

HEALTH AND HUMAN SERVICES COMMITTEE

DATE: January 26, 2015

PLACE: Wood County Annex & Health Center, Classroom - Marshfield

PRESENT: Donna Rozar, Tom Buttke, Marion Hokamp, Lori Slattery-Smith, R.N. (via phone), Doug Machon, Peter Hendler

EXCUSED: Mike Feirer, Bonnie Jaecks, Jeffrey Koszczuk, D.O.

ALSO PRESENT: Kathy Roetter, Rhonda Kozik (Human Services); Sue Kunferman, Kathy Alft (Health Department); Rock Larson (Veterans Services); Amy Slattery (Edgewater Haven); Karen Quella (Master's degree nursing student)

1) Call to Order

Meeting called to order at 5:00 p.m. by Chair Rozar.

2) Quorum

The Chair declared a quorum present.

3) Public Comments

- Karen Quella introduced herself. She is an RN at the Marshfield Clinic working towards her masters' degree. Karen is observing the Committee meeting as part of her required coursework.

4) Correspondence

- Kathy Alft announced Health Department United Way awards, noting the Department received a GOLD Participation Award for 100% participation and a BRONZE Per Capita Award for \$70-\$99 per capita giving.

5) Consent Agenda

Human Services narrative and vouchers pulled for discussion. Motion (Machon/Hokamp) to approve the rest of the consent agenda as presented. All ayes. Motion carried.

6) Discussion and consideration of items removed from consent agenda

HUMAN SERVICES – Kathy Roetter and Rhonda Kozik shared concerns with a phone call from Marshfield Clinic Administration regarding Psychiatric coverage at Norwood and changes in personnel with the recent resignation of a psychologist who worked on the Inpatient Unit at the Wood County Annex & Health Center. The Committee was presented options in working with the Clinic and general discussion took place. Kathy will report back next month on how the discussion went with the Clinic regarding continued coverage.

7) Financial Statements – Edgewater Haven, Human Services, Norwood Health Center

Quarterly Reports – Veteran Services, Health Department

Financial statements and quarterly reports were reviewed with specific questions answered by appropriate department heads.

8) Rebranding of Wood County Annex and Health Center update

Rhonda Kozik shared pictures of revised signage. Kathy Roetter has requested discussions regarding façade be added to the February Executive Committee meeting.

9) Edgewater Haven cost of setting up a bariatric room

Amy Slattery described costs associated with setting up a bariatric room. There was Committee consensus not to pursue bariatric specialized services at Edgewater Haven at this time.

10) Edgewater Haven final report on renovation project

Amy Slattery announced all final bills have been paid and the renovation project ended \$33,562 under budget. This surplus was spent on other necessary capital projects. The Committee thanked the Edgewater Haven Administrator for her personal efforts to complete the project under budget.

11) Edgewater Haven request to consider possibility of sign-on bonus for RNs, LPNs, and CNAs

Amy Slattery explained reasons to pursue sign-on bonuses, noting lack of qualified applicants when recruiting nurses. Amy was directed to meet with the Human Resources Director.

12) Human Services resolution for support of Psychiatric Residency program in Central Wisconsin

Kathy Roetter noted there are no costs to Wood County taxpayers with the implementation of this program. Kathy responded to Committee member questions and concerns. Motion (Hendler/Buttke) to approve the resolution as presented and forward it to the Executive Committee for co-sponsorship and on to the full county board for approval. All ayes. Motion carried.

13) Human Services resolution for Wood County to enter into a long term lease with the City of Marshfield

Motion (Buttke/Machon) to approve the resolution as presented and forward it to the Executive Committee for co-sponsorship and on to the full county board for approval. All ayes. Motion carried.

14) Human Services resolution amend 2014 Norwood Budget

Kathy Roetter and Rhonda Kozik explained reasons for variance of budgeted expenditures. Motion (Hokamp/Machon) to support the resolution as presented and forward to the Executive Committee for co-sponsorship and County Board for approval. All ayes. Motion carried.

15) Wood County Pay Plan – salaries and step increases

Kathy Roetter shared concerns regarding Wood County policies and the impact the wage and step policies have on the Human Services Department and its employees. Kathy expressed additional concerns regarding policies with eligibility for step increases based on performance reviews. Rhonda Kozik described conflicting information with satisfactory reviews and total point ratings resulted in no step increases for several employees. Sue Kunferman and Amy Slattery shared similar concerns with consequences of the step increase procedures in their respective departments. The matter will be addressed at the February Executive Committee meeting.

16) Legislative Issue Updates

Department heads provided legislative updates regarding issues pertaining to their departments.

17) Items for Future Agenda

The Chair noted items for future agendas.

18) Date/Time of Future Meeting

- February 23, 2015, 5:00 pm, Edgewater Haven, Conference Room, 110/Admin Bldg. – Port Edwards

19) Adjourn

Chair Rozar declared the meeting adjourned at 7:20 p.m.

Minutes taken by Kathy Alft and reviewed by Marion Hokamp, Secretary.

Minutes subject to committee approval

Marion Hokamp, Secretary
Health and Human Services Committee