Wood County Human Services Department Minutes of Public Hearing on 2022 Budget August 3, 2021 1-2pm

Present: Donna Rozar, Wood County Board and Health & Human Services Committee (HHSC) Chair; Brandon Vruwink, Director of Wood County Human Services Department (WCHSD); Mary Solheim, Deputy Director of WCHSD; Stephanie Gudmunsen, Behavioral Health Division Administrator WCHSD; Adam Fischer, Wood County Board and HHSC member; Lee Thao, Wood County Board and HHSC member; John Hokamp Wood County Board and HHSC member, Dawn Schmutzer, WCHSD Executive Administrative Assistant; Jodi Liegl, WCHSD Family Services Division Administrator; Mary Schlagenhaft, Administrative Services Division Administrator, Kyle Theiler, Edgewater Have Administrator, Marissa Laher, Norwood Health Center Administrator (sign-in sheet attached to minutes)

Meeting called to order by Chair Rozar at 1:00 p.m.

- Rozar introduced herself. Brandon Vruwink introduced himself. All present stated their names and titles/representation.
- Donna informed everyone of the statutory requirements of this meeting. She then discussed what the Operations Committee has set for parameters for the 2022 budgets. Department budgets will allow for a 2.5% increase. Health insurance will go up 1% for departments, but employee premiums will not increase. The discussion of reducing FTE's countywide came up again. The approval of \$61.5 million in bonding (borrowing) will cover the \$58 million for new jail and leave \$3.5 million for CIPs.
- Brandon stated that the 2.5% levy increase will mainly be absorbed into salary increases. He spoke on the collaborative work being done between Family Services and Behavioral Health Divisions when dealing with kids with high needs. The Medicaid rate increase will help the nursing facilities budgets.
- Donna asked for input on what is working well and where inefficiencies might lie that could be addressed with budgetary resolutions.
- Stephanie spoke on the increase use of contracted staff and really needing an after-hours resource.
- Jodi spoke about the youth with high mental health needs. The Youth Mentor program is very beneficial. She would like to work on looking at a higher level foster care home for high needs kids.
- Jan spoke about how vacancies create a higher demand on support staff. Tasks are being divided out but that additional workload often leads to backlogs in other areas.
- Kyle spoke about the Medicaid rate increase and on staffing issues. The wage increase for CNA's is a great help. The in-house CNA program should be getting off the ground soon.
- Marissa spoke on staffing issues in nursing fields. There are not many staying in the field and there aren't as many entering as their used to be.
- Mary Solheim spoke about providing support for the staff. Reviewing each vacancy to make sure efficiencies are met along with statutory requirements. She spoke on recruitment of new staff and high turnover of positions.
- Mary Schlagenhaft spoke about the monthly budget meetings that are held with each Division so everyone knows where their budget it at.

Public Comments

John asked if the CNA's that graduate from the in-house class would automatically be hired by the County and if there was a plan for how long of a commitment the person would need to make. At this time there is no specific plan in place. They are reviewing how best to fill our vacancies with those that will make the best fit.

Lee asked if the wage increases this year made us competitive. Yes, we can now easily compete with other nursing facilities.

Donna expressed her appreciation to everyone who provided feedback today.

Rozar declared the meeting adjourned at 1:54 p.m.

Recorder: Dawn Schmutzer

WOOD COUNTY HUMAN SERVICES DEPARTMENT PUBLIC HEARING ON 2022 BUDGET Tuesday, August 3, 2021 Marshfield Community Center, Dolezal Room

Please PRINT Name Fischer Kanno Solhem 7 1891) 8 Ĺ munin 9 tarbane MALA 10 k 11 12 13 14_____ 15_____ 16 17 18_____ 19_____ 20

Please indicate if you are a Consumer, Provider, Board Member or the Public

County Boap [1] 00 wood County Human? <u>envices</u> WC Board #13 (HST HS0 #10 1010 INCHS GICHS,