

# **AGENDA**

## **HIGHWAY, INFRASTRUCTURE & RECREATION COMMITTEE**

**DATE:** Tuesday, July 19, 2022  
**TIME:** 9:00 a.m.  
**PLACE:** Courthouse – Room 114

1. Call meeting to order
  2. Declaration of quorum
  3. Public comments
  4. Resolution – Truck Driver Wage Adjustment
  5. LTE Wages
  6. Adjournment
- 

**Join by Phone**

+1-408-418-9388 United States Toll

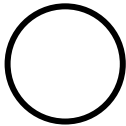
Meeting number (access code): 2483 550 2564

**Join by WebEx App or Web**

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=me62e1e997df1cae1be29069d949c3bb1>

Meeting number (access code): 2483 550 2564

Meeting password: 07192022



RESOLUTION#

Introduced by Highway Infrastructure & Recreation Committee  
Page 1 of 1

ITEM#

DATE

Effective Date July 19, 2022

Committee

RK

Motion:

Adopted:

1<sup>st</sup>

Lost:

2<sup>nd</sup>

Tabled:

No: Yes: Absent:

Number of votes required:

☒ Majority ☐ Two-thirds

Reviewed by: PK, Corp Counsel

Reviewed by: , Finance Dir.

INTENT & SYNOPSIS: To advance current Highway Department employees who are required to hold a class A CDL, not serving an introductory period, who are in Grade F additional steps on the Wood County General Pay Structure and move new hires without a Class A CDL more than one step after the Class A CDL is obtained.

This would move Highway Department Truck Operators, the Stockroom Attendant, and Signage Coordinator, all required to hold a class A CDL, not serving an introductory period, in Grade F to Step 6 and any Highway Department employees in said positions, not serving an introductory period, required to hold a class A CDL at or above Step 6 up one additional step. Additionally Highway Department employees hired into said positions with a CDL requirement, but without a Class A CDL would be moved to Grade F Step 6 after a Class A CDL is obtained.

FISCAL NOTE: Wages: \$36,296.00 Annually  
Fringe: \$20,844.80 Annually  
Total: \$57,140.80 Annually

Source of Funding: 80% covered by outside contracts with State and local governments. 20% covered by CIP project budgets and General Transportation Aid (GTA) revenues. Additional levy money is not required.

WHEREAS, in February of 2022 the Federal laws changed making it harder for individuals to obtain a CDL. New laws require 80 hours of training from a certified training center, and

WHEREAS, the Highway Department has had difficulty retaining and attracting qualified Class A CDL applicants, and

WHEREAS, increasing wages will make these positions more attractive and increase the department’s ability to retain current employees, and

WHEREAS, this resolution will not result in the change in the amount of money to be levied or the amounts or purposes of the appropriations levied in the budget,

THEREFORE BE IT RESOLVED, that Highway Department employees in said positions required to hold a Class A CDL, not serving an introductory period, in grade F, below Step 6, be moved up to Step 6 and all other grade F Highway Department employees in said positions required to hold a Class A CDL, not serving an introductory period, at or above step 6 be moved up one additional step. Additionally, Highway Department employees in said positions required to hold a Class A CDL, hired without a class A CDL would be moved to Grade F Step 6 after a class A CDL was obtained.

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Jake Hahn (Chairman)

Lee Thao

David LaFontaine

John Hokamp

Al Breu

Adopted by the County Board of Wood County, this day of 20 22 .