

## MINUTES OPERATIONS COMMITTEE

**DATE:** Tuesday, March 12, 2024

**TIME:** 9:00 AM

**PLACE:** Courthouse – Room 115

**MEMBERS PRESENT:** Ed Wagner, Lance Pliml, Adam Fischer, Donna Rozar

**MEMBER EXCUSED** Laura Valenstein

**OTHERS PRESENT:** Trent Miner, County Clerk; See attached sign-in list

1. Chairman Wagner called the meeting to order at 9:00 AM.
2. There was no public comment.
3. Motion by Pliml/Rozar to approve the consent agenda. Motion carried unanimously.
4. Pliml reported that there is nothing new on the ARPA issue. He is still hoping to have the funds disbursed by the end of the year and hopes to have a better idea where the Courthouse boiler project cost estimates will be before finalizing.
5. Wellness Coordinator Boeshaar provided a departmental update.
6. Finance Director Newton provided a departmental update.
7. Newton presented 5 resolutions amending a number budgets to the committee. They include: Amend 2023 Parks budget, amend 2023 Parks CIP Projects, amend 2023 Veterans CVS0 budget, amend 2023 Highway budget, and amend 2023 Clerk of Courts budget. Motion by Pliml/Rozar to approve the resolutions and forward onto the county board for their consideration. Motion carried unanimously.
8. McGrath reviewed the proposed incentive pay for bilingual skills. This was referred to the committee by the Health & Human Services Committee due to the fact it could be a county wide incentive. Health Officer Smith stated she is proposing a \$4.00/hour incentive for bilingual employees when they are providing that service for the department. Motion by Rozar/Fischer to approve the \$4.00/hour incentive for any bilingual employee providing that service to a department. Motion carried unanimously.
9. McGrath shared 4 option in regards to the compensation for the next term of office for the County Clerk, Treasurer, and Register of Deeds. After discussion, motion by Rozar/Pliml to choose option 2 for 2025-2026 and then move to option 3 for 2027-2028. Motion by Fischer/Pliml to amend the motion to leave both options at 2080 hours. Motion to amend carried unanimously. The amended motion was called and it carried

unanimously. McGrath will author the resolution with these parameters to be signed by the committee on county board day.

10. The next meeting will be on Tuesday, April 2, 2024 at 9:00 AM.

11. Chair Wagner adjourned the meeting at 9:45 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.

## Operations Committee

March 12, 2024

NAME	REPRESENTING
Bill O'Leary	Dist # 15
Kim McBrath	HR
Ed Newton	Finance
Heather Gehrt	Treasurer
TOM BUTTKE	DIST 3
Roland Hawk	Hwy Dept
DENNIS POLACH	WCB -14
Tiffany Ringer	ROD
Jae Smith	Health
TARA JENSEN	PROBATE
Kim Stimac	C.O.C.
SCOTT BREHM	
Rock LARSON	VETERANS
Alic Flugaur Web Ex	HR
Panya Yang Web Ex	Finance
Ryan Boeshaar Web Ex	Wellness
Melissa Schwarman Web Ex	HR
Brandon Vruwink Web Ex	Human Services
Marissa Kornack Web Ex	Norwood
Mary Schlagenhoff Web Ex	Human Services
Amy Kamp Web Ex	IT
Katie Milich Web Ex	Human Services
Kelli Francis Web Ex	HR