

PROCEEDINGS OF WOOD COUNTY BOARD OF SUPERVISORS

April 16, 2013 - 9:30 a.m.

The Wood County Board of Supervisors composed of nineteen members convened at the Wood County Boardroom in Wisconsin Rapids, Wisconsin on April 16, 2013.

Chairman Pliml called the meeting to order at 9:30 a.m.

Supervisor Rozar came forward and gave the invocation and led the Pledge of Allegiance.

Supervisors present were: Allworden, Ashbeck, Breu, Clendenning, Curry, Feirer, Hendler, Henkel, Hokamp, Machon, Miner, Moody, Murphy, Nelson, Pliml, Polach, Rozar, Wagner, and Winch.

Motion by Feirer/Breu to approve the minutes of the previous meeting. Motion carried by voice vote.

Motion by Rozar/Curry to appoint Amy Kaup to the Wellness Board. Motion carried by voice vote.

Motion by Feirer/Hokamp to re-appoint Lori Slattery-Smith to the Health and Human Services Committee. Motion carried by voice vote.

There were no comments from the public.

Chairman Pliml recognized that Land Conservation proclaims Soil and Water Stewardship Week April 28 through May 5th. He also noted that supervisors should stop by the department to see the farm model depicting engineered conservation practices that is displayed in the hallway.

SPECIAL ORDER OF BUSINESS COMPENSATION WAGE STUDY REPORT

Supervisor Wagner, chairperson of the Ad Hoc Compensation/Wage Study Committee came forward to give the final report and recommendation to the county board. He reviewed their processes in reaching this recommendation. The committee was entrusted to resolve the pay for performance issue, finalize an appeals process, determine long term solutions, recommend a pay plan and deal with red circled positions. This was not an easy task to accomplish in a 60-90 day time frame. The committee worked diligently to internalize the vast amount of information and come to a compromise or consensus with the wide range of thought processes. It will take several years of refinement and compromises to make this plan truly work.

RESOLUTION 13-4-1

Introduced by: Executive Committee

INTENT & SYNOPSIS: To adopt a Wood County Employee Compensation Plan and Implementation Schedule which will provide fair, competitive and equitable wages for full- and part-time employees of Wood County not covered by union contracts, and excluding certain elected and casual employees.

FISCAL NOTE: Wages: \$ 259,928
Fringes: \$ 47,883

Total: \$ 307,811

(The Fiscal Note is based upon standard projections.)

Motion by Hendler/Murphy to adopt Resolution 13-4-1. Questions clarifying the plan were asked of various members of the ad hoc committee by supervisors. Motion by Rozar/Winch to remove two lines in the resolution. "Give a 1% across-the-board increase in wages for all non-red circled employees, effective with the first full pay period in January 2013." And "Add 1% to the current, modified pay proposal and place employees into the appropriate steps effective the first full pay period on July 2013." Discussion regarding the merits of the amendment ensued. Motion to amend Resolution 13-4-1 failed. Voting no were Nelson, Feirer, Wagner, Hendler, Breu, Ashbeck, Miner, Curry, Machon, Polach, Clendenning, Allworden, Murphy, Moody. Motion to adopt Resolution 13-4-1 as originally presented carried. Voting no were Winch and Curry.

RESOLUTION 13-4-2

Introduced by: Wage Study Ad Hoc, Public Safety and Judicial & Legislative Committees

INTENT & SYNOPSIS: To apply Wood County Resolution 08-5-2 so as to recognize the equity it establishes and thereby allowing the offices of sheriff and clerk of courts to have the Carlson Dettmann (C/D) pay plan apply to them upon its implementation as opposed to upon the commencement of the next term of office.

FISCAL NOTE: The C/D plan provides for an increase in pay for the Sheriff of \$19,406 and for the Clerk of Courts of \$8,100. Assuming that the C/D plan's implementation is backdated to Jan. 1, 2013, the fiscal impact to the county would be approximately \$27,507 in wages per year, plus retirement, FICA and benefits associated therewith for an estimated total for a two year period of \$ 68,824. The estimated cost for 2013 would be \$34,412.

Motion by Allworden/Moody to adopt Resolution 13-4-2. Motion carried. Voting no was Curry.

Minutes of various committees were reviewed. Reports, requests and resolutions relating to county board business are as follows:

Committee minutes presented: Executive

RESOLUTION 13-4-3

Introduced by: Executive Committee

INTENT & SYNOPSIS: Supporting Efforts to Maintain the Tax-Exempt Status of Municipal Bonds

FISCAL NOTE: Unknown. Because the interest received by holders of municipal bonds is exempt from federal income taxes, investors are willing to accept a lower interest rate on tax-exempt issues, which reflects their reduced tax burden. This lower rate significantly reduces borrowing costs for state and local governments and the local taxpayers.

Motion by Clendenning/Murphy to adopt Resolution 13-4-3. Motion carried unanimously.

RESOLUTION 13-4-4

Introduced by: Executive Committee

INTENT & SYNOPSIS: To direct the county clerk and county board chair to execute the necessary documents (deeds, easements and appraisal waivers) to enable the City of Wisconsin Rapids to proceed with the construction of a round-about at the intersection of Baker and Market Streets.

FISCAL NOTE: The round-about project will result in the county receiving approximately \$15,200 as payment for the small strips of land being conveyed, temporary construction easements and the trees being lost. Meanwhile, the project will result in the county paying a special assessment of about \$8,800 for road and sidewalk improvements along First Street, which leads up to the round-about. No transfer of funds is necessary at this time.

Motion by Miner/Nelson to adopt Resolution 13-4-4. Discussion regarding positioning of handicapped crossing and parking. Motion to adopt Resolution 13-4-4 carried. Voting no was Breu.

Committee minutes presented: Health and Human Services, Public Safety, Conservation, Education & Economic Development

RESOLUTION 13-4-5

Introduced by: Conservation, Education & Economic Development Committee

INTENT & SYNOPSIS: Authorize the Planning and Zoning Department to prepare and submit a grant application to the State of Wisconsin Department of Natural Resources by April 1, 2013, to fund construction of a bicycle and pedestrian connector trail between the city of Marshfield and the village of Hewitt in 2014.

FISCAL NOTE: No county expenditure

Motion by Henkel/Breu to adopt Resolution 13-4-5. Motion carried unanimously.

RESOLUTION 13-4-6

Introduced by: Conservation, Education & Economic Development Committee

INTENT & SYNOPSIS: To seek County Board approval to amend the Wood County Nonmetallic Mining Reclamation Ordinance 802.

FISCAL NOTE: No cost to Wood County

Motion by Henkel/Wagner to adopt Resolution 13-4-6. Motion carried. Voting no was Winch.

Committee minutes presented: Judicial & Legislative, Highway, Infrastructure & Recreation – Supervisor Rozar asked for an update on the budget for cleaning winter roads looks at this time. The Highway Commissioner and the chairman of that committee said that they would have to seek a transfer of money as that budget would be over.

RESOLUTION 13-4-7

Introduced by: Highway, Infrastructure & Recreation Committee

INTENT & SYNOPSIS: To support the authorization of vehicle combinations carrying raw forest products and not exceeding 98,000 pounds to be allowed on the portion of I-39 between Wausau and STH 34.

FISCAL NOTE: None.

Motion by Breu/Murphy to adopt Resolution 13-4-7. Motion carried. Voting no was Feirer.

Committee minutes presented: Aging & Disability Resource Center of Central Wisconsin, Central Wisconsin State Fair Board, McMillan Memorial Library, South Central Library Board of Trustees, North Central Community Action Program

Motion by Clendenning/Nelson to adjourn. Motion carried by voice vote. Next scheduled county board meeting is May 21, 2013.

Respectfully Submitted
Cynthia Cephress
Wood County Clerk