## MINUTES OF THE WOOD COUNTY ETHICS COMMITTEE

DATE: September 26, 2017

TIME: 9 a.m.

PLACE: Room 115 Wood County Courthouse

TIME ADJOURNED: 10:07 a.m.

MEMBERS PRESENT: Hilde Henkel, Robert Whitrock, Marla Cummings,

Matt Susa

MEMBERS EXCUSED: Jeff Conradt

OTHERS PRESENT: Stephanie Gudmunsen, Brandon Vruwink, Elizabeth

LeMoine, and Peter Kastenholz

1. At 9 a.m., Chairman Henkel called the meeting to order.

2. The committee members introduced themselves.

3. Stephanie Gudmunsen, Behavioral Health Division Manager, gave background information about wanting a top candidate for an APS/Legal Services Coordinator position opening to be employed by the County despite the candidate's relatives owning and operating group homes in the county. Gudmunsen shared potential conflicts that could arise and how they would be addressed by the Human Services Department to avoid the conflicts. Gudmunsen sought approval of the Ethics Committee as to the management of the conflicts such that the employment candidate could be hired.

Committee members asked questions about the group homes, their clientele, and similar facilities in the area. The Committee discussed perceived favoritism in the community. Discussion had on not losing track of arrangements that would be made with the employee.

Director Vruwink discussed short-term verses long-term concerns and his general thoughts on the issue.

Moved by Cummings, seconded by Whitrock, that the Human Services Department may hire Elizabeth LeMoine for the position of an APS/Legal Services Coordinator so long as conflicts that may arise are dealt with as set forth in Ms. Gudmunsen's memo. All ayes.

- 4. The intention is for the Committee to meet in one year if not needed before then.
- 5. Moved by Cummings, seconded by Susa, to adjourn. All ayes.

Minutes taken by Peter Wastenholz.

Peter A. Kastenholz, /Secretary

9-26-17 Ethies Stelde Stackel Elizabeth Le Moine Ob-committee Styphani Gerdminsen MATT Sugar Pob Whitrock Marla Cummings Braden Vruwing Finance WI WA