

**Golden Sands Resource, Conservation & Development Council, Inc.**  
**Personnel/Finance Committee Meeting Minutes**  
**September 21, 2017**  
**Golden Sands Office, Stevens Point, WI**

**Call to Order:** Ed Hernandez called the meeting to order at 9:04 a.m.

**Attendance:** Al Barden; Gary Beastro; Reesa Evans; Ed Hernandez; Denise Hilgart; Joel Kuehnhold; Hugh O'Donnell; Amy Thorstenson. Ed Miller and Deb Jakubek were not present.

**Minutes:** Motion made by Barden, seconded Beastro, to approve minutes of the last meeting. Motion carried unanimously.

**Closed Session:** None necessary.

**Treasurer's Report:** Hilgart passed out the treasurer's report, along with separate sheets outlining credit card specifics. The \$10,000 transfer previously voted to be moved to the contingency account was completed. Some of the reimbursements from the WDNR have been received. Two large expenses occurred in the last two months: \$3380 for restocking bobbers and \$1915.90 for a shoreland mailing. The plant sale project with Paul Skawinski resulted in \$231 income for GS. Motion by Barden, seconded by O'Donnell, to forward to the full council. Motion carried unanimously.

**Financial Procedures:**

**Joe Piechowski Memorial Fund:** The interpretive sign design has been approved; the sign is being prepared. It will be about 2 feet by 3 feet. There is a temporary interpretive sign in place. The smoke tree was also planted and is marked by an orange ribbon and a green flag.

**Development and Fundraising:** The plant sale was already discussed. Nothing new for the direct marketing project. Kuehnhold has been to all county LWCC meetings except Adams and may wait until 2018 for it. The annual appeal will go out this afternoon. Press releases were sent out for the 45<sup>th</sup> Anniversary open house today.

**Staff & Membership:**

**Membership Dues:** All counties except Marathon, Monroe and Outagamie have been received. Amounts varied from \$350 up to the full \$1900 dues level.

**Council Purchases:** There was discussion about how to reimburse Hamerla for the use of his motorboat for GS activities. Thorstenson will look into it further. One option would be to use the schedule put out by the Wisconsin DOT for equipment use. New GPS units will be needed. A donor database is being prepared. No further action on Mail Chimp.

**Insurance & Benefits:** Discussion was had about the benefit regular employees currently receive to use toward purchase of health insurance. Motion made by Evans, seconded by Barden, to

bump up the payments from \$100 per paycheck to \$150 per paycheck for those employees qualified.  
Motion carried unanimously.

**Personnel Policy & Procedure Handbook:**

**Quarterly Newsletter:** A framework has been developed, and a draft is in process.

**Website:** Nothing new.

**Other Business:** None.

**Adjournment:** The meeting was adjourned at 9:46 a.m. upon motion made by Beastron, seconded by Barden.

Respectfully submitted,

Reesa Evans  
Secretary, Golden Sands RC & D