are related. Your targeted interventions should include a variety of activities such as educational materials, company-wide campaigns, online tools and resources as well as community based programs.

One way to begin to track change in your population is to look at the average number of health risks. In the 2018 Health Assessment, there was an average of 4.74 health risks per participant. Unfortunately, this is up from last year's 4.56 health risks per participant; but keep in mind many were new last year and participated for the first time or late in the year so may not have seen any change yet. You should strive for a year over year reduction of at least 2%. A good goal for next year would be to reduce the average number of risks from 4.74 to 4.5.

Environment and Culture

Wood County has seen great participation this past year which means now is the time to work on developing the environment and work culture to help improve the health of employees (and then also the community). It may be time to really consider how the environment and culture is being a barrier to those wanting to make health changes.

Cohort Health Assessment Results

Wood County 2018 Cohort Group: Participants Completed Health Assessment & Biometrics 2017 & 2018

May 10, 2018



Aspirus Business Health

3000 Westhill Drive Suite 100, Wausau, WI 54401

P: 715.847.0405 • F: 715.847.2928

Cohort Analysis-Health Risk Factors Summary

Health Status

Health Status is based on risk factor severity and the type and presence of select diagnosed chronic conditions.

Emphasis is placed on significant, or "major" risk factors contributing, or "minor" risk factors according to their increased impact on morbidity, mortality, and health care costs.

Book of Business Statistics:

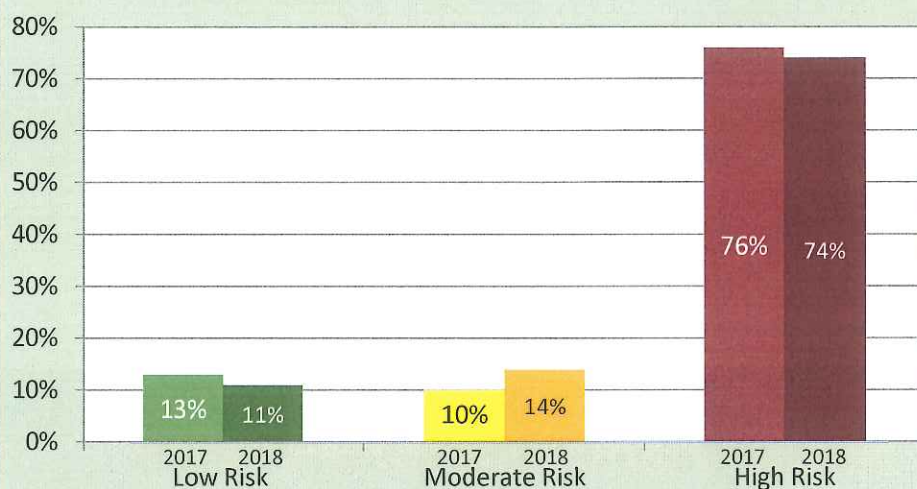
Low Risk = 33%
Moderate Risk = 15%
High Risk = 51%

Number Participating Both Years
494

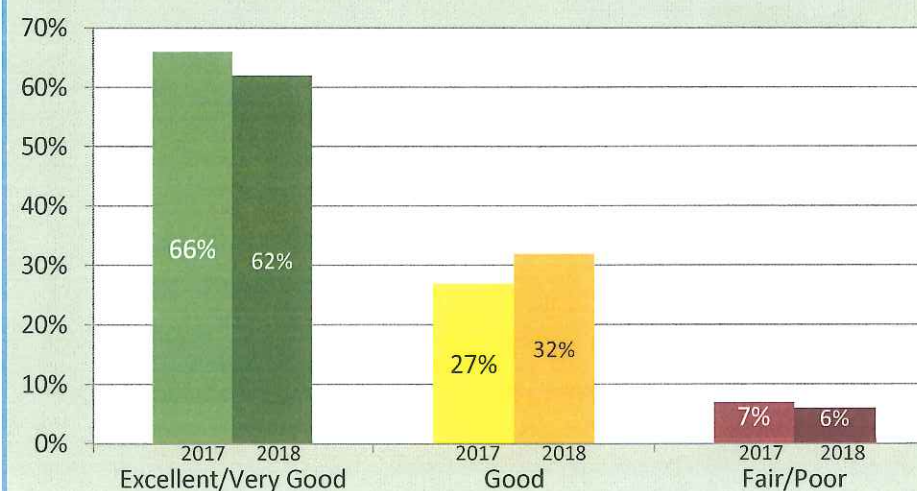
Average Number of Risks

2017	2018
4.56	4.77

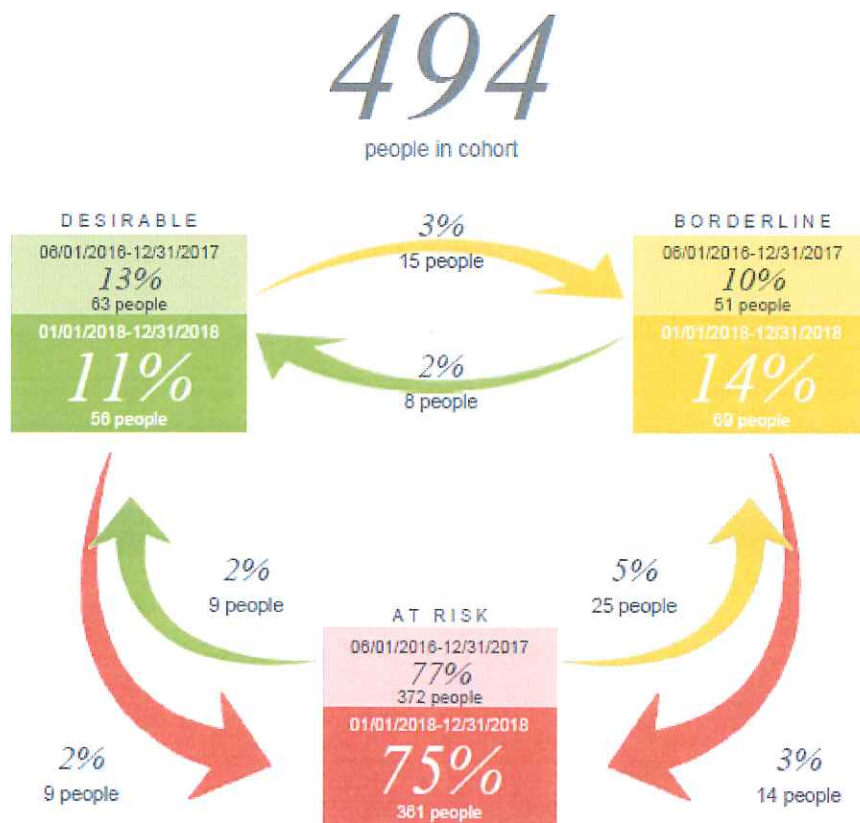
Overall Health Status



Health Perception



Cohort Analysis-Risk Stratification Shift



NOTE: Please do not try to compare the percentages on this page with those on the 'Health Status Cohort' page.
 The total number of people used to calculate percentage excludes the pregnant or other non-evaluated participants.
 The prior page excludes only those not evaluated for the particular year, but this page excludes anyone not evaluated in 'either' year.

Cohort Analysis-Health Risk Factors Summary

The chart below shows common health risk factors for your population compared to other companies across the country and anyone at that company that have taken this health assessment (Book of Business).

Risk Factor	2017	2018	Percent Change	Book of Business
Alcohol	36%	31%	-5%	20%
Exercise	40%	40%	0%	26%
Nutrition	61%	54%	-7%	29%
Sleep	43%	37%	-6%	31%
Stress	57%	52%	-5%	45%
Tobacco & Nicotine	16%	14%	-2%	9%

Cohort Analysis-Biometric Standard Risk Values

Biometric Measures	Low Risk		Moderate Risk		High Risk		High Risk Change
	2017	2018	2017	2018	2017	2018	
Blood Pressure	Less than 120/80 43% 36%		120/80-139/89 52% 59%		139/89 or Greater 5% 5%		No Change
Blood Sugar	Less than 100 68% 66%		100-124 27% 29%		124 or Greater 5% 5%		No Change
Total Cholesterol ¹	Less than 200 63% 63%		200-240 29% 30%		240 or Greater 8% 7%		Improved 1%
HDL-Cholesterol	Greater than 59 34% 33%		59-40 49% 50%		Less than 40 17% 17%		No Change
LDL-Cholesterol	Less than 130 74% 76%		130-159 17% 16%		159 or Greater 9% 8%		Improved 1%
HDL Ratio	Less than 4 63% 63%		4-5 22% 22%		Greater than 5 15% 15%		No Change
Triglycerides	Less than 150 75% 74%		150-199 13% 12%		Greater than 199 12% 14%		Declined 2%
BMI	18.5 - 25 19% 18%		25-29.99 35% 36%		Less than 18.5 or Greater than 29.99 46% 46%		No Change

*507 individuals participated both years.

Wood County Wellness & Health Assessment Results

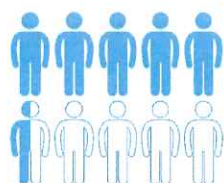
Aspirus Business Health
June 5, 2018



Objectives

- Employer Wellness Background
- Wood County and Wellness Over the Years
- Highlights from 2018 Health Assessment
- Highlights from Cohort Group
- Recommendations





55%

of Americans
Receive Health
Insurance
Through
Employers Who
Pay Nearly
Three-Quarters
of Premiums

Poor Employee Health Leads To:

- Lost Employee Time**
45 million
workdays lost every year, which is the equivalent of the working population of San Luis Obispo taking a sick day every day for a full year.
- Lost Revenue**
\$1,900 to \$2,250
in lost revenue per employee every year.
- Strain from Chronic Conditions**
3/4
of the money spent to prevent disease goes to treat people with chronic disease.

Employers Can Improve Employee Health By:

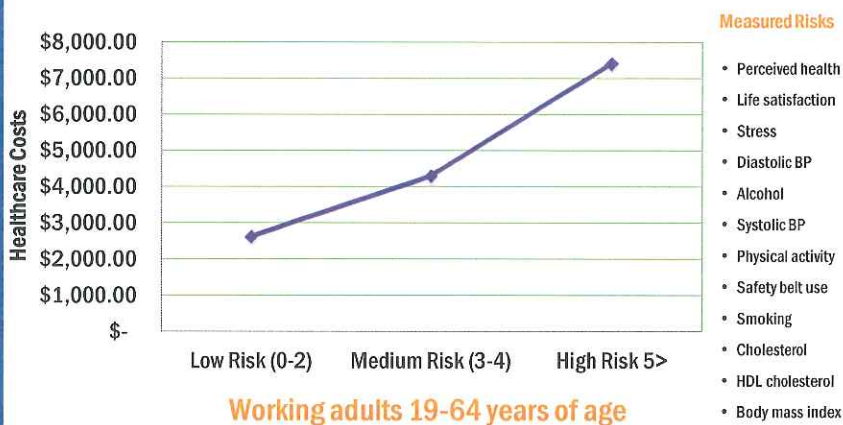
- Sponsoring Wellness Programs**
- Promoting Quality Reports on Doctors & Hospitals**
- Implementing Value-Based Benefit Design**
- Joining a Business Health Alliance**

Health Improvements Result In:

- Employers Save Money**
 - Fewer lost work days
 - Slower premium growth
 - Change how they pay for care
- Employees Are Healthier**
 - Right care at the right time
 - Participate in wellness programs
 - Better partners with health care team
- Employees Save Money**
 - Reduced co-pay/premiums
 - Avoid unnecessary care
- Health Care Providers Respond**
 - Motivate doctors and hospitals to provide high-value care

Sources: Robert Wood Johnson Foundation

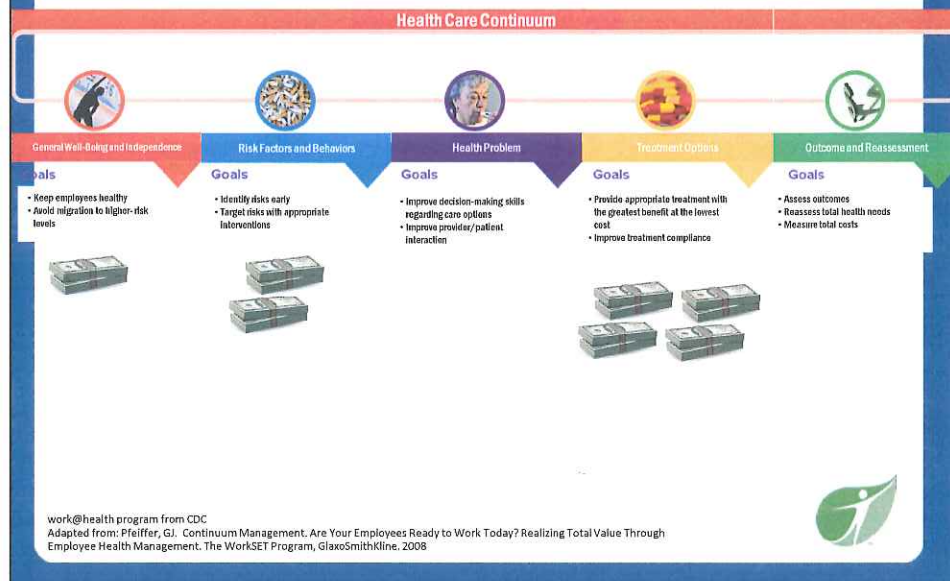
Health Costs Follow Risks



• work@health program from CDC
 • Adapted from: Edington, D.W. Emerging Research: A View From One Research Center. *American Journal of Health Promotion*, (May 2001) 15(5):341-9
 • Yen L, McDonald T, Hirschland D, Edington DW, (2003, March). Association Between Wellness Score from a Health Risk appraisal and Prospective Medical Claim Costs. *Journal of Occupational and Environmental Medicine*. 45(10):1049-1057.



Manage Your Entire Population



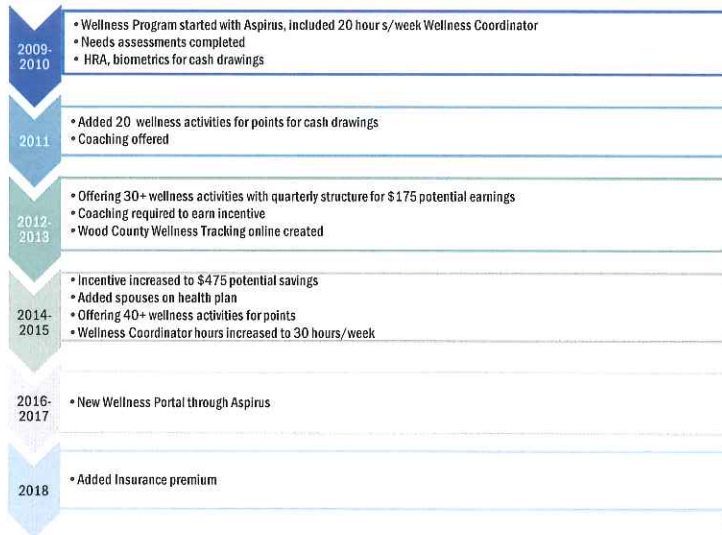
Value on Investment (VOI)

- VOI is the cost effectiveness of an investment “bang for the buck”
- VOI considers both financial and intangible benefits
- VOI can also be defined by your goals, norms, and beliefs:
 - Quality of work life
 - Culture change
 - Being an employer of choice
 - Improved morale and job satisfaction



work@health program from CDC
Health Enhancement Research Organization and Population Health Alliance. Program Measurement and Evaluation Guide: Core Metrics for Employee Health Management. 2015. Retrieved from: <http://hero-health.org/wp-content/uploads/2015/02/HERO-PHA-Metrics-Guide-FINAL.pdf>

Wood County Wellness Progression

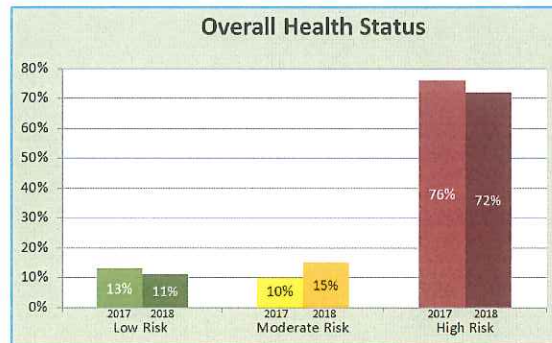
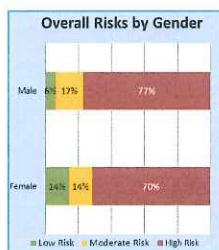
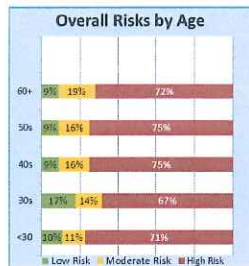


Wood County Wellness Participation

Participation	2009	2010	2011	2012	2013	2014	2015	2016 -2017	2018
Number of Participants	188	150	236	262	230	350	380	498	572
Number of Employee Participants	188	150	236	262	230	280	304	451	490
Number of Spouse Participants	NA	NA	NA	NA	NA	70	76	47	82



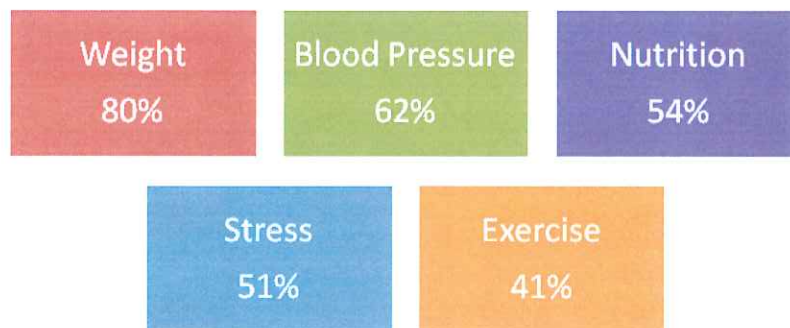
Health Status



*Pregnant participants do not have their overall health status evaluated.



Top 5 Risk Factors



Weight Risk



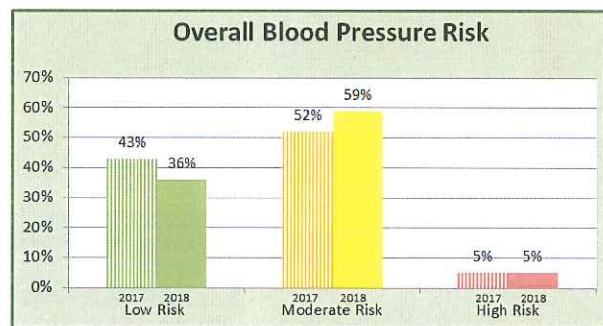
44% (37%) At Risk are Planning to Change

75% (75%) At Risk Think It's Important to Change

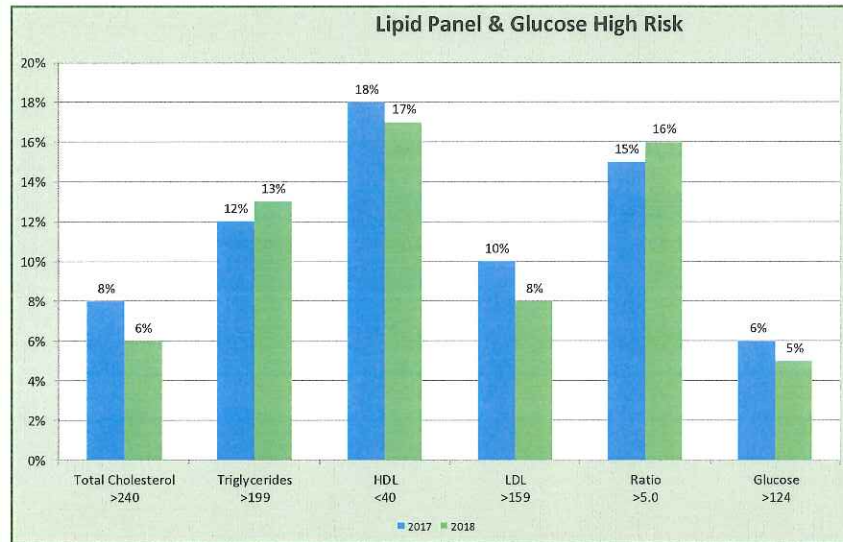
66% (56%) At Risk are Confident in Ability to Change



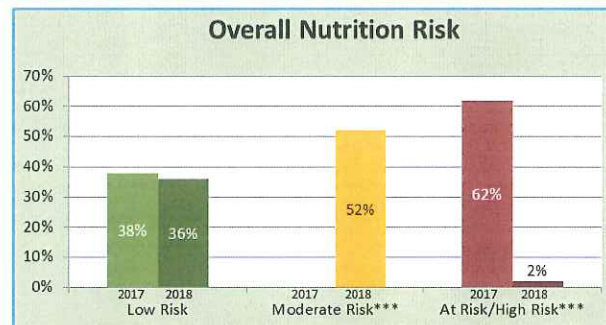
Blood Pressure Risk



Labs Risk



Nutrition Risk



*Pregnant participants and those on special diets do not have this risk evaluated.

66% (58%) At Risk are Planning to Change

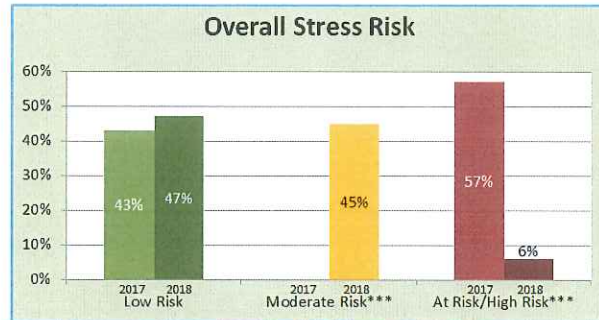
72% (70%) At Risk Think It's Important to Change

67% (63%) At Risk are Confident in Ability to Change

***2017 Health Assessment Results included Moderate Risk with High Risk to be in one At Risk category.



Stress Risk



44% (40%) At Risk are Planning to Change

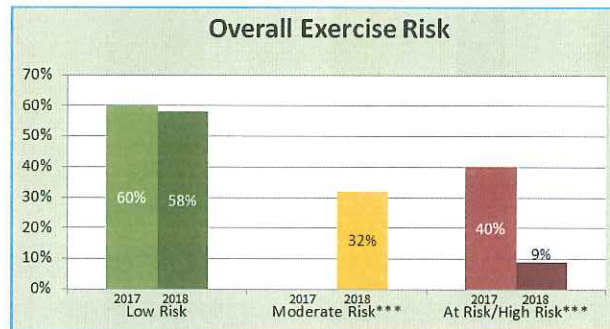
69% (76%) At Risk Think It's Important to Change

59% (59%) At Risk are Confident in Ability to Change

***2017 Health Assessment Results included Moderate Risk with High Risk to be in one At Risk category.



Exercise Risk



57% (52%) At Risk are Planning to Change

82% (84%) At Risk Think It's Important to Change

58% (58%) At Risk are Confident in Ability to Change

***2017 Health Assessment Results included Moderate Risk with High Risk to be in one At Risk category.

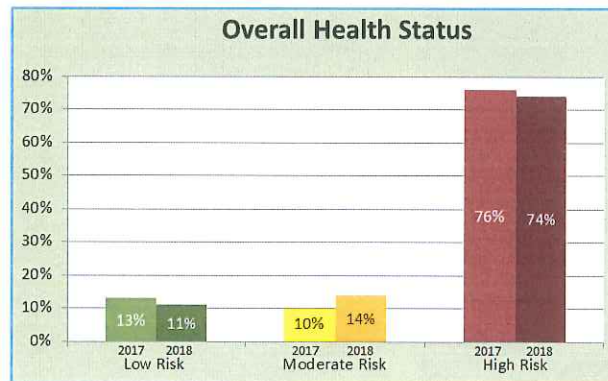


Health Risk Factors Summary

Risk Factor	Total Population		Employees		Spouses		Book of Business
	2016-2017	2018	2016-2017	2018	2016-2017	2018	
Alcohol	35%	30%	36%	32%	26%	23%	20%
Blood Pressure*	45%	62%	45%	61%	43%	71%	49%
Blood Sugar*	21%	33%	20%	32%	28%	38%	7%
Cholesterol*	30%	36%	30%	36%	32%	38%	13%
Exercise	40%	41%	40%	42%	38%	34%	26%
Nutrition	62%	54%	62%	53%	62%	62%	29%
Sleep	43%	37%	44%	38%	34%	32%	31%
Stress	57%	51%	60%	54%	28%	30%	45%
Tobacco & Nicotine	16%	14%	17%	15%	9%	7%	9%
Triglycerides*	17%	25%	17%	25%	19%	23%	12%
Weight*	80%	80%	80%	81%	83%	77%	60%



Cohort Results 2017 to 2018



Number Participating Both Years
494

Average Number of Risks

2017	2018
4.56	4.77



Cohort (2017-2018) Risk Stratification Shift



Cohort (2017-2018) Health Risk Factors Summary

Risk Factor	2017	2018	Percent Change	Book of Business
Alcohol	36%	31%	-5%	20%
Exercise	40%	40%	0%	26%
Nutrition	61%	54%	-7%	29%
Sleep	43%	37%	-6%	31%
Stress	57%	52%	-5%	45%
Tobacco & Nicotine	16%	14%	-2%	9%



Cohort (2017-2018) Biometric Risks

Biometric Measures	Low Risk		Moderate Risk		High Risk		High Risk Change
	2017	2018	2017	2018	2017	2018	
Blood Pressure	Less than 120/80 43% 36%		120/80-139/89 52% 59%		139/89 or Greater 5% 5%		No Change
Blood Sugar	Less than 100 68% 66%		100-124 27% 29%		124 or Greater 5% 5%		No Change
Total Cholesterol	Less than 200 63% 63%		200-240 29% 30%		240 or Greater 8% 7%		Improved 1%
HDL-Cholesterol	Greater than 59 34% 33%		59-40 49% 50%		Less than 40 17% 17%		No Change
LDL-Cholesterol	Less than 130 74% 76%		130-159 17% 16%		159 or Greater 9% 9%		Improved 1%
HDL Ratio	Less than 4 63% 63%		4-5 22% 22%		Greater than 5 15% 15%		No Change
Triglycerides	Less than 150 75% 74%		150-199 13% 12%		Greater than 199 12% 14%		Declined 2%
BMI	18.5 - 25 19% 18%		25-29.99 35% 36%		Less than 18.5 or Greater than 29.99 46% 46%		No Change

*507 individuals participated both years.



Original Cohort (2009-2018) Biometric Risks

Biometric Measures	Low Risk		Moderate Risk		High Risk		High Risk Change
	2009	2018	2009	2018	2009	2018	
Blood Pressure	Less than 120/80 28% 43%		120/80-139/89 48% 56%		139/89 or Greater 24% 1%		Improved 23%
Blood Sugar	Less than 100 87% 74%		100-124 9% 22%		124 or Greater 4% 4%		No Change
Total Cholesterol	Less than 200 70% 57%		200-240 22% 39%		240 or Greater 8% 4%		Improved 4%
HDL-Cholesterol	Greater than 59 34% 42%		59-40 50% 46%		Less than 40 16% 12%		Improved 4%
LDL-Cholesterol	Less than 130 75% 79%		130-159 20% 17%		159 or Greater 5% 4%		Improved 1%
HDL Ratio	Less than 4 62% 66%		4-5 21% 26%		Greater than 5 17% 8%		Improved 9%
Triglycerides	Less than 150 78% 82%		150-199 10% 6%		Greater than 199 12% 12%		No Change
BMI	18.5 - 25 34% 18%		25-29.99 37% 42%		Less than 18.5 or Greater than 29.99 29% 40%		Declined 11%

*77 individuals participated both years.



Employee Stories

- **Health coaching**
 - "It can be a lot of work, but you get out of it what you put into it"
- **Lunch & learns**
 - "The Wellness Program is very helpful...I am appreciative for what this program has done for my family and our well-being"
- **Preventative screening**
 - "I owe a lot to you...because of the Wellness Program I am alive"
- **Health coaching**
 - "I am down over 20 pounds and could not be happier - thank you!"



Next Steps

- **Evaluate changes to program for next year**
 - Activities offered making a difference
 - Target activities to risks
- **Culture and Environment Assessments**
- **Including financial wellness**
 - Workshops
 - Lunch & Learns





2017-Quarter 4 WellStory

**“It can be a lot of work,
but you get out of it
what you put into it”**

Featured WellStory!!

I'd like to extend my thanks to Adam Fandre, Wood County Wellness Coordinator. As a spouse of a Wood County employee, I joined the Wellness Program two years ago under the prompting of my wife for the money incentive and also as a motivation to improve my overall health. This stemmed largely from the fact that two years ago, I found myself starting down the middle age slide of weight gain, borderline high blood pressure, and creeping up cholesterol.

Over the first year with changing diet and exercise, I lost 20 pounds and felt good. I was sleeping better and had more energy during the day. My blood pressures danced a few numbers lower and so did my cholesterol, but they were still near the borderline high-risk areas. I felt good, but also felt like I hit a wall and could do better. I weighed about 235 pounds and became frustrated with my inability to continue lose weight. My wife and I were logging our calories as well as using our Fitbits to track both nutrition and exercise and yet, I was unable see a change. I expressed my frustration last fall during my health coaching session with Adam and he heard me.

He referred me to speak with a nutritionist and spoke with me about a lifestyle change, not just a diet. I remember Adam's advice when he said “You can't chase your diet with exercise” as well as his explanation of the inaccuracies of health devices, although they are still good to use for estimates. I had a hard time seeing measureable changes with my dieting, which made it difficult to stick with. I decided to buy a new scale which measured accurately and precisely and calculated body fat which helped me see small incremental changes, fractions of pounds, which allowed me to see a difference even when I couldn't feel it.

I measured out my food portions, limited red meat, and incorporated new foods into my lifestyle change. As a Wisconsin man, I still enjoy red meat, potatoes and beer- but not every day. Fresh fruits and vegetables are staple as well as weekly trips to the grocery store. This really is a lifestyle change which includes planning, limiting prepackaged foods, and incorporating the whole family. It can be a lot of work, but you get out what you put into it. I am extremely happy today as I am down to 200 pounds and hoping to see that number continue to decrease even lower. Thank you Adam for sharing your story and helping me succeed in my own life. I'm looking forward to the wellness intake next year to compare my numbers.





2018-Quarter 2 WellStory

"The Wellness Program is very helpful. Hopefully employees and family members are taking advantage of it... I am appreciative for what this program has done for my family and our well-being."

March 21st, 2018

Featured WellStory!

When a request for Lunch & Learn Topics was circulated in 2016 I was one who requested the ideas on how to plan and prepare healthy meals for families who routinely eat on the run or have late meals due to adult work schedules; as well as kids athletic, school, and work schedules. One of the Lunch & Learn Brown Bag topics was planning meals around various colors.

I found this to be very helpful, because my wife and I try to plan several meals for the upcoming week, and when we incorporate various colors into our meal planning, we generally end up with a good combination of proteins, fats, and carbohydrates. I can tell by tracking my meals on an app on my phone. Also, we tend to reduce sugar, salt, and fat in our meals by trying to incorporate more green, yellow, and orange into our diet.

We have the tendency to make lots of crock pot meals so there is a hot meal ready for us when we get home late or if we do not have time between work and after school events to prepare a meal. We prepare a few meals on the weekend and refrigerate them. On nights we don't have the time to eat together it's quick and easy to heat up individual portions. Planning a variety of meals has helped us to have healthier dinners, and saves us a significant amount of money from just stopping and grabbing fast food because we got lazy. This still happens on occasion, but much less frequently now.

I have learned several good habits from the Lunch & Learn Topics and the Wellness Program, from eating healthier, financial planning, to dealing with teenagers. More important to me though is having the Lunch & Learn presentations taped and available to view later at my convenience.

The Wellness Program is very helpful. Hopefully employees and family members are taking advantage of it. Continue to offer motivating topics and healthy advice. I am appreciative for what this program has done for my family and our well-being.

Roland Hawk
Wood County Highway Engineer



11a.

Wood County, WI
Capital Plan
2019 thru 2023

PROJECTS BY FUNDING SOURCE

Source	Project #	Priority	2019	2020	2021	2022	2023	Total
Debt								
Bituminous Overlays/Construction	16-19-007	1	2,300,000					2,300,000
Courthouse Loading Dock/Sheriff's Lot	19-20-004	4		250,000				250,000
Clerk of Courts Office 3rd Floor	19-20-005	3		225,000				225,000
Fourth Courtroom	19-21-002	3			350,000			350,000
Branch 1 Office Remodel	19-21-005	3			150,000			150,000
Second Courthouse Elevator	19-22-001	4				275,000		275,000
Debt Total			2,300,000	475,000	500,000	275,000		3,550,000
Departmental Rent								
HVAC Updates	19-19-002	3	50,000					50,000
Courthouse Remodeling	19-19-006	3	100,000					100,000
Courthouse Backup Generator	19-19-007	3	85,000					85,000
Jail Sewer Lines	19-19-008	2	25,000					25,000
Sheriff's Department Entrance Remodel	19-19-012	3	40,000					40,000
Courthouse Security	19-19-013	3	115,000					115,000
Tractor for Snow Removal	19-19-014	2	25,000					25,000
Digital Controls Heat - A/C	19-20-001	3		30,000				30,000
HVAC Updates	19-20-002	3		50,000				50,000
Jail Chiller	19-20-003	3		80,000				80,000
Register in Probate/Juvenile Office	19-20-006	3		25,000				25,000
Jail Sewer Lines	19-20-007	2		25,000				25,000
Courthouse Remodeling	19-20-008	3		50,000				50,000
Courthouse Elevator Controls	19-21-001	3			85,000			85,000
HVAC/Infrastructure Updates	19-21-003	3			50,000			50,000
Jail Sewer Lines	19-21-004	2			25,000			25,000
Courthouse Remodeling	19-21-006	3			50,000			50,000
HVAC/Infrastructure Updates	19-22-002	3				50,000		50,000
Courthouse Remodeling	19-22-003	3				50,000		50,000
River Block Steps/Ramps/Railings	19-22-004	3				50,000		50,000
HVAC/Infrastructure Updates	19-23-001	3					50,000	50,000
Courthouse Remodeling	19-23-002	3					50,000	50,000
Departmental Rent Total			440,000	260,000	210,000	150,000	100,000	1,160,000
Other								
Election System Upgrade	06-20-001	3		52,350				52,350
Heavy Duty Slicer	20-19-003	3	5,600					5,600
Ice Machine Dispenser	20-19-004	3	7,340					7,340
Forest Admin Vehicle Replacement	21-19-001	3	30,000					30,000
South Park Campground Expansion	21-19-004	4	100,000					100,000
White Beach Remodel	21-19-005	2	62,500					62,500
Powers Bluff Trail Construction	21-19-006	3	5,000					5,000

Source	Project #	Priority	2019	2020	2021	2022	2023	Total
Sheriff's Department Forensic Server	27-21-003	3			17,500			17,500
Bus Purchase	40-19-002	4	14,400					14,400
Other Total			224,840	52,350	17,500			294,690

State/Federal Grant

South Park Campground Expansion	21-19-004	4	100,000					100,000
White Beach Remodel	21-19-005	2	62,500					62,500
Powers Bluff Entrance Road and Open Shelter	21-20-001	3		500,000				500,000
North Park Open Shelter	21-21-001	4			100,000			100,000
North Park Lower Dam Repairs	21-21-002	1			200,000			200,000
South Park Trail Paving	21-22-006	4				50,000		50,000
Bus Purchase	40-19-002	4	57,600					57,600
State/Federal Grant Total			220,100	500,000	300,000	50,000		1,070,100

Tax Levy

300 North Room Reno 3 Sets	12-19-001	3	120,000					120,000
Bladder Scanner	12-19-002	2	17,000					17,000
Steamer	12-19-003	2	6,000					6,000
4 Burner, 2 Oven Range with Griddle	12-19-004	3	6,000					6,000
Roll In Refrigerator	12-19-005	3	15,000					15,000
Ice Machine	12-19-006	3	5,000					5,000
300 South Room Reno 9 Sets	12-20-001	3		330,500				330,500
300 South Room HVAC	12-20-002	1		45,500				45,500
Dura Therm Meal Delivery System	12-20-003	3		18,000				18,000
Meal Delivery Carts	12-20-004	3		14,000				14,000
500 South Room Reno 7 Sets to 1 Single Upgrade	12-21-001	3			246,500			246,500
Convection Oven	12-21-002	3			5,000			5,000
Call Light with Security System	12-22-001	4				35,000		35,000
Closet Doors - Rooms on 400 North and South	12-23-001	4					11,500	11,500
Service Monitor	13-19-001	3	24,000					24,000
Communication Truck	13-20-001	3		35,000				35,000
New Vehicle	18-19-001	2	34,000					34,000
Roof Replacement Phase 3	20-19-001	3	100,000					100,000
HVAC Renovations Phase 3	20-19-002	3	50,000					50,000
Kitchen Compressor Replacement #1	20-19-005	3	7,500					7,500
Parking and Walkway Upkeep	20-19-008	3	50,000					50,000
Crossroads Unit Remodel	20-19-009	4	250,000					250,000
Wood County Annex Video Conference Equipment	20-19-010	4	15,337					15,337
Roof Replacement Phase 4	20-20-001	3		100,000				100,000
HVAC Renovations Phase 4	20-20-002	3		100,000				100,000
Heating Water Circulating Pump	20-20-003	3		9,000				9,000
Window Replacement Phase 2	20-20-004	3		40,000				40,000
Unit Remodel	20-20-005	3		350,000				350,000
Cabinet Replacements	20-20-006	3		25,000				25,000
Flooring Replacement	20-20-007	4		30,000				30,000
Roof Replacement Phase 5	20-21-001	3			100,000			100,000
Window Replacement Phase 3	20-21-002	3			40,000			40,000
HVAC Renovations Phase 5	20-21-003	3			100,000			100,000
Kitchen Compressor Replacement #2	20-21-004	3			7,500			7,500
Water Heater Replacement #3	20-21-005	3			7,500			7,500
Mini Van Replacement	20-21-006	3			25,000			25,000
Lobby Updates	20-21-007	4			35,000			35,000

Source	Project #	Priority	2019	2020	2021	2022	2023	Total
Kitchen Compressor Replacement #3	20-22-001	3				7,500		7,500
Building Security Updates	20-22-002	4				50,000		50,000
Lawn Mower Replacement	20-22-003	3				25,000		25,000
Front Entryway	20-22-004	4				165,000		165,000
Mini Van #2	20-23-001	3					25,000	25,000
New Food Truck	20-23-002	3					35,000	35,000
North Park Wood Shed	21-19-002	3	20,000					20,000
South Park Willow Run Toilet Remodel	21-19-003	2	7,000					7,000
Powers Bluff Entrance Road and Open Shelter	21-20-001	3		500,000				500,000
North Park Open Shelter	21-21-001	4			100,000			100,000
North Park Lower Dam Repairs	21-21-002	1			200,000			200,000
Nepco Walking Trail and Rip Rap Repairs	21-21-003	3			35,000			35,000
Fleet Vehicle Replacement	21-22-001	2				35,000		35,000
Dexter Trail Improvements	21-22-002	3				25,000		25,000
Single Axle Dump Truck Replacement	21-22-003	3				35,000		35,000
Powers Bluff Snow Making Equipment	21-22-004	4				400,000		400,000
D3 Cat Replacement	21-22-005	3				40,000		40,000
South Park Trail Paving	21-22-006	4				50,000		50,000
Playground Replacement	21-23-001	2					75,000	75,000
South Park 3rd Loop Restroom Replacement	21-23-002	2					35,000	35,000
Powers Bluff Maintenance Shop	21-23-003	3					100,000	100,000
Vehicles	25-19-001	2	245,086	249,988	254,988	260,088	265,290	1,275,440
Server Operating System Upgrade/Licensing	27-19-002	2	80,000					80,000
SharePoint	27-19-003	2	47,000					47,000
Countywide Email Server Upgrade	27-19-007	2	127,000					127,000
Wood County Wireless Upgrade	27-20-001	3		50,000				50,000
WC Microsoft Office Upgrade	27-20-002	3		220,000				220,000
WC Network Upgrade	27-20-003	2		150,000				150,000
WC Firewall Replacement	27-21-001	2			58,000			58,000
WC IT Server & Network Infrastructure	27-21-002	3			180,000			180,000
WC Countywide Storage	27-21-004	3			120,000			120,000
WC IT Continuity Infrastructure Part II	27-22-001	3				78,000		78,000
WC Video Conference Upgrade	27-22-002	3				75,000		75,000
Core Switch Upgrade	27-22-003	3				95,000		95,000
Gateway Equipment	27-22-004	3				95,000		95,000
County Web Filter	27-23-001	3					23,000	23,000
Cornerstone Video Conference Equipment	40-19-001	2	15,337					15,337
Library, Classroom & Office Space Renovations	UW-19-001	3	135,000					135,000
Building Perimeter Drainage	UW-20-001	3		22,000				22,000
Sidewalk and Parking Lot Repairs	UW-20-002	3		12,000				12,000
Green House Replacement/Refurbish	UW-20-003	3		37,000				37,000
Roof Replacements	UW-20-004	3		48,000	51,000			99,000
HVAC Upgrades	UW-21-001	3			36,000			36,000
Kitchen Expansion and Upgrades	UW-22-001	3				58,000		58,000
Flooring Replacements	UW-23-001	3					51,000	51,000
Exterior Door Security System	UW-23-002	3					18,000	18,000
Felker and Clark Building Upgrades	UW-23-003	3					79,000	79,000
Arboretum Trails	UW-23-004	3					14,000	14,000
City Soccer & Baseball Field Parking Lot & Fence	UW-23-005	3					68,000	68,000
Tax Levy Total			1,376,260	2,385,988	1,601,488	1,528,588	799,790	7,692,114

User Fees

Engineer Pickup	16-19-001	3	30,000					30,000
Recycle Hopper	16-19-002	3	100,000					100,000

Source	Project #	Priority	2019	2020	2021	2022	2023	Total
Loader (Small)	16-19-003	3	150,000					150,000
Asphalt Plant Drum	16-19-004	3	500,000					500,000
Patrol Truck	16-19-005	3	160,000					160,000
Batwing Mower and Tractor	16-19-006	3	125,000					125,000
Quad Axle Truck	16-20-001	3		150,000				150,000
Two (2) Tractors	16-20-002	3		160,000				160,000
Patrol Superintendent Truck	16-20-003	3		35,000				35,000
Commissioner's Car	16-20-004	3		35,000				35,000
Loader	16-20-005	3		200,000				200,000
Skid Steer	16-20-006	3		40,000				40,000
Dozer	16-21-001	3			200,000			200,000
Hydro-Seeder	16-21-002	3			75,000			75,000
Patrol Trucks (2)	16-21-003	3			325,000			325,000
Small Loader	16-21-004	3			150,000			150,000
Grader	16-21-005	3			200,000			200,000
Rubber Tarpot	16-21-006	3			75,000			75,000
Moving Truck	16-22-001	3				130,000		130,000
Lowboy Trailer	16-22-002	3				100,000		100,000
Rubber Tire Excavator	16-22-003	3				250,000		250,000
Chipper	16-22-004	3				70,000		70,000
Routers (2)	16-22-005	3				40,000		40,000
Quad Axle Truck	16-22-006	3				150,000		150,000
Forklift	16-22-007	3				50,000		50,000
Shaping Tractor	16-23-001	3					125,000	125,000
Patrol Trucks (2)	16-23-002	3					325,000	325,000
Shop Supervisor Truck	16-23-003	3					35,000	35,000
Quad Axle Truck	16-23-004	3					150,000	150,000
Air Compressor	16-23-005	3					15,000	15,000
Mastic Machine	16-23-006	3					70,000	70,000
Welding & Shop Truck	16-23-007	3					100,000	100,000
User Fees Total			1,065,000	620,000	1,025,000	790,000	820,000	4,320,000
GRAND TOTAL			5,626,200	4,293,338	3,653,988	2,793,588	1,719,790	18,086,904

Report criteria:

Active Projects
 All Categories
 All Contacts
 All Departments
 All Priority data
 All Priority Levels
 All Projects
 All Source Types
 Type: B or E or L or O or V or Z

Wood County, WI

Capital Plan

2019 thru 2023

PROJECTS BY DEPARTMENT

Department	Project #	Priority	2019	2020	2021	2022	2023	Total
County Clerk								
Election System Upgrade	06-20-001	3		52,350				52,350
County Clerk Total				52,350				52,350
Edgewater Haven Nursing Home								
300 North Room Reno 3 Sets	12-19-001	3	120,000					120,000
Bladder Scanner	12-19-002	2	17,000					17,000
Steamer	12-19-003	2	6,000					6,000
4 Burner, 2 Oven Range with Griddle	12-19-004	3	6,000					6,000
Roll In Refrigerator	12-19-005	3	15,000					15,000
Ice Machine	12-19-006	3	5,000					5,000
300 South Room Reno 9 Sets	12-20-001	3		330,500				330,500
300 South Room HVAC	12-20-002	1		45,500				45,500
Dura Therm Meal Delivery System	12-20-003	3		18,000				18,000
Meal Delivery Carts	12-20-004	3		14,000				14,000
500 South Room Reno 7 Sets to 1 Single Upgrade	12-21-001	3			246,500			246,500
Convection Oven	12-21-002	3			5,000			5,000
Call Light with Security System	12-22-001	4				35,000		35,000
Closet Doors - Rooms on 400 North and South	12-23-001	4					11,500	11,500
Edgewater Haven Nursing Home Total			169,000	408,000	251,500	35,000	11,500	875,000
Emergency Management								
Service Monitor	13-19-001	3	24,000					24,000
Communication Truck	13-20-001	3		35,000				35,000
Emergency Management Total			24,000	35,000				59,000
Highway								
Engineer Pickup	16-19-001	3	30,000					30,000
Recycle Hopper	16-19-002	3	100,000					100,000
Loader (Small)	16-19-003	3	150,000					150,000
Asphalt Plant Drum	16-19-004	3	500,000					500,000
Patrol Truck	16-19-005	3	160,000					160,000
Batwing Mower and Tractor	16-19-006	3	125,000					125,000
Bituminous Overlays/Construction	16-19-007	1	2,300,000					2,300,000
Quad Axle Truck	16-20-001	3		150,000				150,000
Two (2) Tractors	16-20-002	3		160,000				160,000
Patrol Superintendent Truck	16-20-003	3		35,000				35,000
Commissioner's Car	16-20-004	3		35,000				35,000
Loader	16-20-005	3		200,000				200,000
Skid Steer	16-20-006	3		40,000				40,000
Dozer	16-21-001	3			200,000			200,000
Hydro-Seeder	16-21-002	3			75,000			75,000
Patrol Trucks (2)	16-21-003	3			325,000			325,000
Small Loader	16-21-004	3			150,000			150,000

Department	Project #	Priority	2019	2020	2021	2022	2023	Total
Grader	16-21-005	3			200,000			200,000
Rubber Tarpot	16-21-006	3			75,000			75,000
Moving Truck	16-22-001	3				130,000		130,000
Lowboy Trailer	16-22-002	3				100,000		100,000
Rubber Tire Excavator	16-22-003	3				250,000		250,000
Chipper	16-22-004	3				70,000		70,000
Routers (2)	16-22-005	3				40,000		40,000
Quad Axle Truck	16-22-006	3				150,000		150,000
Forklift	16-22-007	3				50,000		50,000
Shaping Tractor	16-23-001	3					125,000	125,000
Patrol Trucks (2)	16-23-002	3					325,000	325,000
Shop Supervisor Truck	16-23-003	3					35,000	35,000
Quad Axle Truck	16-23-004	3					150,000	150,000
Air Compressor	16-23-005	3					15,000	15,000
Mastic Machine	16-23-006	3					70,000	70,000
Welding & Shop Truck	16-23-007	3					100,000	100,000
Highway Total			3,365,000	620,000	1,025,000	790,000	820,000	6,620,000

Human Services

Cornerstone Video Conference Equipment	40-19-001	2	15,337					15,337
Bus Purchase	40-19-002	4	72,000					72,000
Human Services Total			87,337					87,337

Information Technology

Server Operating System Upgrade/Licensing	27-19-002	2	80,000					80,000
SharePoint	27-19-003	2	47,000					47,000
Countywide Email Server Upgrade	27-19-007	2	127,000					127,000
Wood County Wireless Upgrade	27-20-001	3		50,000				50,000
WC Microsoft Office Upgrade	27-20-002	3		220,000				220,000
WC Network Upgrade	27-20-003	2		150,000				150,000
WC Firewall Replacement	27-21-001	2			58,000			58,000
WC IT Server & Network Infrastructure	27-21-002	3			180,000			180,000
Sheriff's Department Forensic Server	27-21-003	3			17,500			17,500
WC Countywide Storage	27-21-004	3			120,000			120,000
WC IT Continuity Infrastructure Part II	27-22-001	3				78,000		78,000
WC Video Conference Upgrade	27-22-002	3				75,000		75,000
Core Switch Upgrade	27-22-003	3				95,000		95,000
Gateway Equipment	27-22-004	3				95,000		95,000
County Web Filter	27-23-001	3					23,000	23,000
Information Technology Total			254,000	420,000	375,500	343,000	23,000	1,415,500

Land Conservation

New Vehicle	18-19-001	2	34,000					34,000
Land Conservation Total			34,000					34,000

Maintenance

HVAC Updates	19-19-002	3	50,000					50,000
Courthouse Remodeling	19-19-006	3	100,000					100,000
Courthouse Backup Generator	19-19-007	3	85,000					85,000
Jail Sewer Lines	19-19-008	2	25,000					25,000
Sheriff's Department Entrance Remodel	19-19-012	3	40,000					40,000
Courthouse Security	19-19-013	3	115,000					115,000
Tractor for Snow Removal	19-19-014	2	25,000					25,000

Department	Project #	Priority	2019	2020	2021	2022	2023	Total
Digital Controls Heat - A/C	19-20-001	3		30,000				30,000
HVAC Updates	19-20-002	3		50,000				50,000
Jail Chiller	19-20-003	3		80,000				80,000
Courthouse Loading Dock/Sheriff's Lot	19-20-004	4		250,000				250,000
Clerk of Courts Office 3rd Floor	19-20-005	3		225,000				225,000
Register in Probate/Juvenile Office	19-20-006	3		35,000				35,000
Jail Sewer Lines	19-20-007	2		25,000				25,000
Courthouse Remodeling	19-20-008	3		50,000				50,000
Courthouse Elevator Controls	19-21-001	3			85,000			85,000
Fourth Courtroom	19-21-002	3			350,000			350,000
HVAC/Infrastructure Updates	19-21-003	3			50,000			50,000
Jail Sewer Lines	19-21-004	2			25,000			25,000
Branch 1 Office Remodel	19-21-005	3			150,000			150,000
Courthouse Remodeling	19-21-006	3			50,000			50,000
Second Courthouse Elevator	19-22-001	4				275,000		275,000
HVAC/Infrastructure Updates	19-22-002	3				50,000		50,000
Courthouse Remodeling	19-22-003	3				50,000		50,000
River Block Steps/Ramps/Railings	19-22-004	3				50,000		50,000
HVAC/Infrastructure Updates	19-23-001	3					50,000	50,000
Courthouse Remodeling	19-23-002	3					50,000	50,000

Maintenance Total

440,000	745,000	710,000	425,000	100,000	2,420,000
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Norwood Health Center

Roof Replacement Phase 3	20-19-001	3	100,000					100,000
HVAC Renovations Phase 3	20-19-002	3	50,000					50,000
Heavy Duty Slicer	20-19-003	3	5,600					5,600
Ice Machine Dispenser	20-19-004	3	7,340					7,340
Kitchen Compressor Replacement #1	20-19-005	3	7,500					7,500
Parking and Walkway Upkeep	20-19-008	3	50,000					50,000
Crossroads Unit Remodel	20-19-009	4	250,000					250,000
Wood County Annex Video Conference Equipment	20-19-010	4	15,337					15,337
Roof Replacement Phase 4	20-20-001	3		100,000				100,000
HVAC Renovations Phase 4	20-20-002	3		100,000				100,000
Heating Water Circulating Pump	20-20-003	3		9,000				9,000
Window Replacement Phase 2	20-20-004	3		40,000				40,000
Unit Remodel	20-20-005	3		350,000				350,000
Cabinet Replacements	20-20-006	3		25,000				25,000
Flooring Replacement	20-20-007	4		30,000				30,000
Roof Replacement Phase 5	20-21-001	3			100,000			100,000
Window Replacement Phase 3	20-21-002	3			40,000			40,000
HVAC Renovations Phase 5	20-21-003	3			100,000			100,000
Kitchen Compressor Replacement #2	20-21-004	3			7,500			7,500
Water Heater Replacement #3	20-21-005	3			7,500			7,500
Mini Van Replacement	20-21-006	3			25,000			25,000
Lobby Updates	20-21-007	4			35,000			35,000
Kitchen Compressor Replacement #3	20-22-001	3				7,500		7,500
Building Security Updates	20-22-002	4				50,000		50,000
Lawn Mower Replacement	20-22-003	3				25,000		25,000
Front Entryway	20-22-004	4				165,000		165,000
Mini Van #2	20-23-001	3					25,000	25,000
New Food Truck	20-23-002	3					35,000	35,000

Norwood Health Center Total

485,777	654,000	315,000	247,500	60,000	1,762,277
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Park & Forestry

Forest Admin Vehicle Replacement	21-19-001	3	30,000					30,000
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Department	Project #	Priority	2019	2020	2021	2022	2023	Total
North Park Wood Shed	21-19-002	3	20,000					20,000
South Park Willow Run Toilet Remodel	21-19-003	2	7,000					7,000
South Park Campground Expansion	21-19-004	4	200,000					200,000
White Beach Remodel	21-19-005	2	125,000					125,000
Powers Bluff Trail Construction	21-19-006	3	5,000					5,000
Powers Bluff Entrance Road and Open Shelter	21-20-001	3		1,000,000				1,000,000
North Park Open Shelter	21-21-001	4			200,000			200,000
North Park Lower Dam Repairs	21-21-002	1			400,000			400,000
Nepco Walking Trail and Rip Rap Repairs	21-21-003	3			35,000			35,000
Fleet Vehicle Replacement	21-22-001	2				35,000		35,000
Dexter Trail Improvements	21-22-002	3				25,000		25,000
Single Axle Dump Truck Replacement	21-22-003	3				35,000		35,000
Powers Bluff Snow Making Equipment	21-22-004	4				400,000		400,000
D3 Cat Replacement	21-22-005	3				40,000		40,000
South Park Trail Paving	21-22-006	4				100,000		100,000
Playground Replacement	21-23-001	2					75,000	75,000
South Park 3rd Loop Restroom Replacement	21-23-002	2					35,000	35,000
Powers Bluff Maintenance Shop	21-23-003	3					100,000	100,000
Park & Forestry Total			387,000	1,000,000	635,000	635,000	210,000	2,867,000
Sheriff and Corrections								
Vehicles	25-19-001	2	245,086	249,988	254,988	260,088	265,290	1,275,440
Sheriff and Corrections Total			245,086	249,988	254,988	260,088	265,290	1,275,440
UW Wood Co/Marshfield								
Library, Classroom & Office Space Renovations	UW-19-001	3	135,000					135,000
Building Perimeter Drainage	UW-20-001	3		22,000				22,000
Sidewalk and Parking Lot Repairs	UW-20-002	3		12,000				12,000
Green House Replacement/Refurbish	UW-20-003	3		37,000				37,000
Roof Replacements	UW-20-004	3		48,000	51,000			99,000
HVAC Upgrades	UW-21-001	3			36,000			36,000
Kitchen Expansion and Upgrades	UW-22-001	3				58,000		58,000
Flooring Replacements	UW-23-001	3					51,000	51,000
Exterior Door Security System	UW-23-002	3					18,000	18,000
Felker and Clark Building Upgrades	UW-23-003	3					79,000	79,000
Arboretum Trails	UW-23-004	3					14,000	14,000
City Soccer & Baseball Field Parking Lot & Fence	UW-23-005	3					68,000	68,000
UW Wood Co/Marshfield Total			135,000	119,000	87,000	58,000	230,000	629,000
GRAND TOTAL			5,626,200	4,303,338	3,653,988	2,793,588	1,719,790	18,096,904

Wood County, WI

Capital Plan

2019 thru 2023

PROJECTS BY YEAR & PRIORITY

Project Name	Department	Project #	Priority	Project Cost
2019				
Priority 1. Mandated				
Bituminous Overlays/Construction	Highway	16-19-007	1	2,300,000
<i>Total for: Priority 1</i>				2,300,000
Priority 2. Urgent				
Bladder Scanner	Edgewater Haven Nursing Home	12-19-002	2	17,000
Steamer	Edgewater Haven Nursing Home	12-19-003	2	6,000
Cornerstone Video Conference Equipment	Human Services	40-19-001	2	15,337
Server Operating System Upgrade/Licensing	Information Technology	27-19-002	2	80,000
SharePoint	Information Technology	27-19-003	2	47,000
Countywide Email Server Upgrade	Information Technology	27-19-007	2	127,000
New Vehicle	Land Conservation	18-19-001	2	34,000
Jail Sewer Lines	Maintenance	19-19-008	2	25,000
Tractor for Snow Removal	Maintenance	19-19-014	2	25,000
South Park Willow Run Toilet Remodel	Park & Forestry	21-19-003	2	7,000
White Beach Remodel	Park & Forestry	21-19-005	2	125,000
Vehicles	Sheriff and Corrections	25-19-001	2	245,086
<i>Total for: Priority 2</i>				753,423
Priority 3. Necessary				
300 North Room Reno 3 Sets	Edgewater Haven Nursing Home	12-19-001	3	120,000
4 Burner, 2 Oven Range with Griddle	Edgewater Haven Nursing Home	12-19-004	3	6,000
Roll In Refrigerator	Edgewater Haven Nursing Home	12-19-005	3	15,000
Ice Machine	Edgewater Haven Nursing Home	12-19-006	3	5,000
Service Monitor	Emergency Management	13-19-001	3	24,000
Engineer Pickup	Highway	16-19-001	3	30,000
Recycle Hopper	Highway	16-19-002	3	100,000
Loader (Small)	Highway	16-19-003	3	150,000
Asphalt Plant Drum	Highway	16-19-004	3	500,000
Patrol Truck	Highway	16-19-005	3	160,000
Batwing Mower and Tractor	Highway	16-19-006	3	125,000
HVAC Updates	Maintenance	19-19-002	3	50,000
Courthouse Remodeling	Maintenance	19-19-006	3	100,000
Courthouse Backup Generator	Maintenance	19-19-007	3	85,000
Sheriff's Department Entrance Remodel	Maintenance	19-19-012	3	40,000
Courthouse Security	Maintenance	19-19-013	3	115,000
Roof Replacement Phase 3	Norwood Health Center	20-19-001	3	100,000
HVAC Renovations Phase 3	Norwood Health Center	20-19-002	3	50,000
Heavy Duty Slicer	Norwood Health Center	20-19-003	3	5,600
Ice Machine Dispenser	Norwood Health Center	20-19-004	3	7,340
Kitchen Compressor Replacement #1	Norwood Health Center	20-19-005	3	7,500
Parking and Walkway Upkeep	Norwood Health Center	20-19-008	3	50,000
Forest Admin Vehicle Replacement	Park & Forestry	21-19-001	3	30,000
North Park Wood Shed	Park & Forestry	21-19-002	3	20,000

Project Name	Department	Project #	Priority	Project Cost
Powers Bluff Trail Construction	Park & Forestry	21-19-006	3	5,000
Library, Classroom & Office Space Renovations	UW Wood Co/Marshfield	UW-19-001	3	135,000
<i>Total for: Priority 3</i>				2,035,440
Priority 4. Desirable				
Bus Purchase	Human Services	40-19-002	4	72,000
Crossroads Unit Remodel	Norwood Health Center	20-19-009	4	250,000
Wood County Annex Video Conference Equipment	Norwood Health Center	20-19-010	4	15,337
South Park Campground Expansion	Park & Forestry	21-19-004	4	200,000
<i>Total for: Priority 4</i>				537,337
Total for 2019				5,626,200

2020

Priority 1. Mandated

300 South Room HVAC	Edgewater Haven Nursing Home	12-20-002	1	45,500
<i>Total for: Priority 1</i>				45,500

Priority 2. Urgent

WC Network Upgrade	Information Technology	27-20-003	2	150,000
Jail Sewer Lines	Maintenance	19-20-007	2	25,000
Vehicles	Sheriff and Corrections	25-19-001	2	249,988
<i>Total for: Priority 2</i>				424,988

Priority 3. Necessary

Election System Upgrade	County Clerk	06-20-001	3	52,350
300 South Room Reno 9 Sets	Edgewater Haven Nursing Home	12-20-001	3	330,500
Dura Therm Meal Delivery System	Edgewater Haven Nursing Home	12-20-003	3	18,000
Meal Delivery Carts	Edgewater Haven Nursing Home	12-20-004	3	14,000
Communication Truck	Emergency Management	13-20-001	3	35,000
Quad Axle Truck	Highway	16-20-001	3	150,000
Two (2) Tractors	Highway	16-20-002	3	160,000
Patrol Superintendent Truck	Highway	16-20-003	3	35,000
Commissioner's Car	Highway	16-20-004	3	35,000
Loader	Highway	16-20-005	3	200,000
Skid Steer	Highway	16-20-006	3	40,000
Wood County Wireless Upgrade	Information Technology	27-20-001	3	50,000
WC Microsoft Office Upgrade	Information Technology	27-20-002	3	220,000
Digital Controls Heat - A/C	Maintenance	19-20-001	3	30,000
HVAC Updates	Maintenance	19-20-002	3	50,000
Jail Chiller	Maintenance	19-20-003	3	80,000
Clerk of Courts Office 3rd Floor	Maintenance	19-20-005	3	225,000
Register in Probate/Juvenile Office	Maintenance	19-20-006	3	35,000
Courthouse Remodeling	Maintenance	19-20-008	3	50,000
Roof Replacement Phase 4	Norwood Health Center	20-20-001	3	100,000
HVAC Renovations Phase 4	Norwood Health Center	20-20-002	3	100,000
Heating Water Circulating Pump	Norwood Health Center	20-20-003	3	9,000
Window Replacement Phase 2	Norwood Health Center	20-20-004	3	40,000
Unit Remodel	Norwood Health Center	20-20-005	3	350,000
Cabinet Replacements	Norwood Health Center	20-20-006	3	25,000
Powers Bluff Entrance Road and Open Shelter	Park & Forestry	21-20-001	3	1,000,000
Building Perimeter Drainage	UW Wood Co/Marshfield	UW-20-001	3	22,000
Sidewalk and Parking Lot Repairs	UW Wood Co/Marshfield	UW-20-002	3	12,000
Green House Replacement/Refurbish	UW Wood Co/Marshfield	UW-20-003	3	37,000
Roof Replacements	UW Wood Co/Marshfield	UW-20-004	3	48,000

Project Name	Department	Project #	Priority	Project Cost
			Total for: Priority 3	3,552,850
Priority 4. Desirable				
Courthouse Loading Dock/Sheriff's Lot	Maintenance	19-20-004	4	250,000
Flooring Replacement	Norwood Health Center	20-20-007	4	30,000
			Total for: Priority 4	280,000
Total for 2020				4,303,338
2021				
Priority 1. Mandated				
North Park Lower Dam Repairs	Park & Forestry	21-21-002	1	400,000
			Total for: Priority 1	400,000
Priority 2. Urgent				
WC Firewall Replacement	Information Technology	27-21-001	2	58,000
Jail Sewer Lines	Maintenance	19-21-004	2	25,000
Vehicles	Sheriff and Corrections	25-19-001	2	254,988
			Total for: Priority 2	337,988
Priority 3. Necessary				
500 South Room Reno 7 Sets to 1 Single Upgrade	Edgewater Haven Nursing Home	12-21-001	3	246,500
Convection Oven	Edgewater Haven Nursing Home	12-21-002	3	5,000
Dozer	Highway	16-21-001	3	200,000
Hydro-Seeder	Highway	16-21-002	3	75,000
Patrol Trucks (2)	Highway	16-21-003	3	325,000
Small Loader	Highway	16-21-004	3	150,000
Grader	Highway	16-21-005	3	200,000
Rubber Tarpot	Highway	16-21-006	3	75,000
WC IT Server & Network Infrastructure	Information Technology	27-21-002	3	180,000
Sheriff's Department Forensic Server	Information Technology	27-21-003	3	17,500
WC Countywide Storage	Information Technology	27-21-004	3	120,000
Courthouse Elevator Controls	Maintenance	19-21-001	3	85,000
Fourth Courtroom	Maintenance	19-21-002	3	350,000
HVAC/Infrastructure Updates	Maintenance	19-21-003	3	50,000
Branch 1 Office Remodel	Maintenance	19-21-005	3	150,000
Courthouse Remodeling	Maintenance	19-21-006	3	50,000
Roof Replacement Phase 5	Norwood Health Center	20-21-001	3	100,000
Window Replacement Phase 3	Norwood Health Center	20-21-002	3	40,000
HVAC Renovations Phase 5	Norwood Health Center	20-21-003	3	100,000
Kitchen Compressor Replacement #2	Norwood Health Center	20-21-004	3	7,500
Water Heater Replacement #3	Norwood Health Center	20-21-005	3	7,500
Mini Van Replacement	Norwood Health Center	20-21-006	3	25,000
Nepco Walking Trail and Rip Rap Repairs	Park & Forestry	21-21-003	3	35,000
Roof Replacements	UW Wood Co/Marshfield	UW-20-004	3	51,000
HVAC Upgrades	UW Wood Co/Marshfield	UW-21-001	3	36,000
			Total for: Priority 3	2,681,000
Priority 4. Desirable				
Lobby Updates	Norwood Health Center	20-21-007	4	35,000
North Park Open Shelter	Park & Forestry	21-21-001	4	200,000
			Total for: Priority 4	235,000
Total for 2021				3,653,988

Project Name	Department	Project #	Priority	Project Cost
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2022

Priority 2. Urgent

Fleet Vehicle Replacement	Park & Forestry	21-22-001	2	35,000
Vehicles	Sheriff and Corrections	25-19-001	2	260,088
<i>Total for: Priority 2</i>				295,088

Priority 3. Necessary

Moving Truck	Highway	16-22-001	3	130,000
Lowboy Trailer	Highway	16-22-002	3	100,000
Rubber Tire Excavator	Highway	16-22-003	3	250,000
Chipper	Highway	16-22-004	3	70,000
Routers (2)	Highway	16-22-005	3	40,000
Quad Axle Truck	Highway	16-22-006	3	150,000
Forklift	Highway	16-22-007	3	50,000
WC IT Continuity Infrastructure Part II	Information Technology	27-22-001	3	78,000
WC Video Conference Upgrade	Information Technology	27-22-002	3	75,000
Core Switch Upgrade	Information Technology	27-22-003	3	95,000
Gateway Equipment	Information Technology	27-22-004	3	95,000
HVAC/Infrastructure Updates	Maintenance	19-22-002	3	50,000
Courthouse Remodeling	Maintenance	19-22-003	3	50,000
River Block Steps/Ramps/Railings	Maintenance	19-22-004	3	50,000
Kitchen Compressor Replacement #3	Norwood Health Center	20-22-001	3	7,500
Lawn Mower Replacement	Norwood Health Center	20-22-003	3	25,000
Dexter Trail Improvements	Park & Forestry	21-22-002	3	25,000
Single Axle Dump Truck Replacement	Park & Forestry	21-22-003	3	35,000
D3 Cat Replacement	Park & Forestry	21-22-005	3	40,000
Kitchen Expansion and Upgrades	UW Wood Co/Marshfield	UW-22-001	3	58,000
<i>Total for: Priority 3</i>				1,473,500

Priority 4. Desirable

Call Light with Security System	Edgewater Haven Nursing Home	12-22-001	4	35,000
Second Courthouse Elevator	Maintenance	19-22-001	4	275,000
Building Security Updates	Norwood Health Center	20-22-002	4	50,000
Front Entryway	Norwood Health Center	20-22-004	4	165,000
Powers Bluff Snow Making Equipment	Park & Forestry	21-22-004	4	400,000
South Park Trail Paving	Park & Forestry	21-22-006	4	100,000
<i>Total for: Priority 4</i>				1,025,000

Total for 2022

2,793,588

2023

Priority 2. Urgent

Playground Replacement	Park & Forestry	21-23-001	2	75,000
South Park 3rd Loop Restroom Replacement	Park & Forestry	21-23-002	2	35,000
Vehicles	Sheriff and Corrections	25-19-001	2	265,290
<i>Total for: Priority 2</i>				375,290

Priority 3. Necessary

Shaping Tractor	Highway	16-23-001	3	125,000
Patrol Trucks (2)	Highway	16-23-002	3	325,000
Shop Supervisor Truck	Highway	16-23-003	3	35,000
Quad Axle Truck	Highway	16-23-004	3	150,000
Air Compressor	Highway	16-23-005	3	15,000

Project Name	Department	Project #	Priority	Project Cost
Mastic Machine	Highway	16-23-006	3	70,000
Welding & Shop Truck	Highway	16-23-007	3	100,000
County Web Filter	Information Technology	27-23-001	3	23,000
HVAC/Infrastructure Updates	Maintenance	19-23-001	3	50,000
Courthouse Remodeling	Maintenance	19-23-002	3	50,000
Mini Van #2	Norwood Health Center	20-23-001	3	25,000
New Food Truck	Norwood Health Center	20-23-002	3	35,000
Powers Bluff Maintenance Shop	Park & Forestry	21-23-003	3	100,000
Flooring Replacements	UW Wood Co/Marshfield	UW-23-001	3	51,000
Exterior Door Security System	UW Wood Co/Marshfield	UW-23-002	3	18,000
Felker and Clark Building Upgrades	UW Wood Co/Marshfield	UW-23-003	3	79,000
Arboretum Trails	UW Wood Co/Marshfield	UW-23-004	3	14,000
City Soccer & Baseball Field Parking Lot & Fence	UW Wood Co/Marshfield	UW-23-005	3	68,000
			<i>Total for: Priority 3</i>	1,333,000
Priority 4. Desirable				
Closet Doors - Rooms on 400 North and South	Edgewater Haven Nursing Home	12-23-001	4	11,500
			<i>Total for: Priority 4</i>	11,500
Total for 2023				1,719,790
GRAND TOTAL				18,096,904

Report criteria:

Active Projects
 All Categories
 All Contacts
 All Departments
 All Priority data
 All Priority Levels
 All Projects
 All Source Types
 Type: B or E or L or O or V or Z



RESOLUTION#

Effective Date Upon passage and publication

Introduced by Executive Committee
Page 1 of 1

Committee

BLN

Motion:	Adopted: <input type="checkbox"/>
1 st	Lost: <input type="checkbox"/>
2 nd	Tabled: <input type="checkbox"/>
No: <input type="checkbox"/> Yes: <input type="checkbox"/> Absent: <input type="checkbox"/>	
Number of votes required:	
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Three-Fourths
Reviewed by: <u>PAK</u> , Corp Counsel	
Reviewed by: <u>MAC</u> , Finance Dir.	

INTENT & SYNOPSIS: Initial resolution authorizing the issuance of general obligation promissory notes in an amount not to exceed \$4,000,000 for Highway Projects and Capital Improvement Projects

FISCAL NOTE: Proceeds from general obligation promissory notes not to exceed \$4,000,000 designated as follows:

Highway Projects - \$2,300,000
Capital Improvement - \$1,700,000

		NO	YES	A
1	LaFontaine, D			
2	Rozar, D			
3	Feirer, M			
4	Zaleski, J			
5	Fischer, A			
6	Breu, A			
7	Ashbeck, R			
8	Hahn, J			
9	Winch, W			
10	Holbrook, M			
11	Curry, K			
12	Machon, D			
13	Hokamp, M			
14	Polach, D			
15	Clendenning, B			
16	Pliml, L			
17	Zurfluh, J			
18	Hamilton, B			
19	Leichtnam, B			

BE IT RESOLVED, by the County Board of Supervisors of Wood County, Wisconsin that there shall be issued, pursuant to Section 67.12(12), Wisconsin Statutes, general obligation promissory notes in an amount not to exceed \$4,000,000 for the public purpose of financing highway projects and capital improvement projects. There be and there hereby is levied on all the taxable property in the County a direct, annual tax in such years and in such amounts as are sufficient to pay when due the principal and interest on such notes.

5/31/2018

County of Wood
DETAILED INCOME STATEMENT W/SUBTOTALS
 All Departments
 Thursday, May 31, 2018

	Actual	2018 Budget	Variance	Variance %
REVENUES				
Taxes				
41110 General Property Taxes	\$10,685,644.15	\$25,645,906.00	(\$14,960,261.85)	(58.33%)
41150 Forest Cropland/Managed Forest Land	54,996.68	20,000.00	34,996.68	174.98%
41220 General Sales and Retailers' Discount	50.65	180.00	(129.35)	(71.86%)
41221 County Sales Tax	1,787,960.29	6,046,482.00	(4,258,521.71)	(70.43%)
41230 Real Estate Transfer Fees	47,001.30	85,000.00	(37,998.70)	(44.70%)
41800 Interest and Penalties on Taxes	198,912.27	405,000.00	(206,087.73)	(50.89%)
41910 Payments in Lieu of Taxes	17,924.20	18,500.00	(575.80)	(3.11%)
Total Taxes	12,792,489.54	32,221,068.00	(19,428,578.46)	(60.30%)
Intergovernmental Revenues				
43211 Federal Grants-Emergency Government		800.00	(800.00)	(100.00%)
43210 Federal Grants-General Government		1,200.00	(1,200.00)	(100.00%)
43410 State Aid-Shared Revenue		3,059,556.00	(3,059,556.00)	(100.00%)
43430 State Aid-Other State Shared Revenues		291,141.00	(291,141.00)	(100.00%)
43511 State Aid-Victim Witness		81,150.00	(81,150.00)	(100.00%)
43512 State Aid-Courts	168,544.48	378,464.00	(209,919.52)	(55.47%)
43514 State Aid-Court Support Services		57,000.00	(57,000.00)	(100.00%)
43516 State Aid-Modernization Grants	58,120.00	58,120.00		0.00%
43521 State Aid - Law Enforcement	14,305.72	136,500.00	(122,194.28)	(89.52%)
43523 State Aid-Other Law Enforcement	18,736.00	18,000.00	736.00	4.09%
43528 State Aid-Emergency Government	9,347.52	93,250.00	(83,902.48)	(89.98%)
43531 State Aid-Transportation	524,147.98	1,823,120.00	(1,298,972.02)	(71.25%)
43549 State Aid-Private Sewage		20,000.00	(20,000.00)	(100.00%)
43551 State Aid-Health Immunization	9,992.00	65,078.00	(55,086.00)	(84.65%)
43554 State Aid-Health WIC Program	45,687.00	354,641.00	(308,954.00)	(87.12%)
43557 State Aid-Health Consolidated Grant	9,041.00	64,895.00	(55,854.00)	(86.07%)
43560 State Aid-Grants	7,384.00	66,317.00	(58,933.00)	(88.87%)
43561 State Aids	3,521,120.17	11,292,655.00	(7,771,534.83)	(68.82%)
43567 State Aid-Transportation	205,315.15	203,436.00	1,879.15	0.92%
43568 State Aid-Child Support	278,532.79	928,443.00	(649,910.21)	(70.00%)
43571 State Aid-UW Extension		11,500.00	(11,500.00)	(100.00%)
43572 State Aid-ATV Maintenance		6,715.00	(6,715.00)	(100.00%)
43574 State Aid-Snowmobile Trail Maint		67,925.00	(67,925.00)	(100.00%)
43576 State Aid-Parks		62,500.00	(62,500.00)	(100.00%)
43581 State Aid-Forestry	46,750.25	47,489.00	(738.75)	(1.56%)
43586 State Aid-Land Conservation	39,670.15	296,358.00	(256,687.85)	(86.61%)
43640 State Aid-Co Share Managed Forest Lands		20,000.00	(20,000.00)	(100.00%)
43690 State Aid-Forestry Roads	3,248.56	3,280.00	(31.44)	(0.96%)
Total Intergovernmental	4,959,942.77	19,509,533.00	(14,549,590.23)	(74.58%)
Licenses and Permits				
44100 Business and Occupational Licenses	69,630.27	342,924.00	(273,293.73)	(79.70%)
44101 Utility Permits	475.00	1,050.00	(575.00)	(54.76%)
44102 Driveway Permits	280.00	860.00	(580.00)	(67.44%)
44200 DNR & ML Fees	12,210.00	22,500.00	(10,290.00)	(45.73%)
44201 Dog License Fund		1,000.00	(1,000.00)	(100.00%)
44260 Moving Permits	50.00	1,025.00	(975.00)	(95.12%)
44300 Sanitary Permit Fees	11,000.00	45,000.00	(34,000.00)	(75.56%)
44411 County Planner Plat Review Fees	780.00	2,500.00	(1,720.00)	(68.80%)
44412 Wisconsin Fund Application Fees		750.00	(750.00)	(100.00%)
44413 Shoreland zoning Fees & Permits	1,150.00	4,250.00	(3,100.00)	(72.94%)
44415 HT Database Annual Fee	7,800.00	56,000.00	(48,200.00)	(86.07%)
Total Licenses and Permits	103,375.27	477,859.00	(374,483.73)	(78.37%)
Fines, Forfeits and Penalties				
45110 Ordinances Violations	3,220.87	1,700.00	1,520.87	89.46%
45115 County Share of Occupational Driver	40.00	200.00	(160.00)	(80.00%)
45120 County Share of State Fines and Forfeitures	55,794.67	160,000.00	(104,205.33)	(65.13%)
45123 County Parks Violation Fee	50.00	750.00	(700.00)	(93.33%)
45130 County Forfeitures Revenue	31,870.77	110,000.00	(78,129.23)	(71.03%)
45191 Private Sewage Fines	9,839.00	20,000.00	(10,161.00)	(50.81%)
Total Fines, Forfeits and Penalties	100,815.31	292,650.00	(191,834.69)	(65.55%)
Public Charges for Services				
46110 County Clerk-Passport Fees	9,320.00	20,000.00	(10,680.00)	(53.40%)

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County of Wood
DETAILED INCOME STATEMENT W/SUBTOTALS
All Departments
Thursday, May 31, 2018

	Actual	2018 Budget	Variance	Variance %
46121 Treasurer Fees-Redemption Notices	2,996.04	3,000.00	(3.96)	(0.13%)
46122 Property Conversion Charges		100.00	(100.00)	(100.00%)
46130 Register of Deeds-Fees	122,557.27	309,000.00	(186,442.73)	(60.34%)
46135 Land Record-Fees	33,232.00	92,880.00	(59,648.00)	(64.22%)
46140 Court Fees	61,086.31	174,500.00	(113,413.69)	(64.99%)
46141 Court Fees and Costs-Marriage Counseling	2,800.00	12,300.00	(9,500.00)	(77.24%)
46142 Court/Juvenile	11,851.71	20,000.00	(8,148.29)	(40.74%)
46143 Other Professional Reimbursements	5,758.51	15,120.00	(9,361.49)	(61.91%)
46144 Circuit Court Branch I	12,017.52	28,600.00	(16,582.48)	(57.98%)
46146 Circuit Court Branch III	7,113.00	5,817.00	1,296.00	22.28%
46191 Public Charges-Clerk	1,960.00	8,000.00	(6,040.00)	(75.50%)
46192 Public Chgs-Temp Licenses	3,477.60	7,000.00	(3,522.40)	(50.32%)
46194 County Clerk Copy Fees	52.50	425.00	(372.50)	(87.65%)
46195 Public Chgs-Map & Data Sales		100.00	(100.00)	(100.00%)
46196 Public Chgs-Human Resources	558,140.21	1,441,717.00	(883,576.79)	(61.29%)
46210 Sheriff-Public Charges	75.00	400.00	(325.00)	(81.25%)
46211 Sheriff Revenue-Civil Process Fees	25,474.00	60,000.00	(34,526.00)	(57.54%)
46212 Sheriff Cost Reimbursement/Witness Fees	26,691.20	52,000.00	(25,308.80)	(48.67%)
46214 Reserve Deputy Revenue	408.00	12,000.00	(11,592.00)	(96.60%)
46215 Sheriff Escort Service	10,899.89	29,000.00	(18,100.11)	(62.41%)
46216 Restitution		300.00	(300.00)	(100.00%)
46217 OWI Restitution	781.71	1,600.00	(818.29)	(51.14%)
46221 Public Chgs-Coroner Cremation	18,585.00	60,000.00	(41,415.00)	(69.03%)
46230 Death Certificates	5,700.00	15,000.00	(9,300.00)	(62.00%)
46241 Jail Surcharge	11,918.25	38,000.00	(26,081.75)	(68.64%)
46242 Huber/Electronic Monitoring	103,739.25	252,044.00	(148,304.75)	(58.84%)
46243 Inmate Booking/Processing Fee	7,514.72	21,000.00	(13,485.28)	(64.22%)
46244 Other County Transports	10,527.08	23,000.00	(12,472.92)	(54.23%)
46245 Jail Stay Fee	15,244.98	50,370.00	(35,125.02)	(69.73%)
46330 Public Chgs-Ho Chunk/AODA		27,500.00	(27,500.00)	(100.00%)
46510 Public Chgs-Crisis Stabilization	166,438.26	677,225.00	(510,786.74)	(75.42%)
46520 Institutional Care-Private Pay	421,968.32	1,049,475.00	(627,506.68)	(59.79%)
46521 Institutional Care-Other Pay	2,178.00	6,800.00	(4,622.00)	(67.97%)
46525 Public Chgs- Medicare	642,476.76	3,543,571.00	(2,901,094.24)	(81.87%)
46526 Public Chgs- Medicaid	1,627,489.83	5,883,458.00	(4,255,968.17)	(72.34%)
46527 Public Chgs-Veterans EW	30,531.47		30,531.47	0.00%
46530 Public Charges	1,792,228.92	4,873,724.00	(3,081,495.08)	(63.23%)
46531 Public Chgs- Private Insurance	328,033.99	1,936,512.00	(1,608,478.01)	(83.06%)
46532 Public Chgs-County Responsible	89,813.06	217,475.00	(127,661.94)	(58.70%)
46533 Public Chgs-NW Mental Health Inpatient	103,072.06	319,464.00	(216,391.94)	(67.74%)
46534 Public Chgs-NW Mental Health Inpatient	717,537.96	1,311,122.00	(593,584.04)	(45.27%)
46536 Third Party Awards & Settlements		232,688.00	(232,688.00)	(100.00%)
46537 Contractual Adjustment	(1,684,968.46)	(4,643,902.00)	2,958,933.54	(63.72%)
46590 Provision for Bad Debts-Edgewater	(4,000.00)	(12,000.00)	8,000.00	(66.67%)
46621 Child Support-Genetic Tests	1,967.83	4,500.00	(2,532.17)	(56.27%)
46623 Child Support-Filing Fees	20.00	200.00	(180.00)	(90.00%)
46624 Child Support-Service Fees	5,141.63	12,000.00	(6,858.37)	(57.15%)
46625 Child Support-Extradition Charges		500.00	(500.00)	(100.00%)
46721 Public Chgs-Parks	175,874.23	475,000.00	(299,125.77)	(62.97%)
46772 UW-Extension Project Revenue	4,995.72	4,050.00	945.72	23.35%
46813 County Forest Revenue	181,064.32	385,000.00	(203,935.68)	(52.97%)
46825 Land Conservation Fees & Sales	70,736.84	63,525.00	7,211.84	11.35%
46826 Private Sewage Charges	540.00	3,000.00	(2,460.00)	(82.00%)
Total Public Charges for Services	5,743,062.49	19,124,160.00	(13,381,097.51)	(69.97%)
Intergovernmental Charges for Services				
47210 Intergovernmental Charges	187,708.69	580,700.00	(392,991.31)	(67.68%)
47230 State Charges	659,429.54	1,403,610.00	(744,180.46)	(53.02%)
47231 State Charges-Highway	132,699.25	250,030.00	(117,330.75)	(46.93%)
47232 State Charges-Machinery	922,478.77	2,177,319.00	(1,254,840.23)	(57.63%)
47250 Intergovernmental Transfer Program Rev		511,615.00	(511,615.00)	(100.00%)
47300 Local Gov Chgs	83,573.05	561,660.00	(478,086.95)	(85.12%)
47310 Local Gov Debt Service Charges		22,000.00	(22,000.00)	(100.00%)
47320 Local Gov Chgs-Public Safety	14,131.83	29,000.00	(14,868.17)	(51.27%)
47330 Local Gov Chgs-Transp	186,353.26	1,207,485.00	(1,021,131.74)	(84.57%)

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County of Wood
DETAILED INCOME STATEMENT W/SUBTOTALS
 All Departments
 Thursday, May 31, 2018

	Actual	2018 Budget	Variance	Variance %
47332 Local Gov Chgs-Roads		403,360.00	(403,360.00)	(100.00%)
47333 Local Gov Chgs-Bridges		27,440.00	(27,440.00)	(100.00%)
47350 Local Gov Chgs-Hlth & Human Svcs	39,073.00	69,050.00	(29,977.00)	(43.41%)
47351 Local Gov Chgs-Other Governments	2,000.00	2,000.00	0.00	0.00%
47391 Local Gov Chgs-BNI (Materials)	26.23	3,200.00	(3,173.77)	(99.18%)
47392 Local Gov Chgs-BNI (Staff)	37.50	800.00	(762.50)	(95.31%)
47393 Local Gov Chgs-Work Relief	1,170.75	5,000.00	(3,829.25)	(76.59%)
47395 Local Gov Chgs-EM Vehicles	1,727.24	5,000.00	(3,272.76)	(65.46%)
47396 Local Gov Chgs-EM Equipment	430.00	800.00	(370.00)	(46.25%)
Total Charges to Other Governments	2,230,839.11	7,260,069.00	(5,029,229.89)	(69.27%)
Interdepartmental Charges for Services				
47410 Dept Charges-Hlth Benefits & Other	4,295,869.99	10,126,260.00	(5,830,390.01)	(57.58%)
47411 Dept Charges-Purchasing	13,414.50	73,303.00	(59,888.50)	(81.70%)
47412 Dept Charges-Insurance		475,000.00	(475,000.00)	(100.00%)
47413 Dept Charges-Gen Govt	474,289.87	1,003,569.00	(529,279.13)	(52.74%)
47415 Dept Charges-Systems	190,398.32	295,155.00	(104,756.68)	(35.49%)
47421 Dept Charges-Public Safety	15,271.77	21,000.00	(5,728.23)	(27.28%)
47430 Dept Charges-Bldg Rent	380,331.04	919,124.00	(538,792.96)	(58.62%)
47432 Dept Charges-Rent Unified		704.00	(704.00)	(100.00%)
47435 Dept Charges-Sheriff Lockup Rent	6,830.00	16,000.00	(9,170.00)	(57.31%)
47438 Dept Charges-Riverblock Rent	241,565.00	575,520.00	(333,955.00)	(58.03%)
47440 Dept Charges	3,298.00	3,400.00	(102.00)	(3.00%)
47460 Dept Charges-Drug Court	18,250.00	73,000.00	(54,750.00)	(75.00%)
47470 Dept Charges-Highway	35,993.49	1,938,500.00	(1,902,506.51)	(98.14%)
Total Interdepartmental Charges	5,675,511.98	15,520,535.00	(9,845,023.02)	(63.43%)
Total Intergovernmental Charges for Services	7,906,351.09	22,780,604.00	(14,874,252.91)	(65.29%)
Miscellaneous				
48000 Miscellaneous	516,377.95		516,377.95	0.00%
48100 Interest	4.40	80.00	(75.60)	(94.50%)
48110 Interest-Capital Projects	0.31	10.00	(9.69)	(96.90%)
48113 Unrealized Gain/Loss on Investment	(32,598.74)	48,430.00	(81,028.74)	(167.31%)
48114 Interest-Investment	30,321.20	115,959.00	(85,637.80)	(73.85%)
48115 Interest-General Investment	49,301.87	25,000.00	24,301.87	97.21%
48116 Interest-Section 125 & Health	113.29	219.00	(105.71)	(48.27%)
48117 Interest-Clerk of Courts	112.47	300.00	(187.53)	(62.51%)
48200 Rental Income	48,905.68	134,931.00	(86,025.32)	(63.76%)
48201 Rental Income- CSP/CCS		50,400.00	(50,400.00)	(100.00%)
48300 Gain/Loss-Sale of Property	198,578.46	53,000.00	145,578.46	274.68%
48320 Gain/Loss-Sale of Surplus Property	105.00	500.00	(395.00)	(79.00%)
48340 Gain/Loss-Sale of Salvage and Waste	701.55	6,700.00	(5,998.45)	(89.53%)
48440 Insurance Recoveries-Other	58,170.42	487,000.00	(428,829.58)	(88.06%)
48500 Donations	234,645.75	1,629,800.00	(1,395,154.25)	(85.60%)
48501 Donations-Designated Projects	220.00		220.00	0.00%
48502 Donations-Veterans Loan Repayment	311.11		311.11	0.00%
48503 Donations-Services ATV Club		6,000.00	(6,000.00)	(100.00%)
48540 Donations & Contributions	6,545.24	20,000.00	(13,454.76)	(67.27%)
48830 Recovery of PYBD & Contractual Adj	42,107.21	46,500.00	(4,392.79)	(9.45%)
48860 Revenue from Meals	7,392.60	20,000.00	(12,607.40)	(63.04%)
48880 Food Vending Machine Income	1,334.00	4,500.00	(3,166.00)	(70.36%)
48900 Other Miscellaneous Revenue	3,191.99	39,125.00	(35,933.01)	(91.84%)
48901 Other/Miscellaneous Revenue	669.04	1,500.00	(830.96)	(55.40%)
48910 Vending/Cafeteria Revenue	4,236.59	11,000.00	(6,763.41)	(61.49%)
48920 Vending Machine Revenue	1,711.35	4,600.00	(2,888.65)	(62.80%)
48940 Canteen Income		500.00	(500.00)	(100.00%)
48970 Rental Income- NHC, Health Annex	7,295.00	17,508.00	(10,213.00)	(58.33%)
48980 Misc/Other Workshop Revenue	8.34	100.00	(91.66)	(91.66%)
48990 Other Operating Income	995.31	2,500.00	(1,504.69)	(60.19%)
48991 Copier Revenue	602.35	2,000.00	(1,397.65)	(69.88%)
Total Miscellaneous	1,181,359.74	2,728,162.00	(1,546,802.26)	(56.70%)
Other Financing Sources				
49210 Transfer from General Fund		260,000.00	(260,000.00)	(100.00%)
49220 Transfer from Special Revenue	950,347.13	6,086,765.00	(5,136,417.87)	(84.39%)
49270 Transfer from Internal Service		283,903.00	(283,903.00)	(100.00%)

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 All Departments
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	Actual	2018 Budget	Variance	Variance %
Total Other Financing Sources	950,347.13	6,630,668.00	(5,680,320.87)	(85.67%)
TOTAL REVENUES	33,737,743.34	103,764,704.00	(70,026,960.66)	(67.49%)
EXPENDITURES				
General Government				
51120 Committees & Commissions	79,739.39	202,513.00	122,773.61	60.63%
51212 Circuit Court Branch I	149,160.60	395,614.00	246,453.40	62.30%
51213 Circuit Court Branch II	43,851.04	119,902.00	76,050.96	63.43%
51214 Circuit Court Branch III	46,841.61	124,761.00	77,919.39	62.45%
51215 Drug Court	78,180.51	215,817.00	137,636.49	63.77%
51217 Clerk of Courts-Divorce Mediation	4,900.00	17,000.00	12,100.00	71.18%
51220 Family Court Commissioner	29,851.52	105,233.00	75,381.48	71.63%
51221 Clerk of Courts	460,444.09	1,353,334.00	892,889.91	65.98%
51231 Coroner	52,685.85	139,842.00	87,156.15	62.32%
51310 District Attorney	110,553.05	304,049.00	193,495.95	63.64%
51315 Victim Witness Program	64,991.85	156,044.00	91,052.15	58.35%
51316 Task Force	240.00	900.00	660.00	73.33%
51320 Corporation Counsel	91,787.33	256,297.00	164,509.67	64.19%
51330 Child Support	379,283.53	1,022,205.00	642,921.47	62.90%
51420 County Clerk	122,037.69	323,430.00	201,392.31	62.27%
51424 County Clerk-Postage Meter	3,630.61	14,300.00	10,669.39	74.61%
51430 Health Benefit Payments	2,934,334.77	11,678,993.00	8,744,658.23	74.88%
51431 Health-Wellness	111,828.18	283,903.00	172,074.82	60.61%
51433 Human Resources-Labor Relations	236.00	28,200.00	27,964.00	99.16%
51435 Human Resources-Personnel	187,297.36	437,707.00	250,409.64	57.21%
51436 Human Resources-Programs	198.72	7,097.00	6,898.28	97.20%
51440 County Clerk-Elections	37,359.50	94,621.00	57,261.50	60.52%
51450 Data Processing	686,216.50	1,804,291.00	1,118,074.50	61.97%
51451 Voice over IP	59,627.40	128,000.00	68,372.60	53.42%
51452 PC Replacement	69,449.28	200,600.00	131,150.72	65.38%
51453 Co Clerk-Inform & Commun	5,581.04	18,500.00	12,918.96	69.83%
51510 Finance	139,149.22	365,313.00	226,163.78	61.91%
51520 Treasurer	163,664.35	429,490.00	265,825.65	61.89%
51550 Purchasing	20,261.50	51,970.00	31,708.50	61.01%
51590 Contingency		334,683.00	334,683.00	100.00%
51611 Bldg Maint-Courthouse and Jail	524,643.64	1,152,179.00	627,535.36	54.47%
51630 Bldg Maint-Unified Svcs Building	3,365.17	10,889.00	7,523.83	69.10%
51640 Bldg Maint-Joint Use Building	3,516.39	11,851.00	8,334.61	70.33%
51650 Bldg Maint-Sheriff Lockup	1,463.21	4,547.00	3,083.79	67.82%
51660 Bldg Maint-CBRF's	1,152.18	7,471.00	6,318.82	84.58%
51670 Bldg Maint-River Block	121,453.50	681,520.00	560,066.50	82.18%
51710 Register of Deeds	168,634.17	423,055.00	254,420.83	60.14%
51711 Register of Deeds-Redaction	11,493.18	32,387.00	20,893.82	64.51%
51931 Property and Liability Insurance	521,958.20	612,071.00	90,112.80	14.72%
51933 Workers Comp Insurance	122,746.81	491,569.00	368,822.19	75.03%
51934 Sick Leave Conversion	94,800.51	500,000.00	405,199.49	81.04%
Total General Government	7,708,609.45	24,542,148.00	16,833,538.55	68.59%
Public Safety				
52110 Sheriff-Administration	1,063,579.77	2,641,365.00	1,577,785.23	59.73%
52130 Radio Engineer	75,616.70	232,110.00	156,493.30	67.42%
52131 Sheriff-Indian Law Enforce	7,012.43	33,933.00	26,920.57	79.33%
52140 Sheriff-Traffic Police	1,128,236.42	3,065,437.00	1,937,200.58	63.19%
52150 Sheriff-Civil Svc Comm		1,000.00	1,000.00	100.00%
52510 Emer Mgmt-SARA Title III	13,833.45	52,085.00	38,251.55	73.44%
52520 Emergency Management	101,529.28	297,272.00	195,742.72	65.85%
52601 Dispatch	651,044.47	1,784,049.00	1,133,004.53	63.51%
52530 Emer Mgmt-Bldg Numbering	980.62	3,000.00	2,019.38	67.31%
52540 Emer Mgmt-Work Relief	65,558.74	140,926.00	75,367.26	53.48%
52710 Sheriff-Jail	879,455.39	2,505,702.00	1,626,246.61	64.90%
52712 Sheriff-Electronic Monitoring	73,462.71	123,188.00	49,725.29	40.37%
52713 Sheriff-PT Transp/Safekeeper	355,179.51	1,066,197.00	711,017.49	66.69%
52721 Sheriff-Jail Surcharge	38,763.18	187,570.00	148,806.82	79.33%
Total Public Safety	4,454,252.67	12,133,834.00	7,679,581.33	63.29%

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All Departments
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	Actual	2018 Budget	Variance	Variance %
Public Works-Highway				
53110 Hwy-Administration	134,957.94	288,760.00	153,802.06	53.26%
53120 Hwy-Engineer	81,947.50	245,004.00	163,056.50	66.55%
53191 Hwy-Other Administration	113,373.81	335,112.00	221,738.19	66.17%
53210 Hwy-Employee Taxes & Benefits	(714,921.22)		714,921.22	0.00%
53220 Hwy-Field Tools	(5,160.70)	13,236.00	18,396.70	138.99%
53230 Hwy-Shop Operations	96,113.72	280,244.00	184,130.28	65.70%
53232 Hwy-Fuel Handling	2,966.99	12,100.00	9,133.01	75.48%
53240 Hwy-Machinery Operations	428,248.84	1,713,616.00	1,285,367.16	75.01%
53260 Hwy-Bituminous Ops	74,260.99	224,207.00	149,946.01	66.88%
53262 Hwy-Bituminous Ops		111,922.00	111,922.00	100.00%
53266 Hwy-Bituminous Ops	51,847.48	1,345,590.00	1,293,742.52	96.15%
53270 Hwy-Buildings & Grounds	64,438.55	164,134.00	99,695.45	60.74%
53281 Hwy-Acquisition of Capital Assets	172,914.90		(172,914.90)	0.00%
53310 Hwy-Maintenance CTHS		3,300.00	3,300.00	100.00%
53311 Hwy-Maint CTHS Patrol Sectn	589,769.36	1,655,124.00	1,065,354.64	64.37%
53312 Hwy-Snow Remov	737,876.71	939,941.00	202,064.29	21.50%
53313 Hwy-Maintenance Gang	34,191.50	102,104.00	67,912.50	66.51%
53314 Hwy-Maint Gang-Materials	1,235.00	900.00	(335.00)	(37.22%)
53320 Hwy-Maint STHS	721,846.62	1,364,109.00	642,262.38	47.08%
53323 Hwy-Maint STHS PBM		52,600.00	52,600.00	100.00%
53330 Hwy-Local Roads	231,510.06	1,187,637.00	956,126.94	80.51%
53340 Hwy-County-Aid Road Construction		444,834.00	444,834.00	100.00%
53341 Hwy-County-Aid Bridge Construction	3,480.00	200,269.00	196,789.00	98.26%
53490 Hwy-State & Local Other Services	123,775.87	552,901.00	429,125.13	77.61%
Total Public Works-Highway	2,944,673.92	11,237,644.00	8,292,970.08	73.80%
Health and Human Services				
54121 Health-Public Health	684,410.16	1,776,598.00	1,092,187.84	61.48%
54122 Health-WIC Program	142,312.20	354,641.00	212,328.80	59.87%
54128 Health-Public Health Grants	30,057.31	64,895.00	34,837.69	53.68%
54129 Humane Officer	14,108.93	35,519.00	21,410.07	60.28%
54130 Health-Dental Sealants	52,634.62	128,779.00	76,144.38	59.13%
54132 Adams-Juneau Sanitation	96,266.05	266,514.00	170,247.95	63.88%
54210 Edgewater-Nursing	1,490,631.79	4,134,094.00	2,643,462.21	63.94%
54211 Edgewater-Housekeeping	53,750.66	131,548.00	77,797.34	59.14%
54212 Edgewater-Dietary	247,740.61	723,423.00	475,682.39	65.75%
54213 Edgewater-Laundry	26,022.20	150,061.00	124,038.80	82.66%
54214 Edgewater-Maintenance	118,154.69	382,204.00	264,049.31	69.09%
54217 Edgewater-Activities	62,423.50	169,940.00	107,516.50	63.27%
54218 Edgewater-Social Services	56,672.02	156,283.00	99,610.98	63.74%
54219 Edgewater-Administration	229,390.57	621,781.00	392,390.43	63.11%
54315 Mental Health/AODA Ho Chunk		27,500.00	27,500.00	100.00%
54316 Mental Institutions State Charge		360.00	360.00	100.00%
54317 Human Services Crisis Stabilization	191,342.63	466,116.00	274,773.37	58.95%
54324 Norwood-SNF-CMI	403,698.42	1,047,175.00	643,476.58	61.45%
54325 Norwood SNF TBI	352,639.07	910,060.00	557,420.93	61.25%
54326 Norwood-Inpatient	1,226,263.49	3,567,009.00	2,340,745.51	65.62%
54330 Norwood Nursing Administration	113.03		(113.03)	0.00%
54350 Norwood-Dietary	399,762.35	1,010,031.00	610,268.65	60.42%
54351 Norwood-Plant Ops & Maint	248,917.82	815,365.00	566,447.18	69.47%
54363 Norwood-Medical Records	64,711.49	168,904.00	104,192.51	61.69%
54365 Norwood-Administration	483,961.91	1,244,555.00	760,593.09	61.11%
54401 Human Services-Child Welfare	1,263,023.25	3,607,277.00	2,344,253.75	64.99%
54405 Human Services-Youth Aids	1,157,409.61	3,310,128.00	2,152,718.39	65.03%
54410 Human Services-Child Care	47,392.93	140,048.00	92,655.07	66.16%
54413 Human Services-Transportation	127,104.92	369,556.00	242,451.08	65.61%
54420 Human Services-ESS	539,872.80	1,383,902.00	844,029.20	60.99%
54425 Human Services-FSET	978,443.31	2,789,886.00	1,811,442.69	64.93%
54435 Human Services-LIEAP	47,897.83	125,628.00	77,730.17	61.87%
54440 Human Services-Birth to Three	166,260.53	486,247.00	319,986.47	65.81%
54445 Human Services-Childrens COP	95,935.33	291,898.00	195,962.67	67.13%
54450 Human Services-Childrens Waivers	87,242.93	249,481.00	162,238.07	65.03%

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County of Wood
DETAILED INCOME STATEMENT W/SUBTOTALS
All Departments
Thursday, May 31, 2018

	Actual	2018 Budget	Variance	Variance %
54455 Human Services-CSP	200,280.42	569,147.00	368,866.58	64.81%
54460 Human Services-OPC MH	520,664.46	1,394,982.00	874,317.54	62.68%
54465 Human Services-CCS	646,615.36	1,760,681.00	1,114,065.64	63.27%
54470 Human Services-Crisis Legal Svc	259,541.02	724,832.00	465,290.98	64.19%
54475 Human Services-MH Contr COP	388,046.21	1,538,677.00	1,150,630.79	74.78%
54480 Human Services-OPC AODA	205,105.02	484,555.00	279,449.98	57.67%
54485 Human Services-OPC Day Treatment	32,518.08	80,368.00	47,849.92	59.54%
54495 Human Services-AODA Contract	24,207.40	136,100.00	111,892.60	82.21%
54500 Human Services-Administration	1,293,453.77	3,236,780.00	1,943,326.23	60.04%
54611 Aging-Committee on Aging		198,278.00	198,278.00	100.00%
54710 Veterans-Veterans Relief	463.22	5,411.00	4,947.78	91.44%
54720 Veterans-Veterans Service Officer	127,504.49	330,151.00	202,646.51	61.38%
54730 Veterans Relief Donations		300.00	300.00	100.00%
54740 Veterans-Care of Veterans Graves	256.00	2,865.00	2,609.00	91.06%
54750 Veterans-WDVA Grant	3,123.73	11,500.00	8,376.27	72.84%
Total Health and Human Services	14,888,348.14	41,582,033.00	26,693,684.86	64.20%
Culture, Recreation and Education				
55112 County Aid to Libraries	454,951.00	891,144.00	436,193.00	48.95%
55210 County Parks	573,496.34	1,625,697.00	1,052,200.66	64.72%
55441 Maintenance Snowmobile Trails	25,506.07	67,925.00	42,418.93	62.45%
55442 ATV Maintenance	297.51	12,715.00	12,417.49	97.66%
55460 Marshfield Fairgrounds	25,000.00	25,000.00		0.00%
55620 UW-Extension	201,629.35	516,662.00	315,032.65	60.97%
55630 UW-Extension Center-Marshfield	24,041.00	48,082.00	24,041.00	50.00%
55650 UW-Extension Junior Fair	32,000.00	32,000.00		0.00%
55660 UW-Extension Projects	974.19	27,700.00	26,725.81	96.48%
55661 UW-Ext Farm Technology Days	43,000.00	43,000.00		0.00%
Total Culture, Recreation and Education:	1,380,895.46	3,289,925.00	1,909,029.54	58.03%
Conservation and Development				
56111 State Forestry Roads		3,300.00	3,300.00	100.00%
56121 Land Conservation	81,392.99	241,959.00	160,566.01	66.36%
56122 DATCP Grant	82,711.77	250,593.00	167,881.23	66.99%
56123 Wildlife Damage Abatement	14,530.64	59,785.00	45,254.36	75.70%
56125 Non-Metalic Mining Reclamation	14,885.27	40,054.00	25,168.73	62.84%
56127 Don Aron Memorial Fund	15,892.98	22,000.00	6,107.02	27.76%
56310 County Planner	144,504.99	369,261.00	224,756.01	60.87%
56320 Land Record	39,993.71	255,729.00	215,735.29	84.36%
56340 Surveyor	9,449.20	44,750.00	35,300.80	78.88%
56730 Transp & ED-Airport Aid		17,500.00	17,500.00	100.00%
56740 Payment in Lieu of Tax		77,345.00	77,345.00	100.00%
56750 Transp & Economic Develop	131,945.47	141,075.00	9,129.53	6.47%
56780 CDBG-ED	520.73	30,000.00	29,479.27	98.26%
56911 State Wildlife Habitat		2,500.00	2,500.00	100.00%
56913 Park & Forestry Capital Proj	28,843.21	165,063.00	136,219.79	82.53%
56943 Private Sewage System	65,183.89	196,939.00	131,755.11	66.90%
Total Conservation and Development	629,854.85	1,917,853.00	1,287,998.15	67.16%
Capital Outlay				
57120 Cap Projects-Gen Government	7,715.71		(7,715.71)	0.00%
57121 Cap Projects-Parks	31,312.57	140,000.00	108,687.43	77.63%
57127 Cap Projects-Computers	70,566.90	93,000.00	22,433.10	24.12%
57208 Cap Projects-Dispatch		40,000.00	40,000.00	100.00%
57213 Cap Projects-Emergency Management		225,000.00	225,000.00	100.00%
57216 Cap Projects-Computer Software		29,000.00	29,000.00	100.00%
57310 Highway Capital Projects	198,956.30	2,499,999.00	2,301,042.70	92.04%
57410 Cap Projects-Human Services	(500.00)		500.00	0.00%
57412 Cap Projects-Edgewater	64,883.95	337,367.00	272,483.05	80.77%
57420 Cap Projects-Norwood	105,251.27	196,500.00	91,248.73	46.44%
57640 UW Remodeling/Construction	55,610.43	111,000.00	55,389.57	49.90%
57930 Depreciation & Amortization	(1,737.00)		1,737.00	0.00%
57940 Depreciation & Amortization	80,259.80		(80,259.80)	0.00%

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County of Wood
DETAILED INCOME STATEMENT W/SUBTOTALS
All Departments
Thursday, May 31, 2018

	Actual	2018 Budget	Variance	Variance %
Total Capital Outlay	612,319.93	3,671,866.00	3,059,546.07	83.32%
Debt Service				
58110 Debt Service Principal-Gen Gov		465,000.00	465,000.00	100.00%
58140 Debt Service Principal-Highway	8,400.00	4,156,800.00	4,148,400.00	99.80%
58210 Debt Service Interest-General Gov	65,320.27	99,567.00	34,246.73	34.40%
58230 Debt Service Interest-2017 Capital Projects	34,417.80	75,477.00	41,059.20	54.40%
58240 Debt Service Interest-Highway	178,930.98	365,973.00	187,042.02	51.11%
Total Debt Service	287,069.05	5,162,817.00	4,875,747.95	94.44%
Other Financing Uses				
59210 Transfers to General Fund	950,347.13	6,592,243.00	5,641,895.87	85.58%
59220 Transfer to Special Revenue		12,162.00	12,162.00	100.00%
59270 Transfer to Internal Service		(138,847.00)	(138,847.00)	100.00%
Total Other Financing Uses	950,347.13	6,465,558.00	5,515,210.87	85.30%
TOTAL EXPENDITURES	33,856,370.60	110,003,678.00	76,147,307.40	69.22%
NET INCOME (LOSS) *	(118,627.26)	(6,238,974.00)	6,120,346.74	(98.10%)

#14

Other Post Employee Benefits (OPEB) Also called Post Employee Health Plan (PEHP)
 Ten Year Activity and Average
 2008 - 2017

	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	Total
Revenues	\$ 515,211.41	\$ 514,143.00	\$ 516,357.14	\$ 506,883.97	\$ 497,838.69	\$ 247,688.44	\$ 250,176.85	\$ 263,412.78	\$ 85,459.82	\$ 78,562.64	\$ 3,475,734.74
Expenses	293,096.46	330,511.30	259,299.95	149,301.94	200,996.84	465,332.24	374,433.59	122,402.88	138,221.73	326,324.76	2,659,921.69
Net Income (Loss)	\$ 222,114.95	\$ 183,631.70	\$ 257,057.19	\$ 357,582.03	\$ 296,841.85	\$ (217,643.80)	\$ (124,256.74)	\$ 141,009.90	\$ (52,761.91)	\$ (247,762.12)	\$ 815,813.05
Fund Balance	\$ 815,813.05	\$ 593,698.10	\$ 410,066.40	\$ 153,009.21	\$ (204,572.82)	\$ (501,414.67)	\$ (283,770.87)	\$ (159,514.13)	\$ (300,524.03)		

	10 Year Average
Revenues	\$ 347,573.47
Expenses	265,992.17
Net Income (Loss)	\$ 81,581.31